ELDER NEWSLETTER 12.1

December 11, 2023

We started our session in Acts 18:9-10: One night the Lord spoke to Paul in a vision and told him, "Don't be afraid! Speak out! Don't be silent! For I am with you, and no one will attack you and harm you, for many people in this city belong to me."

Paul had been to Athens and Asia Minor before this. His time there was not easy because it was filled with persecution, emotional trauma but his time there was fruitful. Could it be that there are many people in this city that belong to God and He has for us? Are we fearful because of what people perceive Christians to be? Are we fearful because we don't always know the answers to their questions? Are we afraid because sometimes Christians are a bit "odd" to the people of our city? In his dream, the Lord said speak out and don't be silent! How will people hear if someone does not speak out? What else does God say to Paul? He says, I am with you! You are not alone. The Holy Spirit is at work, convincing people of who Jesus is and convicting people.

In this session we are finishing up the Impact Session. What have we identified as our urgent community needs and what is our unique impact?

This is a list of church ministries we identified that CAC has at our first Impact Session. We assigned a mission critical value and what the current status of that ministry is at CAC currently:

General Church Ministry	Mission Critical	Current status
Student ministry, middle-high school	5	Green
Worship Service	5	Yellow-green
Children's ministry	5	Yellow
Women's ministry	5	Green
Adult Sunday School	1	Green-yellow
Solo sisters	3	Green
Deacon/deaconess (caring ministry)	3	Yellow
Benevolent fund ministry	3	Green
Global outreach	3	Green
Building usage ministry	1	Red
Deliverance ministry	5	Yellow
Prayer ministry	5	Yellow

As a reminder, this is what these numbers and colors mean:

Mission Critical (Value position):

5 = We have to have it, we have to do something.

3 = We could get away with not doing it.

1 = It really isn't needed. We can do without it.

Current status:

Red: Needs serious work

Green: Doing well

Yellow: Needs attention

This is the list of needs that people from our community share with us from our last homework assignment. There are strangers we interacted with in Canby and area in our everyday lives. These are not needs that we came up with but needs that our community identified. It is important to think about what was behind why our community people felt these were important.

Community Needs	Current Status	Mission Critical
More police	Red	1
Recreational opportunities	Yellow	5
Mental Health Care	Red	5
Youth opportunities	Green	5
Warming/Cooling Centers	Red	3
Help (services) for homeless	Red	1
After school activities	Red	3
Help for single dads (parents)	Red	3
Need for food	Red	1
Affordable housing	Red	1
More open-mindedness	Red	1
Safe school curriculum	Red	1
Better/working street lights	Red	1
Food carts	Red	1
Better connections between people	Yellow	5
Growth by getting smaller	Red	1
Community Center	Red	1
Restoration of relationships	Red	3
Better relations between anglo-hispanic	Red	3

From the above lists, we looked at the Community needs we felt were needs that we needed to address (mission critical) and which of our ministries alignment with these urgent community needs:

Identified Urgent Community needs (5s)	General Church Ministry Alignment
Recreational opportunities	Youth outreach
	Student Ministry
	Building Usage
Mental Health	Deliverance ministry
	Prayer ministry
Youth opportunities	Student ministry
	Children ministry
Better Connections	Student ministry
	Youth outreach
	Solo sisters
	Women's ministry

In this section, we discussed what qualities we as a church have that seem to be unique to us and qualities that we seem to have a greater impact with. We looked at the urgent community needs and we paired this up with those identified urgent community needs.

Unique Impact	Urgent need alignment
Healthy strong leadership (elders/admin board)	Mental Health
Safe leadership	Connections
Generosity (financial)	Youth opportunities Recreational opportunities Mental Health
Higher level of education (bachelors, post grad)	Youth opportunities Mental Health
Youth outreach emphasis	Youth opportunities Recreational opportunities
Compassion for hurting people	Recreational opportunities Mental Health Youth opportunities
Age, older (54-72)	Youth opportunities Connections

Unique building facility

Recreational opportunities
Youth opportunities
Mental Health
Connections

With the above information and thinking about who we are and who our community is, our homework is to come up with possible Critical Gospel Impact Statements (drafts):

The Critical Gospel Impact of our church is	
(name 1 unique impact aligned with an urgent need)	
for	nam
e 1 urgent community need and the people it supports)	
to	
(state the impact you desire to see).	

Please feel free to give any PEAK Team Member your thoughts on this.

Here are the remaining sessions:

January 9 – Story Session–what do we need to know about our church so we can repeat what is good, redeem what needs to be accounted for and restore wounds we have inflicted or received.

February 6 – Map Session–How will we know we are on track? MAP provides a framework to ensure we stay on track with our cardinal directions, CGI and what our story revealed to us.

March 5 - Remember Session-what do we need to remember from our PEAK journey?

We are anticipating having our Pastor Next profile by the end of our February meeting. We now have the Pastor Search Committee formed that came out of our PEAK Team.

Once again, I want to remind you of who is on the PEAK Team: Dennis Beatty, Brent Beck, Sandi Beck, Nick Charbonnier, Marilyn Greenleaf, Rachel Keen, Lindsey Lessley, Adam Mower, Marlin Myers, Nancy Pickett, Jeff Reister, Jenny Schuening, Joshua Stager, Jim Trigg, Mel Yamase.

Your faithful servants,

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