



canbyalliancechurch

2024

**Canby Alliance Church
2024 Annual Report**

Minutes of the Annual Vision Meeting, February 4, 2024..... 3

Ministry Reports 7

2024 Report of the Nominating Committee..... 13

Church Membership List..... 15

2024 Profit and Loss Report..... 17

2024 Balance Sheet..... 21

Jul 2024 - Jun 2025 Budget 22

Canby Alliance Church
Minutes of the Annual Vision Meeting
February 4, 2024

1. Welcome and Opening

After Sunday Service, the annual business meeting was opened at 10:30 with prayer.

2. Appreciation – Pastor Joshua Stager recognized and thanked the members in leadership positions over the past year who are stepping down.

3. Quorum – Ellen Ostbo, Secretary, confirmed that there was a quorum (81 of 147 active members) in attendance to discuss business. (List of Attendees, attached)

4. February 12, 2023 Minutes and February 4, 2024 Agenda –

A. Earl Swigert moved that the 02/12/23 Minutes be approved, Rick Ellis seconded, and approved.

B. Pastor Joshua Stager confirmed with all present that there were no objections to the Agenda:

1.) Approval of 2023 Minutes

2.) Amendment to Bylaws

3.) Approval of Six- Month 2024 Budget

4.) Election of members to serve on CAC’s Boards and Committees

5. Bylaw Change

A. Whereas the Administrative Board wishes to consider the budget after December giving has been counted and

Whereas the pastoral staff desires to write their ministry budgets based upon the July-June ministry year,

it is hereby resolved that Article V Section D which currently reads

Fiscal Year & Annual Audit. The Fiscal Year shall be the calendar year, January 1st through December 31st. An annual audit of all church and auxiliary finances shall occur under the oversight of an Audit Committee appointed by the Administrative Board and shall be reported to the membership.

be amended to read

Fiscal Year & Annual Audit. The Fiscal Year shall be July 1st through June 30th. An annual audit of all church and auxiliary finances shall occur under the oversight of an Audit Committee appointed by the Administrative Board and shall be reported to the membership.

It is further resolved that the beginning of Article V section A which currently reads

Annual Business Meeting. The annual meeting shall be called “The Annual Vision Night”; and held the second (2nd) Sunday in February or at a time determined by the Elders.

be amended to read

Annual Business Meeting. The annual meeting shall be held the Sunday after Labor Day or at a time determined by the Elders.

- B. Pastor Joshua Stager moved to approve the Bylaw changes, Steve Chinn seconded, and approved by a show of hands that exceeded the threshold of 54 (2/3 of 81 members present).

6. 2024 Budget

- A. To transition to the new July 1 – June 30 fiscal year, a six-month Budget for January 1 – June 30, 2024 is submitted for approval.
 - a. Budget was determined based on historical trends for those six months and actual income/expense realized for that period in 2023.
 - b. Coffee Bar allocation increased to reflect actual expense.
 - c. Senior Pastor Salary is omitted since the position is not anticipated to be filled prior to June 30. 2024.
- B. Jeff Robison moved that the first six-month 2024 Budget totaling \$227,318 be approved, Rick Carpenter seconded, and approved.

7. Nominations

- A. There were no Nominations from the floor and Nominations were closed. (Copy of Report of the Nominating Committee, attached.)
- B. Steve Chinn moved that ballots be waived and all Nominating Committee Nominations be elected by acclamation, Earl Swigert seconded, and approved. (Member names were printed on individual ballots to facilitate capture of the names and numbers of members present and would have been asked to be removed for anonymity had ballots been needed.)

- 8. Remembrances – Jim Trigg lead us through a time of remembering those who had passed away in 2023. They are dearly missed. Prayer for them and their loved ones.

- 1.) Louis Boesel
- 2.) Lois Larson
- 3.) Aaron Nelson
- 4.) Jeff Nelson

- 9. **Adjournment** – Pastor Josh Stager closed the business meeting at 11:00 with thanks to all for attending, serving and giving to CAC through 2023.

Respectfully submitted,
Ellen Ostbo
Secretary

Members Present Onsite at February 4, 2024 CAC Business Meeting

1. Brent Beck
2. Ellen Beck
3. Doug Beck
4. Sandi Beck
5. Jenny Beck
6. Norm Beck
7. Devan Brady
8. Jill Brady
9. Lynne Brown
10. Mike Brown
11. Sally Jo Browne
12. Andy Carlson
13. Rick Carpenter
14. Nick Charbonnier
15. Taylor Charbonnier
16. Nancy Chinn
17. Steve Chinn
18. Lucas Ellis
19. Kasey Ellis
20. Kate Ellis
21. Rick Ellis
22. Karen Fahsholz
23. Rose Fraijo
24. Jenny Gellinger
25. Lee Gellinger
26. Dave Gordon
27. Susi Gordon
28. Marilyn Greenleaf
29. Will Greenleaf
30. Janiece Gwynn
31. Beverly Harlan
32. Ginny Hartle
33. Jim Hartle
34. Leann Harwood
35. Peter Harwood
36. Verneice Howard
37. Maxine Jones
38. Brenda Kaufman
39. Andy Kaufman
40. Jerry Keen
41. Rachel Keen
42. Ann Liday
43. Steve Liday
44. Barbara Lundy
45. Dan Lundy
46. Jean McCormick
47. Jess Minson
48. Marlin Myers
49. Tammy Myers
50. Connie Nelson
51. Tricia Nelson
52. Clyde Nordgren
53. Marge Nordgren
54. Ellen Ostbo
55. Josh Payne
56. Nancy Pickett
57. Chris Redelfs
58. Carol Reeder
59. Earl Reeder
60. Annette Reister
61. Jeff Reister
62. Jeff Robison
63. Tess Robison
64. Jenny Schuening
65. Harvey Simi
66. Shirley Simi
67. Joshua Stager
68. Carol Stanfield
69. Earl Swigert
70. Eileen Swigert
71. Jackie Thornton
72. Jim Trigg
73. Julene Trigg
74. Joann Walch
75. Lloyd Walch
76. Gary Wiese
77. Sylvia Wiese
78. Steph Winningham
79. Toby Winningham
80. Lori Yamase
81. Mel Yamase

Ministry Reports

2024: Stepping into God's Plan with Momentum and Expectancy

Canby Alliance Church Family, it has been exciting to work together with so many in our church. We've entered into this exciting adventure, and there's a growing sense of anticipation and expectancy. We keep asking ourselves, "What does God have in store for CAC next? What does God have in store for our lives as we follow Him together with our church family?" It's all pretty exciting! We, as your leadership, would like to give you a quick overview of everything that's been happening at CAC since January 1, and to celebrate all our ministry participants for the time and effort they give to building up the Body of Christ!

PEAK Process

The PEAK process, though long and labor-intensive, has helped us redefine who we are as a church. It has given us a clearer understanding of our community and its needs, a deeper love and burden for those around us, and more intentionality in engaging with our community and genuinely loving our neighbors. This has been incredibly transformative for us at CAC. The process identified three key themes we must pursue to fulfill God's call on our church:

- **Intentional Discipleship:** Creating opportunities for growth in Christ
- **Loving Community:** Offering welcoming hospitality to all, especially those new to us
- **Gospel Proclamation:** Focusing locally, sharing the gospel in word, deed, and sign

We celebrate working together toward a new vision for our future as a church family. Deep connections were formed that continue into the Pastor Search committee and have given us one heart and one mind as we seek God's plan and purpose for our next pastor!

Pastor Search Committee

God surprised us with over 20 applicants, and we see His provision in every step of this process.

Good Neighbor Alliance - Emergency Preparedness Event

Again, focusing on the PEAK themes of Loving Community and Gospel Proclamation, a group of us who live close to the church are inviting 250 households our immediate neighbors (those within a couple of blocks of the church) to an event on September 8. We have a fantastic group

of leaders taking on the responsibility of planning and implementing this event, and as leadership, we're coming alongside them to release them to do ministry. It's all part of our desire to be a more integral part of the neighborhood and to love our neighbors in practical ways.

Willamette Valley Big Band Concert

In pursuit of the PEAK themes of Loving Community and Gospel Proclamation, we opened our building to the community for a Big Band concert on May 2, with CAC members providing hospitality to the guests. We're grateful to everyone who stepped up to love our neighbors, and we look forward to the next opportunity to reach out to our community!

Small Group Ministry

Connected to the PEAK theme of Intentional Discipleship, we opened up small groups in January and February. The response was phenomenal! With 11 groups and over 100 participants, small groups have provided the vast majority of our church members with the opportunity to love God and love one another. We're excited for a new season of small groups, filled with intergenerational innovation and growth in our love and understanding of Jesus Christ!

Youth Ministry

We've had a busy and impactful few months in youth ministry! Twenty-three times, our middle- and high-school students have come together over meals provided by our amazing church family. This group, averaging 57 students, is mostly comprised of people outside our church (91%), invited by our team. Back in February, 18 of our high school students met for three days at our annual beach retreat, DARUDE, to grow closer to God and each other. We have an exciting road ahead as we gear up for the rest of the year. With 11 dedicated youth leaders on board, we're ready to keep building on the momentum we've gained, staying focused on reaching out, making disciples, and creating a space where all students feel welcomed and loved. We celebrate Nick's intentional planning to engage the youth in the truth of the Bible!

Children's Ministry

We believe in learning together and responding to God, recognizing everyone's need for Him. Our Sunday programs, Sparks (ages 5-9) and Embers (ages 1-4), embody that ideal. We've seen intergenerational participation in worship through two baby dedications this year and Sparks'

participation in the big worship service (including a Sparks kid praying from the front). In March, we began a midweek ministry for 4th and 5th grade students called Blaze, which is increasing its coordination with the middle school and high school midweek gathering. Our summer theater camp, CREATE, served 51 campers and engaged 34 volunteers (5 of them youth) through our continuing partnership with The Canby Center. We celebrate Rachel's heart for giving children the space to express themselves, and we look forward to more intergenerational participation in the coming year.

Worship Ministry

Over the past eight months, our worship and tech teams have grown significantly. This growth has been a true blessing! Josh Payne has been attending a worship and tech program to sharpen his skills and better serve our church. We've introduced new software and are working on stage design enhancements to keep our worship experience evolving and engaging. We celebrate Lori Yamase's leadership in preparing communion and celebrate Josh's Spirit filled presence and petition on behalf of our congregation!

Men's Ministry

This past year, about a dozen of us have met for breakfast and fellowship each month. We pray, do a short devotional, chat, and pray for each other. Some of these same men are working with men of all ages and are planning a men's retreat for Spring. Our Wednesday morning men's Bible study is a place to get prayer support, be encouraged in tough times, and stimulate our personal growth in Scripture. This has become a structured time to focus on topics from Biblical times and how they apply to us today, helping to carry us from Sunday to Sunday.

Women's Ministry

A big thank you to Sarah Minson for facilitating a wonderful CAC Spring Tea party on April 24, and to the many ladies who helped with setup, baking, serving, and making this event happen. We're also grateful to the hostesses of the Women's Summer Tea Fellowship: Elaine Gingerich, Bette Vaudt, Nancy Pickett, Joanna Crumley, and Ginny Hartle. Thanks to Victoria Hannaman and Jackie Thornton for leading Solo Sisters and creating events and spaces for ladies to encourage each other, enjoy fellowship, and have fun together. We also appreciate Lynne Brown and Sally Jo Brown for hosting an online Bible study so ladies can study the Word and grow together. Thank you, ladies, for saying yes to the Holy Spirit's promptings.

Women's Prayer Team

Lois Thiessen led a mini-retreat for our team in February and we are asking God to create a culture of prayer in the church. We provide prayer every Sunday in the service and we meet once a month to pray for the requests that have been sent to us! We look forward to God's heart to deepen a culture of prayer at CAC

Deaconesses

The deaconesses have invited other ladies of Canby Alliance and, together, provided meals for those who are experiencing serious physical ailments and challenges. Cards and flowers have been faithfully shared with others experiencing loss or serious procedures. Encouragement for one another abounds in these servant activities

Missions Ministry

In our February trip to Guinea, we re-established our partnership with the Conakry Youth Team, and connected our new missions team member Stephanie Wunningham with the work being done in Conakry. Josiah Keen also visited the work being done in Guinea in July. We walk forward with hope and expectancy for what God is doing through our international partnerships.

Preaching Teams

Since January 1, we've had the opportunity to hear from twelve of our CAC members and seven different speakers from our greater C&MA family. It's been great hearing from so many brothers and sisters from the pulpit. Perhaps the greatest joy has been hearing personal stories of how people are drawing closer to God and really listening to what He is saying.

New Members

Between February and September, we've added 18 new members—more than we've ever had in a single year! It's exciting to see people responding to the call to become members because they feel committed to CAC and the work we're doing in our community. The elders have been encouraged by hearing about the work of Christ in the lives of our new members!

Elder Newsletters

We believe this tool has been helpful in bringing the church into the journey of the PEAK process and embracing what we've discovered. It's been instrumental in gaining "buy-in" from the church. We believe communication has kept everyone informed. We celebrate Mel's awareness of the presence of God even in the smallest of moments!

Coffee Bar

While continuing our commitment to open the coffee bar during the school year, this summer we also kept it open, serving drinks to the congregation and visitors, encouraging fellowship before and after each Sunday service. Coffee is part of being a loving community!

Susu Prayer Team

We have a team of people who have signed up to get monthly updates about the needs of those serving the Susu people, both in Guinea (LaZone) and Sierra Leone (Susu Gospel Ministry). There is a scheduled zoom prayer meeting on the second Tuesday of each month. If CAC people would like to be added to this list, contact Nancy Pickett.

Financial Update

God works in the details, too! Effective July 1, Canby Alliance made the move to a different merchant service that processes your online payments. The advantage is a streamlined process behind the scenes, with everything now handled in one spot. This change makes things much easier for our Office Manager, Treasurer, and Financial Secretary.

Administration

The Administrative Board welcomed three brand-new members this year, and one of them offered this perspective: "Thank you, church family, for giving me the opportunity to serve on the CAC Administrative Board. What an awesome experience it is to work with such a talented and dedicated team. We routinely celebrate God's blessings and goodness poured out on our church family!" We celebrate Melinda's care for those seeking support and love from the front office. We also celebrate Joshua Stager's support and development of each staff member's giftings.

Kapok Care

Kapok Care is the name of the new non-profit organization we started to take on the project of building a hospital in Sierra Leone in partnership with the Susu Gospel Mission. This is a massive undertaking, and we know this dream will only be realized if it is God's will. So far, it's been amazing how God keeps showing up as we work on this project. We're currently in the process of adding basic surgical services to the existing clinic. This is moving along well and should be operational very soon. The larger dream of a hospital in Lungi is making progress; we've purchased land and will begin building a wall and adding a well later this year. We appreciate your prayers for the project and look forward to having a cost estimate so we can start more formal fundraising soon! There is a weekly prayer team for people interested in praying for this project every Sunday morning in the prayer room at 8:30.

Facilities

We continue to host outside religious organizations (Classical Conversations, Canby Spanish Seventh Day Adventist Church) and community groups (Canby Mom's Club, TOPS, pick-up basketball, Willamette Valley Big Band). This is part of being a Loving Community. We've also made changes for facility maintenance (gym wall repair, plumbing leak repair), internet security (DirectLink internet access point upgrade), and cost savings (renegotiating our contract with Roth).

Signed,

Joshua Stager
Mel Yamase
Nick Charbonnier
Rachel Keen
Josh Payne
Alan Rudy
Cadence Moore
Marilyn Greenleaf
Rick Ellis
Sandi Beck
Eileen Swigert
Dan Lundy
Tess Robison
Nancy Pickett
Will Greenleaf
Chris Payne

September 2024 Report of the Nominating Committee

The committee nominates these members for the following offices:

Financial Secretary – 1-year term

1. Eileen Swigert

** All other elected positions from the February 2024 Business Meeting are continuing to serve.

Respectfully submitted,

Jim Trigg
Tammy Myers
Brenda Kauffman
Jenny Schuening
Brent Beck

February 2024 Report of the Nominating Committee

(For informational purposes only)

Elders – can serve 1-3 year terms

Continuing to serve:

1. Mel Yamase
2. Jim Trigg
3. Jeff Reister
4. Marlin Myers

Administration Board – 1-year term (excluding Treasurer and Secretary)

Continuing to serve:

1. Secretary – Dan Lundy
2. Treasurer – Jenny Schuening

3. Brent Beck, Deacons Representative
4. Doug Beck, Chair of Trustees
5. Bill Crumley
6. Rick Ellis
7. Leann Harwood
8. Ann Liday
9. Nancy Pickett
10. Tess Robison

Deacons – 1-year term

Continuing to serve:

1. Rick Carpenter, Chair of Deacons
2. Brent Beck
3. Will Greenleaf
4. Steve Liday
5. Jeff Vian
6. Jess Minson
7. Josh Payne
8. Toby Winningham
9. Luke Ellis
10. Clyde Nordgren

Deaconesses – 1-year term

Continuing to serve:

1. Sandi Beck, Chair of Deaconesses
2. Nancy Chinn
3. Joanna Crumley
4. Janiece Gwynn
5. Karen Hartman
6. Jean McCormick
7. Nancy Pickett
8. Lori Yamase
9. Sylvia Wiese
10. Jill Brady
11. Jackie Thornton
12. Marjorie Minson

Trustees – 1-year term

Continuing to serve:

1. Doug Beck, Chair of Trustees
2. Steve Chinn
3. Mike Brown

2025 Nominating Committee

1. Tammy Myers
2. Brenda Kauffman

Active Church Membership, September 2024

BAGGE, Carolyn	FRAIJO, Rose	LESLIE, Margaret
BAGGE, Jerry	FRANCKE, Joyelle	LESSLEY, Ben
BAKER, Ken	FRANCKE, Tyler	LESSLEY, Lindsey
BAKER, Georgia	GAMBLE, Pam	LIDAY, Ann
BARTON, Heather	GAMBLE, Ron	LIDAY, Steve
BARTON, Tim	GELLINGER, Jenny	LIEN, Pennie
BECK, Brent	GELLINGER, Lee	LUND, Dena
BECK, Ellen	GERTTULA, Nancy	LUNDY, Barbara
BECK, Doug	GINGERICH, Elaine	LUNDY, Dan
BECK, Sandi	GINGERICH, Verne	McCORMICK, Jean
BECK, Jenny	GORDON, Dave	MINSON, Jess
BECK, Norm	GORDON, Susi	MINSON, Joe
BLAKE, Bruce	GRAUTSKI, Ed	MINSON, Marjorie
BOLEY, Charles	GRAUTSKI, Judy	MINSON, Sara
BOLEY, Jeri	GREENLEAF, Will	MYERS, Marlin
BRADY, Devan	GREENLEAF, Marilyn	MYERS, Tammy
BRADY, Jill	GUTHNER, Maureen	NELSON, Connie
BROWN, Lynne	GWYNN, Janiece	NELSON, Tricia
BROWN, Mike	GWYNN, Matthew	NORDGREN, Clyde
BROWNE, Sally Jo	HARLAN, Beverly	NORDGREN, Marge
CARLSON, Andy	HARTLE, Ginny	OSTBO, Ellen
CARLSON, Carrie	HARTLE, Jim	PAYNE, Chris
CARPENTER, Rick	HARTMAN, Karen	PAYNE, Josh
CARY, David	HARWOOD, Leann	PAYNE, Kari
CARY, Jeannine	HARWOOD, Peter	PENNER, Crystal
CHAMP, John	HERMAN, Ann	PETERSON, Adam
CHAMP, Marie	HOLLAR, Jeff	PICKETT, Nancy
CHARBONNIER, Nick	HOLLAR, Shirley	PILORGET, Gav
CHARBONNIER, Taylor	HOWARD, Doug	POLGAR, Gwen
CHINN, Nancy	HOWARD, Verneice	REDELFS, Chris
CHINN, Steve	HOWARD, Jim	REDELFS, Marguerite
CHINN, Russell	JONES, Maxine	REEDER, Carol
CRUMLEY, Bill	KAUFFMAN, Andy	REEDER, Earl
CRUMLEY, Joanna	KAUFFMAN, Brenda	REISTER, Annette
CUSHMAN, Katie	KEEN, Jerry	REISTER, Jeff
CUSHMAN, Thomas	KEEN, Josiah	ROBISON, Jeff
DEPNER, Dawn	KEEN, Marsha	ROBISON, Tess
DEPNER, Mark	KEEN, Rachel	SCHUENING, Jenny
DINNEL, Jeanne	KEEN, Ray	SCHUENING, Kip
ELLIS, Lucas	KNOPP, Judy	SCOTT, Tom
ELLIS, Kasey	KNOPP, Paul	SCOTT, Erika
ELLIS, Rick	LAKE, Courteney	SCOTT, Wayne
ELLIS, Kate	LAKE, Logan	SCOTT, Marlene
FAHSHOLZ, Karen	LARSON, Lang	SEWELL, Sarena

SHOLLENBERGER, Bob
SHOLLENBERGER, Ragna
SIMI, Harvey
SIMI, Shirley
STAGER, Joshua
STAGER, Rebecca
STANFIELD, Carol
SWIGERT, Earl Jr
SWIGERT, Eileen
THIESSEN, Duane
THIESSEN, Lois
THORNTON, Jackie
TRIGG, Jim
TRIGG, Julene
TROMEL, Chris
TROMEL, Rebecca
VAN ACKER, Kelley
VAN ACKER, John
VANDEKAMP, Kristie
VANDEKAMP, Tim
VAN KURIN, Carolyn
VAN KURIN, Ken
VIAN, Jeff
VIAN, Tonya
WALCH, Lloyd
WALCH, Joann
WIESE, Gary
WIESE, Sylvia
WINNINGHAM, Steph
WINNINGHAM, Toby
WRIGHT, Diane
YAMASE, Lori
YAMASE, Mel

Inactive Church Members:

CUTSFORTH, Christian
CUTSFORTH, Sarah
GILMER, Tim
GILMER, Sam
HAWORTH, Doug
HAWORTH, Margaret
OSTER, Jessie
OSTER, Justin
PAYNE, Kristin
VISSERS, Michael
VISSERS, Shelley

Members Removed:

BOESEL, Louis
CARPENTER, Victoria
GINGERICH, Gretchen
GINGERICH, Tristan
NELSON, Aaron

Members Added:

CARY, David
CARY, Jeannine
GERTTULA, Nancy
GINGERICH, Elaine
GINGERICH, Verne
HOLLAR, Jeff
HOLLAR, Shirley
LAKE, Courtney
LAKE, Logan
LIEN, Pennie
PAYNE, Kari
PETERSON, Adam
REDELFS, Marguerite
SEWELL, Sarena
THIESSEN, Duane
THIESSEN, Lois
TROMEL, Chris
TROMEL, Rebecca

Membership Update:

Members on 1/25/24: 147
Removed: 0
Added: 18
To Inactive: 0

Members on 8/20/24: 165

2024 Profit and Loss Report

	Jan-June 24	Budget
Ordinary Income/Expense		
Income		
4000 · General Fund Giving		
General Fund	138,380.97	
General Fund - Online	85,580.05	
One Time / Special Donations	100,000.00	
4000 · General Fund Giving - Other	0.00	216,870.00
Total 4000 · General Fund Giving	323,961.02	216,870.00
4100 · Building Use Income	4,000.00	3,600.00
4200 · Interest Income	4,468.27	1,800.00
Total Income	332,429.29	222,270.00
Gross Profit	332,429.29	222,270.00
Expense		
6200 · Denomination Responsibilities		
District Fairshare 2.5%	6,903.66	5,425.00
Total 6200 · Denomination Responsibilities	6,903.66	5,425.00
6300 · Facilities		
Altar Committee Expense	160.43	250.00
Banking Fees	80.00	225.00
Banking Fees - Online	2,920.87	2,500.00
Building Maintenance Expense	9,499.93	9,750.00
Equipment Expense	529.59	1,000.00
Equipment Expense - Bus	346.66	600.00
Insurance	7,574.40	6,450.00
Landscaping	0.00	1,200.00
Office Expense	3,691.07	5,000.00
Supplies	1,320.85	1,500.00
Technology	1,867.62	900.00
Utilities		
City of Canby	1,073.82	1,100.00
Electric	4,227.17	4,900.00
Garbage	1,128.48	1,100.00
Gas	3,742.95	3,050.00
Phone	2,036.94	5,700.00
Total Utilities	12,209.36	15,850.00
Total 6300 · Facilities	40,200.78	45,225.00
6400 · Program Expenses		
Children's Director Expense	73.70	200.00
Deaconesses Expense	295.44	600.00
Deacons Expense	0.00	250.00
Ministry Expense - Adult	279.29	250.00
Ministry Expense - Children	1,932.19	1,750.00
Ministry Expense - Women	0.00	500.00
Ministry Expense - Youth	7,000.00	7,000.00
Music/Production Expense	2,250.00	2,250.00
Pastor Expense 1 - Senior	0.00	750.00

Pastor Expense 2 - Associate	976.55	1,250.00
Pastor Expense 3 - Next Gen	750.00	750.00
Special Events	0.00	1,250.00
Total 6400 · Program Expenses	13,557.17	16,800.00
6450 · Missions Expenses	0.00	2,000.00
6560 · Payroll Expenses		
Pastor's Salary 2 - Associate	39,732.84	39,735.00
Pastor's Salary 3 - Next Gen	35,965.62	35,967.00
Payroll Service	949.00	1,000.00
Retirement 403(b) - Match	2,259.20	2,272.00
Wages - Children Director	10,093.06	10,605.00
Wages - Custodian	11,603.53	10,836.00
Wages - Music Director	8,463.90	9,538.00
Wages - Secretary	14,905.00	14,520.00
Wages - Summer Intern	353.02	
Total 6560 · Payroll Expenses	124,325.17	124,473.00
6561 · Payroll taxes - Employer		
Medicare- Employer	659.38	665.00
Oregon Unemployment	982.02	1,030.00
Other	81.47	45.00
Paid Family Leave	0.00	0.00
Social Security- Employer	2,819.35	2,825.00
Statewide Transit	27.61	85.00
Workers Benefit Fund- Employer	40.25	105.00
Workman's Comp Expense	795.40	1,100.00
Total 6561 · Payroll taxes - Employer	5,405.48	5,855.00
6590 · Church Outreach Expense		
Outreach - CAC / Local	175.00	800.00
Outreach - Champ / Wycliffe	3,220.00	2,760.00
Outreach - Living Waters	2,070.00	2,070.00
Outreach - Osters / CRU	2,760.00	2,760.00
Outreach - Preg. Care Center	2,070.00	2,070.00
Outreach - Susu Gospel Ministry	4,320.00	4,320.00
Outreach - The Canby Center	2,760.00	2,760.00
Total 6590 · Church Outreach Expense	17,375.00	17,540.00
6600 · Other Expenses		
Conventions / Seminars	2,522.37	2,500.00
Espresso Bar Expense	1,740.42	1,500.00
Guest Speaker Expense	800.00	1,000.00
Pastor Search	0.00	5,000.00
Total 6600 · Other Expenses	5,062.79	10,000.00
Total Expense	212,830.05	227,318.00
Net Ordinary Income	119,599.24	-5,048.00
Other Income/Expense		
Other Income		
5000 · Congregation Outreach Giving		
Income - Benevolent Fund	3,081.00	
Income - Great Commission Fund	6,480.00	
Income - Miracle Sunday	800.00	

Income - Pregnancy Care Center	360.00
Income - The Canby Center	1,160.00
Outreach - Champ / Wycliffe	500.00
Outreach - La Zone / Guinea	1,150.00
Outreach - Living Waters	300.00
Outreach - Modia Clinic	1,040.00
Outreach - Oster / Cru	700.00
Outreach - SGM - Designated	400.00
Outreach - Susu Gospel Ministry	6,355.00
Sierra Leone Hospital Project	<u>44,970.00</u>
Total 5000 - Congregation Outreach Giving	67,296.00
5100 - Willamette Valley Network	
WVN-Global	1,800.00
WVN-Local	<u>1,800.00</u>
Total 5100 - Willamette Valley Network	3,600.00
7000 - Designated Giving (BS Accounts)	
El Camino Trip	2,445.00
Guinea - Tinka Trip	1,390.00
Misc Designated Giving	200.00
Missions Trips	3,325.00
Solo Sisters Income	200.00
Youth Ministry Income	
Youth Retreats/Mission Trips	1,550.00
Youth Ministry Income - Other	<u>3,237.00</u>
Total Youth Ministry Income	<u>4,787.00</u>
Total 7000 - Designated Giving (BS Accounts)	<u>12,347.00</u>
Total Other Income	83,243.00
Other Expense	
8000 - Congregation Outreach Expenses	
Expense - Benevolent Fund	557.37
Expense - Food Bank	3,500.91
Expense - Great Commission Fund	5,705.00
Expense - Miracle Sunday	12,618.67
Expense - Pregnancy Care Center	360.00
Expense - The Canby Center	1,160.00
Outgo - Champ / Wycliffe	600.00
Outgo - La Zone / Guinea	1,550.00
Outgo - Living Waters	300.00
Outgo - Modia Clinic	1,560.00
Outgo - Oster / Cru	700.00
Outgo - SGM - Designated	800.00
Outgo - Susu Gospel Ministry	8,770.00
Sierra Leone Hospital Project	<u>219,319.65</u>
Total 8000 - Congregation Outreach Expenses	257,501.60
8100 - Willamette Valley Network	
WVN-Global	8,500.00
WVN-Local	<u>461.05</u>
Total 8100 - Willamette Valley Network	8,961.05
9000 - Expenses - Designated Fund	
Building Maint Exp Res Acct	1,859.05

El Camino Trip	1,990.50
MissionsTrips	2,977.42
Solo Sisters Expense	1,019.13
Worship Expense from Res Acct	6,163.77
Youth Ministry Expense	
Youth Retreats/Mission Trips	3,784.80
Youth Ministry Expense - Other	<u>4,989.37</u>
Total Youth Ministry Expense	<u>8,774.17</u>
Total 9000 - Expenses - Designated Fund	<u>22,784.04</u>
Total Other Expense	289,246.69

2024 Balance Sheet

ASSETS	June 30, 2024
Current Assets	
Checking/Savings	
1000 · Checking	
1020 · External Accommodations	
SL Hospital Fund	336.00
Susu Gospel Ministry	6,145.00
WVN - Global	9,127.35
WVN - Local	20,357.53
Total 1020 · External Accommodations	35,965.88
1030 · Internal Accommodations	
Benevolent Fund	12,456.53
Solo Sisters	764.27
Youth Income	5,477.66
Total 1030 · Internal Accommodations	18,698.46
1040 · Temporary Accommodations	
Miracle Sunday Offering	800.00
Mission Trips - Leftover Funds	1,867.28
Operation Christmas	2,984.53
Tinka Trip	-538.64
Total 1040 · Temporary Accommodations	5,113.17
1050 · Admin Reserves	
Reserve Fund - Building	25,825.86
Reserve Fund - Worship Equip	25,155.38
Total 1050 · Admin Reserves	50,981.24
1000 · Checking - Other	12,345.22
Total 1000 · Checking	123,103.97
1100 · Savings	294,423.46
Total Checking/Savings	417,527.43
Other Current Assets	
1200 · Church Building & Property	2,120,776.00
1210 · Equipment	16,699.99
Total Other Current Assets	2,137,475.99
Total Current Assets	2,555,003.42
TOTAL ASSETS	2,555,003.42
LIABILITIES & EQUITY	
Liabilities	
2100 · Payroll Liabilities	-71.31
Total Liabilities	-71.31
Equity	
3000 · Opening Bal Equity	2,335,166.50
3900 · Retained Earnings	241,818.38
Net Income	-21,910.15
Total Equity	2,555,074.73
TOTAL LIABILITIES & EQUITY	2,555,003.42

Fiscal Year 2025 Budget (July 2024 – June 2025)

Income

4000 · General Fund Giving	480,000.00
4100 · Building Use Income	11,200.00
4200 · Interest Income	2,500.00
Total Income	493,700.00

Expense

6200 District Fairshare 2.5%	12,000.00
6300 · Facilities	
Altar Committee Expense	500.00
Banking Fees	450.00
Banking Fees - Online	5,000.00
Building Maintenance Expense	21,000.00
Equipment Expense	2,000.00
Equipment Expense - Bus	1,200.00
Insurance	14,000.00
Office Expense	10,000.00
Supplies	3,000.00
Technology	1,800.00
Utilities	
City of Canby	2,200.00
Electric	9,800.00
Garbage	2,200.00
Gas	6,100.00
Phone	5,400.00
Total Utilities	25,700.00
Total 6300 · Facilities	84,650.00
6400 · Program Expenses	
Children's Director Expense	400.00
Deaconesses Expense	1,200.00
Deacons Expense	500.00
Ministry Expense - Adult	500.00
Ministry Expense - Children	4,000.00
Ministry Expense - Men	900.00
Ministry Expense - Women	1,000.00
Ministry Expense - Youth	14,000.00
Music/Production Expense	4,500.00
Pastor Expense 1 - Senior	-
Pastor Expense 2 - Associate	3,000.00
Pastor Expense 3 - Next Gen	1,500.00
Solo Sisters - New	500.00
Special Events	3,000.00
Total 6400 · Program Expenses	35,000.00
 6450 · Missions Expenses	 6,500.00

6560 · Payroll Expenses	
Pastor's Salary 1 - Senior *	- *
Pastor's Salary 2 - Associate	79,500.00
Pastor's Salary 3 - Next Gen	72,000.00
Payroll Service	2,040.00
Retirement 403(b) - Match	4,620.00
Wages - Children Director	21,540.00
Wages - Custodian	21,960.00
Wages - Summer Intern - NEW	2,400.00
Wages - Miscellaneous	7,400.00
Wages - Music Director	19,440.00
Wages - Secretary	29,100.00
Total 6560 · Payroll Expenses	260,000.00
6561 · Payroll taxes - Employer	
Medicare- Employer	1,458.00
Oregon Unemployment	1,230.00
Other	207.00
Social Security- Employer	6,228.00
Statewide Transit	138.00
Workers Benefit Fund- Employer	87.00
Workman's Comp Expense	2,202.00
Total 6561 · Payroll taxes - Employer	11,550.00
6590 · Church Outreach Expense	
Outreach - CAC / Local	5,000.00
Outreach - Champ / Wycliffe	5,520.00
Outreach - Conakry Youth Team - NEW	4,200.00
Outreach - Living Waters	4,140.00
Outreach - Osters / CRU	5,520.00
Outreach - Preg. Care Center	4,140.00
Outreach - Susu Gospel Ministry	8,640.00
Outreach - The Canby Center	5,520.00
Total 6590 · Church Outreach Expense	42,680.00
6600 · Other Expenses	
Conventions / Seminars	9,500.00
Espresso Bar Expense	3,000.00
Guest Speaker Expense	1,000.00
Pastor Search - New Pastor Expense	5,000.00
Total 6600 · Other Expenses	18,500.00
Total Expense	470,880.00
Net Ordinary Income	22,820.00

* This budget does not include salary for a third pastor. The Administrative Board will bring an amended budget to the congregation once a Senior Pastor is selected.