



canbyalliancechurch

2025 Annual Report

Give thanks to the Lord, for He is good;
His love endures forever!

Psalm 107:1

Canby Alliance Church

2025 Annual Report

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Canby Alliance Church
Minutes of the Annual Vision Meeting
September 8, 2024

1. Welcome and Opening

During the Sunday Service the Annual Business Meeting was opened by Pastor Joshua at 9:45am.

2. New Members, Roll Call and Quorum

- a. Pastor Joshua officially welcomed new members to CAC:
 - i. Nancy Gerttula
 - ii. Logan Lake
 - iii. Courtney Lake
 - iv. Pennie Lien
 - v. Kari Payne
 - vi. Adam Peterson
 - vii. Marguerite Redelfs
- b. Pastor Joshua took roll call from the list of CAC active members. Those in attendance were tabulated.
- c. Dan Lundy, secretary, confirmed that there was a quorum (94 of 165 active members) in attendance to discuss business. (List of attendees attached)

3. September 8, 2024 Agenda and February 4, 2024 Minutes

- a. Pastor Joshua confirmed with all present that there were no objections to the Agenda:
 - i. Approval of the 2/24 Minutes
 - ii. Approval of the Fiscal Year (July 2024 – June 2025) Budget
 - iii. Election of Financial Secretary (Current elected officers to continue to serve until September 2025).
- b. Will Greenleaf moved that the February 4, 2024 Minutes be approved, Steve Chinn seconded, and approved.

4. Fiscal Year 2025 Budget

- a. Elder Board Chair Mel Yamase provided comments related to the budget:
 - i. The church received a one-time gift of \$100,000 in 2023.
 - ii. This gift, along with our existing reserve will provide for three years of Senior Pastor salary.
 - iii. The Elder Board has chosen to take the faith filled risk of hiring a Senior Pastor. We do this anticipating that our church will grow along with increased giving.
- b. Pastor Joshua noted the budget under consideration does not include the salary package for a senior pastor. An amended budget that includes the Senior Pastor compensation will need to be approved by another church business meeting. Questions or comments were invited from the floor. Hearing none, he invited a motion.
- c. Jeff Robison moved to approve the budget, Ann Liday seconded, approved.

5. Election of Financial Secretary

- a.** Eileen Swigert has been serving as our interim financial secretary for several months. The Nominating Committee has nominated Eileen Swigert to the office of Financial Secretary for a 1-year term (Nominating Committee report attached). With no nominations from the floor, the nominations were closed.
- b.** Pastor Joshua moved that the ballot be waived, and the nominee be elected by unanimous consent, Steve Chinn seconded. By unanimous consent, Eileen Swigert is elected as the church Financial Secretary.

Adjournment

Pastor Joshua closed the meeting at 10:34am, with these encouraging words: Out of his fullness we have all received grace in place of grace already given. John 1:16

Respectfully submitted,
Dan Lundy
Secretary

Members Present Onsite at September 8 CAC Business Meeting

1. BECK, Brent
2. BECK, Ellen
3. BECK, Doug
4. BECK, Sandi
5. BECK, Jenny
6. BECK, Norm
7. BOLEY, Jeri
8. BRADY, Devan
9. BRADY, Jill
10. BROWNE, Sally Jo
11. CARLSON, Andy
12. CARLSON, Carrie
13. CARPENTER, Rick
14. CHARBONNIER, Nick
15. CHARBONNIER, Taylor
16. CHINN, Nancy
17. CHINN, Steve
18. CRUMLEY, Bill
19. CRUMLEY, Joanna
20. ELLIS, Lucas
21. ELLIS, Kasey
22. ELLIS, Kate
23. FAHSHOLZ, Karen
24. FRAIJO, Rose
25. GAMBLE, Pam
26. GAMBLE, Ron
27. GELLINGER, Jenny
28. GELLINGER, Lee
29. GERTTULA, Nancy
30. GORDON, Dave
31. GORDON, Susi
32. GREENLEAF, Will
33. GREENLEAF, Marilyn
34. HARLAN, Beverly
35. HARTLE, Ginny
36. HARTLE, Jim
37. HERMAN, Ann
38. HOLLAR, Jeff
39. HOLLAR, Shirley
40. HOWARD, Doug
41. HOWARD, Verneice
42. JONES, Maxine
43. KAUFFMAN, Andy
44. KAUFFMAN, Brenda
45. KEEN, Jerry
46. KEEN, Josiah
47. KEEN, Marsha
48. KEEN, Rachel
49. KEEN, Ray
50. LESSLEY, Lindsey
51. LIDAY, Ann
52. LIDAY, Steve
53. LIEN, Pennie
54. LUNDY, Barbara
55. LUNDY, Dan
56. McCORMICK, Jean
57. MINSON, Joe
58. MYERS, Marlin
59. NELSON, Connie
60. NELSON, Tricia
61. NORDGREN, Clyde
62. NORDGREN, Marge
63. PAYNE, Chris
64. PAYNE, Josh
65. PAYNE, Kari
66. PENNER, Crystal
67. PICKETT, Nancy
68. PILORGET, Gav
69. REDELFS, Chris
70. REDELFS, Marguerite
71. REEDER, Carol
72. REEDER, Earl
73. ROBISON, Jeff
74. ROBISON, Tess
75. SCHUENING, Jenny
76. SCHUENING, Kip
77. STAGER, Joshua
78. STAGER, Rebecca
79. STANFIELD, Carol
80. THIESSEN, Duane
81. THIESSEN, Lois
82. THORNTON, Jackie
83. TRIGG, Jim
84. TRIGG, Julene
85. TROMEL, Rebecca
86. VANDEKAMP, Kristie
87. WALCH, Lloyd
88. WALCH, Joann
89. WIESE, Gary
90. WIESE, Sylvia
91. WINNINGHAM, Steph
92. WINNINGHAM, Toby
93. YAMASE, Lori
94. YAMASE, Mel

Canby Alliance Church
Minutes of the Special Business Meeting
November 10, 2024

6. Welcome and Opening

At the end of the Sunday Service a Special Business Meeting was opened by Pastor Joshua at 10:30am.

7. Quorum Established

Members in attendance were noted. It was confirmed that there was a quorum (80 of 165 active members) of members present to discuss business. (List of attendees attached)

8. Agenda

The purpose of the meeting was to approve the half-year Revised Budget that includes the addition of the **Senior Pastor salary, Pastor Expense, Retirement 4039b0 – Match, and moving expenses** (see Attachment).

9. CAC Budget July 2024 – June 2024 – revised 10/23/24

After explanation and discussion:

Will Greenleaf moved to approve the Revised Budget, seconded by Rick Carpenter, motion carried by unanimous consent.

10. Adjournment

Pastor Joshua closed the meeting with prayer at 10:50am.

Attachment: CAC July 2024 – June 2025 Revised Budget

Respectfully submitted,
Dan Lundy
Secretary

Members Present Onsite at November 10 CAC Special Business Meeting

- | | |
|-------------------------|-----------------------|
| 1. BECK, Brent | 41. KNOPP, Judy |
| 2. BECK, Ellen | 42. KNOPP, Paul |
| 3. BECK, Doug | 43. LESSLEY, Ben |
| 4. BECK, Sandi | 44. LESSLEY, Lindsey |
| 5. BECK, Jenny | 45. LIDAY, Ann |
| 6. BRADY, Devan | 46. LIDAY, Steve |
| 7. BRADY, Jill | 47. LUNDY, Barbara |
| 8. BROWNE, Sally Jo | 48. LUNDY, Dan |
| 9. CARLSON, Andy | 49. McCORMICK, Jean |
| 10. CARLSON, Carrie | 50. MINSON, Jess |
| 11. CARPENTER, Rick | 51. MYERS, Marlin |
| 12. CHARBONNIER, Nick | 52. MYERS, Tammy |
| 13. CHARBONNIER, Taylor | 53. NELSON, Connie |
| 14. CONLEY, Susie | 54. NORDGREN, Clyde |
| 15. CRUMLEY, Bill | 55. NORDGREN, Marge |
| 16. CRUMLEY, Joanna | 56. PAYNE, Chris |
| 17. ELLIS, Lucas | 57. PAYNE, Josh |
| 18. ELLIS, Kasey | 58. PENNER, Crystal |
| 19. ELLIS, Rick | 59. PETERSON, Adam |
| 20. ELLIS, Kate | 60. PICKETT, Nancy |
| 21. FAHSHOLZ, Karen | 61. PILORGET, Gav |
| 22. FRAIJO, Rose | 62. ROBISON, Jeff |
| 23. FRANKE, Tyler | 63. ROBISON, Tess |
| 24. GELLINGER, Jenny | 64. STAGER, Joshua |
| 25. GERTTULA, Nancy | 65. STANFIELD, Carol |
| 26. GREENLEAF, Will | 66. SWIGERT, Earl Jr |
| 27. GREENLEAF, Marilyn | 67. SWIGERT, Eileen |
| 28. GWYNN, Janiece | 68. THIESSEN, Duane |
| 29. HARWOOD, Leann | 69. THIESSEN, Lois |
| 30. HARWOOD, Peter | 70. THORNTON, Jackie |
| 31. HOLLAR, Jeff | 71. TROMEL, Chris |
| 32. HOLLAR, Shirley | 72. TROMEL, Rebecca |
| 33. HOWARD, Doug | 73. VANDEKAMP, Tim |
| 34. HOWARD, Verneice | 74. WALCH, Lloyd |
| 35. JONES, Maxine | 75. WALCH, Joann |
| 36. KAUFFMAN, Andy | 76. WIESE, Sylvia |
| 37. KEEN, Jerry | 77. WINNINGHAM, Steph |
| 38. KEEN, Josiah | 78. WINNINGHAM, Toby |
| 39. KEEN, Rachel | 79. YAMASE, Lori |
| 40. KEEN, Ray | 80. YAMASE, Mel |

Ministry Reports

Report of the Lead Pastor Ryan Doughty

“Now may the God of peace himself sanctify you completely, and may your whole spirit and soul and body be kept blameless at the coming of our Lord Jesus Christ. He who calls you is faithful; he will surely do it.”

— 1 Thessalonians 5:23–24

As I reflect on the past several months, I am in awe of God’s faithfulness and goodness within the CAC family. From baptisms to stories of Gospel risks and lives being transformed, God is clearly at work. He is showing His faithful love in and through this body, and I’m eager to see where this journey will lead.

I’d like to share a few things I’m celebrating that reflect His faithfulness:

Transition to CAC

A year ago, I couldn’t have imagined how God would bring us home to the Pacific Northwest. We’ve been warmly welcomed, encouraged, and blessed by so many of you. It’s truly a privilege to serve among you as we apprentice the way of Jesus together. Thank you for the love and support you’ve shown our family in this season.

Faithful Teams

I continue to be impressed by the dedication of the teams that carry out the ministry of this church. From the Elders to the Administrative Board to our staff, I’ve witnessed their commitment to living and proclaiming the Gospel. CAC’s future doesn’t hinge on one person—it’s a shared calling. I’m honored to serve alongside you and excited for what lies ahead.

Visional Clarity

One confirmation of my call to CAC was the vision discerned by the PEAK team and the Pastoral Search Committee. When they shared CAC’s heart for being the hands and feet of Jesus and for intentional discipleship, it resonated deeply with me. The work done through the PEAK process not only shaped CAC’s direction but confirmed our calling. To those teams: thank you for your hard work, prayer, and encouragement. I’m so grateful for you.

As we look to the future, I’m filled with anticipation for what’s ahead. Trusting in God’s faithfulness, here are the stories I hope we’ll be telling next year:

Gospel Risks and Fruit

I've already been encouraged by the stories I'm hearing—acts of kindness done in Jesus' name that are planting seeds of transformation. These moments impact not only those we serve, but us as well.

In the coming year, I plan to equip our body with classes, resources, and communities that help us live out Gospel risk with greater intentionality and grow as followers of Jesus.

Clarified Discipleship Pathway and Leadership Development

The PEAK team identified a strong need for intentional discipleship—something I am deeply passionate about. We'll be creating a clear process to help people grow in following Jesus and be released to share His love. A year from now, I envision us sharing stories of lives transformed through this discipleship and the impact it's making in our community.

Deepening Community and Prayer

One of CAC's unique strengths is its invitation into deep, authentic relationships. I'm praying that by next year we'll see new groups, triads, and friendships forming—relationships that call people deeper into Christ. May we grow in knowing and being known, cultivating authenticity, vision, and discipleship.

I also pray we will share stories of transformation through prayer. My greatest desire is that you would know Jesus deeply and walk fully in His love (Eph. 3:17–21). I pray for a growing passion, experience, and practice of prayer that shapes us more into His likeness.

So, here we go. God is faithful, and He will accomplish His purposes for CAC. Thank you for the honor and joy of serving with you. Let's walk together with eager expectation, confident in the One who is at work among us.

Praising God for His love in and through you,

Pastor Ryan

Report of the Pastor of Next Generation Ministries

Nick Charbonnier

As we wrap up this school year, it's clear that God is moving in big ways in our youth ministry. From major events to powerful moments of transformation, it's been a season full of growth, connection, and momentum. Here's a look at some of the highlights.

- **34 Dinners Served (and Counting!)**

A huge thank-you to our church family and volunteers who've helped serve 34 dinners this year. These nights continue to be about more than just food—they're a space where relationships grow, conversations go deeper, and students feel known and cared for.

- **DARUDE 2025 – Our Biggest Yet**

In February, we took 31 people to our annual beach retreat, DARUDE—including 26 students, making it our most attended retreat ever. The weekend was packed with worship, teaching, laughter, late-night talks, and real-life transformation. DARUDE continues to be a defining experience in the life of our ministry.

- **Yuletide Spectacular**

December brought the return of the Yuletide Spectacular, and it lived up to its name. Just over 100 students showed up to celebrate, connect, and experience the joy of the season together. It was a high-energy, high-impact night we won't forget.

- **Two Students Baptized**

One of the most powerful moments of the year happened this spring when we celebrated the baptisms of two of our students. Watching them publicly declare their faith in Jesus was a huge reminder of why we do what we do.

- **Looking Ahead**

As we head into a new year, we're stepping forward with fresh vision. We're starting strong with a full youth staff, preparing to launch a student leadership team, and doubling down on our commitment to reach students who don't yet know Jesus. The future is full of opportunity, and we can't wait to see what God has in store.

Thank you to every parent, volunteer, and leader who has walked with us this year. Special thanks to our Youth Team: Nicolle, Lindsey, Kasey, Rachel, Adam, Silas, Josiah, Adam, and Tommy. Your time, energy, and support are what make this ministry possible. Let's keep building together.

In His Service,

Nick,

Report of the Director of Children's Ministry

Rachel Keen

In Children's Ministry, transformation can be seen in children, their families and the volunteers who work for them.

Blaze (3rd-5th graders) met on Wednesdays during the school year, with free time play in the Great Hall and a bible lesson, activities, or crafts to emphasize the biblical truth using classrooms in the upstairs Children's Wing. Blaze joined the middle school and high school for dinners in the gym.

Our typical attendance was 7 students, with a high of 11. Our students have prayed for friends, invited friends, and some friends have become part of our group.

Embers (ages 1-4) and Sparks (elementary) classes serve the whole family with age-appropriate, biblically focused activities and lessons during the Sunday morning service. Volunteers give up their time in the service to build relationships with kids and learn together about God.

CREATE theatre camp (3rd-7th graders) included 47 kids for a week of half-day camp, sharing biblical stories from the life of Peter and performing children's stories connected to the theme of journeying with Jesus. 32+ volunteers helped with things from picking up cardboard to teaching lessons and working with a group of kids all week. Celebrations of flexibility, bravery, and growth were witnessed on Friday by about 100 audience members.

Rachel Keen
Director of Children's Ministry

Report of the Worship Director

Joshua Payne

Hey CAC Family,

What a year it's been for our Worship Ministry! I'm excited to celebrate all that God is doing in and through our team.

Moving Forward Together:

This past season has brought a lot of change and fresh vision to our church, and I'm incredibly grateful to serve alongside such a committed and passionate group of people. With Pastor Ryan Doughty now leading our church, we've been working together to step into a new chapter with excitement and expectation.

One Unified Team:

From musicians to sound techs, from lighting to livestream—we're one team with one mission: to glorify God and help others encounter Him through worship. Every detail matters, and every person plays a vital role in creating meaningful worship experiences.

A Huge Thank You:

To every volunteer who has shown up early, stayed late, practiced, prayed, problem-solved, and poured their heart into this ministry—thank you. You are the reason our Sundays run smoothly and our worship is vibrant and Spirit-filled. Your faithfulness, flexibility, and heart for serving are seen, valued, and deeply appreciated.

Meet the Team:

Here's a shoutout to everyone who has served on the Worship and Production crew in the last 12 months:

Adam Mower, Adam Peterson, Andy Carlson, Brooke Spencer, Cadence Moore, Carrie Carlson, Carsten Doughty, Chris Payne, Craig Ostbo, Dan Knopp, Devan Brady, Jess Minson, Jessica Beaver, Joel Stockamp, John VanAcker, Joshua Stager, Josiah Keen, Landon Chinn, Lindsey Lessley, Nick Charbonnier, Roy Hansen, Sara Minson, Silas Reister, Steph Wunningham, Toby Wunningham, and Tommy Tallan.

I'm beyond thankful for your talent, your consistency, and your heart for worship. None of this would happen without you.

Let's keep building, keep growing, and keep pointing people to Jesus.

With gratitude,

Joshua Payne
Worship Director

Additional CAC Ministries 2025

Report of the Facilities Manager
Alan Rudy

Our facility is used every day by different groups for a variety of events. In September 2024, the “Classical Conversations” home school group began their sixth year using our facility. As with last year, they have morning and afternoon classes from grades K-12. Our entire Children’s Wing and several classrooms downstairs are used every Monday from 8:00-4:30. The contract is from September to the end of April. They respect our facility, and do their best to clean up, which is helpful and appreciated. We have also had three large memorial services this past year. One last November, another in December, and the most recent in February. All were long-time Canby Alliance attenders. Working with the families to make it comfortable for those in attendance is a core mission. Working with the groups by communicating, assisting with accommodations and set-up. I enjoy getting to know more people in our community.

This year we moved our conference room from the main office to upstairs in the Children’s Wing. It is a much quieter room, and better suited for board and elder meetings, as well as numerous bible studies. Weekly scheduled events include Men’s and Women’s bible studies, ladies and Solo Sister’s events, MOMS Club, TOPS, basketball (youth and adult), middle and high school youth groups. We have CAC families who use our gym for gatherings in both spring and fall. We had an all-church Christmas decorating party last December. It was so nice to see people of all ages from CAC participate. In addition, the SDA church continues to use our gym facility all day on Saturday for services.

Our Children’s Ministry is 5-star as Rachel Keen has weekly kids events (Blaze) and theatre camp for a week in July. Operation Christmas Child continues to use our facility the entire 3rd week of November. It gets better and bigger each year. Our community “Willamette Valley Big Band” concert was held in the Sanctuary December 2024 and will be back in May 2025. We first hosted this group in May 2024.

In March 2025, Robert’s Lighting retrofitted the entire gym with new energy efficient lighting. This new modern lighting technology eliminates all the ballasts and are “direct wire” with about half the energy used from the old lighting. We also used new, much stronger cages to protect from damage .

For several years, Dale Johnson from Roth heating has maintained the units on all 3 floors, roof, attic and outside. Keeping them working properly with bi-annual preventive maintenance in April and October to get the most out of our long-term investment. I monitor and am proactive daily in all the operations of our mechanical systems. I have re-negotiated our contract to cut down on the cost. Our passenger elevators are serviced every 3 months for correct operations.

Regular roof cleaning, moss treatment, and maintenance, daily security walkarounds, and being a visual and familiar presence are essential. As in previous years, several neighbors use our parking lot for their cars and trucks during the week. We have an official vehicle registration form that was approved by the Admin Board so we know who is using our parking lot.

Doug Beck and I communicate about the building needs and proposals. He is great to work with. I am very fortunate to have such supportive Elders and Admin Board members that listen to my vision for keeping our facility looking and functioning efficiently. I am available however needed. Being aware of our surroundings is vital to the mission. I am proactive with security inside and out. The cleanliness of our facility, repairs, energy efficiency and “ownership” is deep in my heart for all of it. I am very thankful for living close by. A big thank you to my also co-workers. The hope is to always have each other’s back.

May The Lord Jesus Christ be praised. I pray for all of us to have a bent heart and not just a bent knee to The One that has each of our names written on His nail pierced hands and feet.

Alan L. Rudy
Facility Manager

Report of the Deaconesses

Sandi Beck, Chair

The deaconesses, and those that come alongside them, serve as the hospitality and heart at Canby Alliance Church. With a broad stroke, their service touches many by providing meals, delivering cards and flowers, managing the kitchen, laundering tablecloths and towels, preparing communion and serving refreshments and/or food at services and events.

The deaconesses tenderly served our church family in many ways this year. They delivered more than eighty meals to those incapacitated through injury, illness, or surgery. They delivered at least thirty-nine cards, flowers or small gifts to family members celebrating a new baby, recovering from injury or surgery or grieving the loss of a loved one. They provided refreshments or food and/or served in set-up and clean-up for the following events: Memorial for Gary Marshall, Big Band Concert, Neighborhood Alliance Outreach, Dave Gordon Memorial, Ryan Doughty’s Candidate Visit, John Vaudt Memorial, Pastor Ryan’s Installation Service, Diana Stewart Memorial, and the Joshua Stager Farewell Service.

Canby Alliance is loved and served well by our deaconesses and those who provide extra help. They give of their time sacrificially and generously and it is a joy to see them in action. I am grateful to have had the opportunity to learn from them and imitate their ways. Jesus is evident in their lives, in their hands and in their feet as they use their talents to benefit our church family.

Grace and peace,

Sandi Beck, Chair

Dear Church Family,

As we reflect on the past months, we are filled with gratitude for the many ways God continues to provide for and sustain our church community. The Trustees Board is thankful for your ongoing support, prayers, and involvement as we work to maintain and improve the spaces where we gather, worship, and serve. Below is an update on recent and ongoing projects.

Prayer Room Maintenance

We are blessed to have a dedicated Prayer Room for our church family—a sacred space for reflection and intercession. The room needed a fresh coat of paint, and was set up with new prayer stations. Thanks to the many volunteers who helped design and implement the room.

Kitchen Equipment Update

Our church kitchen is a hub of fellowship and hospitality. Recently, we discovered that the lower oven was not heating properly. The ovens were repaired and are now functioning normally.

Gym Lighting Upgrade

Thanks to the Admin Board's approval in February, we've upgraded the gym lights. The project involved replacing outdated ballasts with energy-efficient LED fixtures and installing new protective cages. The \$8,000 budget includes a \$1,000 energy rebate from Canby Electric.

Back Parking Lot Lighting

A special thank you to Steve Chinn, who discovered that the back parking lot lights had reset due to a power issue. He quickly reset the timer, and we're pleased to report that the lights are now functioning properly. These seemingly small fixes make a big difference in safety and accessibility.

Looking ahead

God has blessed our body with an amazing facility to carry out his work in Canby. Stewarding that resource well calls for us to care for the ongoing maintenance of the facility. In 2025-2026, \$47,000 is needed for special projects that are essential for the preservation and stewardship of our facility.

Children's Wing Roofing Project (\$22,000)

Planning is underway for re-roofing the Children's Wing. This area is vital to our ministry, and we want to ensure it remains a safe and welcoming place for our youngest members. More details will be shared as plans are finalized.

Sandblasting the Children's Wing Stairs (\$5,000)

Planning is also underway to sandblast and repaint the Children's Wing stairs. This is an essential step in the maintenance and care of that entrance in the event of an emergency.

Parking Lot Repair (\$20,000)

We are also planning on repairing the church parking lot and seal coating the area. This will help to preserve our parking lot and ensure accessibility. The approximate cost for this project is \$20,000.

Closing Thoughts

We thank each of you for your faithful giving, encouragement, and willingness to help. The work of the Trustees Board is truly a team effort, supported by your prayers and generosity. As we care for our church home, we do so with hearts full of gratitude for all God is doing in and through this body of believers.

With appreciation,
Doug Beck

Report of Men's Ministry **Will Greenleaf, Pastor Ryan Doughty**

At CAC, we have a growing passion of helping men apprentice the way of Jesus in every area of life. As we look back on this past year, there is much to celebrate!

First of all, we are seeing men connect in greater and deeper ways. The Men's Ministry monthly breakfast has grown to an average of 15 men. Starting First Fridays each month has allowed men to connect in a deeper way around a campfire.

Men are also growing in discipleship and the Word. Two men's Bible studies- Wednesday mornings led by Chris Payne and Thursday morning "Grey Hairs" led by Jim Hartle- are helping men dive more deeply into God's word. In addition, Pastor Ryan has started a lunch gathering on Fridays to help men grow more deeply in the practice and experience of prayer.

Will Greenleaf and Pastor Ryan are building a Men's Ministry team to foster fellowship, mentorship, community connection, and to brainstorm events/retreats.

We look forward to seeing what God will do among the men of CAC in the year ahead!!

Report of Women's Ministry **Marilyn Greenleaf**

This past year CAC Women's Ministry grew in ladies stepping up to lead in four areas: Christmas/Holiday events, Spring Events (teas, outing,), Retreat for CAC Ladies and Ladies Bible study/small groups. Sara Minson led our successful Christmas event which also included the women of the SDA Church, who meet in our building on Saturdays. The Women's Prayer Team led a well-attended Women's Prayer Retreat. Bette Vaudt and Joanna Crumley led the CAC Ladies Spring Tea in April. Others held small groups, invited people to their home for meals, shared baked goods, and visited the sick.

Report of the Women's Prayer Team

Nancy Pickett

The Women's Prayer Team is often a behind-the-scenes team of women who PRAY. It is an honor to pray for CAC and for all who call this their "home."

Our main focus is to help establish a culture of prayer at CAC. Team members take turns praying after the morning worship service, and pray both privately and together for the requests (both confidential and general) that come to our team. We also pray together monthly on Zoom. We have had close to 100 prayer requests since January 2025. We have seen God intervene, heal, strengthen, soften hearts, comfort, bring help, be present in grief and loss, encourage, restore and more.

A few months ago, we visited the Arise Alliance Church in Hillsboro to see and experience their Prayer Room. This inspired us to think of ways we could duplicate what we experienced in our own Prayer Room at CAC. With the support of the elders and Pastor Ryan, we have refreshed the Prayer Room with interactive stations to help guide one's private prayer experience. We hope many will be inspired to visit the space and to pray.

Our team also planned a half-day, "Prayer 101" Women's Retreat in February and had 55 women sign up to attend. We are in the process of planning a follow-up retreat in October, "Prayer 102".

Nancy Pickett (facilitator), Jenny Gellinger, Ginny Hartle, Shirley Hollar, Shelley Knopp, Tammy Myers, Annette Reister and Lori Yamase

Report of the Nominating Committee

The committee nominates these members for the following offices:

Financial Secretary – 1-year term

1. Eileen Swigert

Elders – can serve 1-3 year terms

1. Mel Yamase
2. Jim Trigg
3. Jeff Reister
4. Marlin Myers

Administration Board – 1-year term (excluding Treasurer and Secretary)

1. Secretary – Dan Lundy
2. Treasurer – Jenny Schuening
3. Brent Beck, Deacons Representative
4. Doug Beck, Chair of Trustees
5. Bill Crumley
6. Rick Ellis
7. Leann Harwood
8. Ann Liday
9. Tess Robison
10. Brenda Kauffman

Deacons – 1-year term

1. Steve Liday, Chair of Deacons
2. Brent Beck
3. Will Greenleaf
4. Jess Minson
5. Josh Payne
6. Toby Winningham
7. Luke Ellis
8. Clyde Nordgren
9. Kip Schuening
10. Jeff Hollar

Deaconesses – 1-year term

1. Lori Yamase, Chair of Deaconesses
2. Nancy Chinn
3. Joanna Crumley
4. Janiece Gwynn
5. Karen Hartman
6. Jean McCormick
7. Nancy Pickett
8. Sylvia Wiese
9. Jill Brady
10. Elaine Gingerich
11. Jeannine Cary

Trustees – 1-year term

1. Doug Beck, Chair of Trustees
2. Steve Chinn

2026 Nominating Committee

1. Tammy Myers
2. Brenda Kauffman

Respectfully submitted,

Jim Trigg
Tammy Myers
Brenda Kauffman
Jenny Schuening
Pastor Ryan Doughty

Active Church Membership May 2025

BECK, Brent
BECK, Ellen
BECK, Doug
BECK, Sandi
BECK, Jenny
BECK, Norm
BLAKE, Bruce
BOLEY, Charles
BOLEY, Jeri
BRADY, Devan
BRADY, Jill
BROWNE, Sally Jo
CARLSON, Andy
CARLSON, Carrie
CARPENTER, Rick
CARY, David
CARY, Jeannine
CHAMP, John
CHAMP, Marie
CHARBONNIER, Nick
CHARBONNIER, Taylor
CHINN, Nancy
CHINN, Steve
CHINN, Russell
CONLEY, Susie
CRUMLEY, Bill
CRUMLEY, Joanna
DINNEL, Jeanne
DOUGHTY, Ryan
ELLIS, Lucas
ELLIS, Kasey
ELLIS, Rick
ELLIS, Kate
FAHSHOLZ, Karen
FRAIJO, Rose
FRANCKE, Joyelle
FRANCKE, Tyler
GAMBLE, Pam
GAMBLE, Ron
GELLINGER, Jenny
GELLINGER, Lee
GERTTULA, Nancy
GINGERICH, Elaine
GINGERICH, Verne

GORDON, Susi
GRAUTSKI, Ed
GRAUTSKI, Judy
GREENLEAF, Will
GREENLEAF, Marilyn
GUTHNER, Maureen
GWYNN, Janiece
GWYNN, Matthew
HARLAN, Beverly
HARTLE, Ginny
HARTLE, Jim
HARTMAN, Karen
HARWOOD, Leann
HARWOOD, Peter
HERMAN, Ann
HOLLAR, Jeff
HOLLAR, Shirley
HOWARD, Doug
HOWARD, Verneice
HOWARD, Jim
JONES, Maxine
KAUFFMAN, Andy
KAUFFMAN, Brenda
KEEN, Jerry
KEEN, Josiah
KEEN, Marsha
KEEN, Rachel
KEEN, Ray
KNOPP, Judy
KNOPP, Paul
LAKE, Courteney
LAKE, Logan
LARSON, Lang
LESLIE, Margaret
LESSLEY, Ben
LESSLEY, Lindsey
LIDAY, Ann
LIDAY, Steve
LIEN, Pennie
LUND, Dena
LUNDY, Barbara
LUNDY, Dan
McCORMICK, Jean
MINSON, Jess

MINSON, Joe
MINSON, Marjorie
MINSON, Sara
MYERS, Marlin
MYERS, Tammy
NELSON, Connie
NELSON, Tricia
NORDGREN, Clyde
NORDGREN, Marge
OSTBO, Ellen
PAYNE, Chris
PAYNE, Josh
PAYNE, Kari
PAYNE, Kristin
PENNER, Crystal
PETERSON, Adam
PICKETT, Nancy
PILOGET, Gav
POLGAR, Gwen
REDELFS, Chris
REDELFS, Marguerite
REEDER, Carol
REEDER, Earl
REISTER, Annette
REISTER, Jeff
ROBISON, Jeff
ROBISON, Tess
SCHUENING, Jenny
SCHUENING, Kip
SEWELL, Sarena
SHOLLENBERGER, Bob
SHOLLENBERGER, Ragna
SIMI, Harvey
SIMI, Shirley
STANFIELD, Carol
SWIGERT, Earl Jr
SWIGERT, Eileen
THIESSEN, Duane
THIESSEN, Lois
THORNTON, Jackie
TRIGG, Jim
TRIGG, Julene
TROMEL, Chris
TROMEL, Rebecca

VAN ACKER, Kelley
VAN ACKER, John
VANDEKAMP, Kristie
VANDEKAMP, Tim
VAN KURIN, Carolyn
VAN KURIN, Ken
WALCH, Lloyd
WALCH, Joann
WIESE, Gary
WIESE, Sylvia
WINNINGHAM, Steph
WINNINGHAM, Toby
WRIGHT, Diane
YAMASE, Lori
YAMASE, Mel

Inactive Church Members:

BAKER, Ken
BAKER, Georgia
BARTON, Heather
BARTON, Tim
CUTSFORTH, Christian
CUTSFORTH, Sarah
CUSHMAN, Katie
CUSHMAN, Thomas
DEPNER, Dawn
DEPNER, Mark
GILMER, Sam
GILMER, Tim
OSTER, Jessie
OSTER, Justin
SCOTT, Tom
SCOTT, Erika
SCOTT, Wayne
SCOTT, Marlene
STAGER, Joshua
STAGER, Rebecca
VIAN, Jeff
VIAN, Tonya

Members Removed:

BAGGE, Carolyn
BAGGE, Jerry
*GORDON, Dave
**HAWORTH, Doug
**HAWORTH, Margaret
**VISSERS, Michael
**VISSERS, Shelley

Members Added:

DOUGHTY, Ryan
PAYNE, Kristin

Membership Update:

Members on 11/8/24: 164
Removed: 3
Added: 0
To Inactive: 16
To Active: 2
Active Members on 5/15/25: 147

* Member passed away
** Member moved from
Inactive to Removed status

July 2024-May 2025 CAC Giving Breakdown

\$0.01 - \$100.00	14
\$100.01 - \$500.00	17
\$500.01 - \$1,000.00	15
\$1,000.01 - \$2,000.00	20
\$2,000.01 - \$3,000.00	11
\$3,000.01 - \$4,000.00	15
\$4,000.01 - \$5,000.00	10
\$5,000.01 - \$6,000.00	5
\$6,000.01 - \$7,000.00	8
\$7,000.01 - \$8,000.00	7
\$8,000.01 - \$9,000.00	0
\$9,000.01 - \$10,000.00	5
\$10,000.01 - \$11,000.00	2
\$11,000.01 - \$12,000.00	3
\$12,000.01 - \$13,000.00	2
\$13,000.01 - \$14,000.00	1
\$14,000.01 - \$15,000.00	0
\$15,000.01 - \$20,000.00	2
\$20,000.01 - \$50,000.00	0
\$50,000.01 +	1

2024-25 Profit and Loss Report

	July - April Actuals	July - June Budget	% off Budget
Income			
4000 · General Fund Giving			
General Fund	270,463.37		
General Fund - Online	138,802.74		
Total 4000 · General Fund Giving	409,266.11	480,000.00	85.26%
4100 · Building Use Income	11,350.00	11,200.00	101.34%
4200 · Interest Income	9,455.39	2,500.00	378.22%
Total Income	430,071.50	493,700.00	87.11%
Gross Profit	430,071.50	493,700.00	87.11%
Expense			
6200 · Denomination Responsibilities	10,074.51	12,000.00	83.95%
6300 · Facilities			
Altar Committee Expense	732.10	500.00	146.42%
Banking Fees	160.00	450.00	35.56%
Banking Fees - Online	3,605.71	5,000.00	72.11%
Building Maintenance Expense	18,660.25	21,000.00	88.86%
Equipment Expense	1,290.08	2,000.00	64.5%
Equipment Expense - Bus	913.07	1,200.00	76.09%
Insurance	10,957.90	14,000.00	78.27%
Office Expense	7,293.73	10,000.00	72.94%
Supplies	2,267.24	3,000.00	75.58%
Technology	2,926.17	1,800.00	162.57%
Utilities			
City of Canby	1,792.04	2,200.00	81.46%
Electric	7,184.37	9,800.00	73.31%
Garbage	2,088.07	2,200.00	94.91%
Gas	4,917.09	6,100.00	80.61%
Phone	3,397.67	5,400.00	62.92%
Total Utilities	19,379.24	25,700.00	75.41%
Total 6300 · Facilities	68,185.49	84,650.00	80.55%
6400 · Program Expenses			
Children's Director Expense	0.00	400.00	0.0%
Deaconesses Expense	429.19	1,200.00	35.77%
Deacons Expense	0.00	500.00	0.0%
Ministry Expense - Adult	131.73	500.00	26.35%
Ministry Expense - Children	2,389.75	4,000.00	59.74%
Ministry Expense - Men	0.00	900.00	0.0%
Ministry Expense - Women	210.59	1,000.00	21.06%
Ministry Expense - Youth	10,650.69	14,000.00	76.08%
Music/Production Expense	4,684.11	4,500.00	104.09%
Pastor Expense 1 - Senior	2,240.50	1,355.00	165.35%
Pastor Expense 2 - Associate	962.34	2,500.00	38.49%
Pastor Expense 3 - Next Gen	888.10	1,500.00	59.21%
Solo Sisters	452.80	500.00	90.56%
Special Events	163.65	3,000.00	5.46%
Total 6400 · Program Expenses	23,203.45	35,855.00	64.72%

6450 · Missions Expenses	3,185.71	6,500.00	49.01%
6560 · Payroll Expenses			
Pastor's Salary 1 - Senior	37,499.98	54,167.00	69.23%
Pastor's Salary 2 - Associate	60,745.40	79,500.00	76.41%
Pastor's Salary 3 - Next Gen	53,948.41	72,000.00	74.93%
Payroll Service	1,674.00	2,040.00	82.06%
Retirement 403(b) - Match	4,659.90	6,200.00	75.16%
Wages - Children Director	18,514.14	21,540.00	85.95%
Wages - Custodian	20,345.88	21,960.00	92.65%
Wages - Miscellaneous	26,916.42	8,400.00	320.43%
Wages - Music Director	13,674.98	19,440.00	70.35%
Wages - Secretary	25,129.50	29,100.00	86.36%
Wages - Summer Intern	1,811.55	2,400.00	75.48%
Total 6560 · Payroll Expenses	264,920.16	316,747.00	83.64%
6561 · Payroll taxes - Employer			
Medicare- Employer	1,180.88	1,458.00	80.99%
Oregon Unemployment	1,818.75	1,230.00	147.87%
Other	49.94	256.00	19.51%
Social Security- Employer	5,049.33	6,228.00	81.08%
Statewide Transit	0.00	193.00	0.0%
Workers Benefit Fund- Employer	70.77	100.00	70.77%
Workman's Comp Expense	1,041.50	2,202.00	47.3%
Total 6561 · Payroll taxes - Employer	9,211.17	11,667.00	78.95%
6590 · Church Outreach Expense			
Outreach - CAC / Local	2,469.06	5,000.00	49.38%
Outreach - Champ / Wycliffe	4,600.00	5,520.00	83.33%
Outreach - Conakry Youth Team	3,800.00	4,200.00	90.48%
Outreach - Living Waters	3,450.00	4,140.00	83.33%
Outreach - Oster / CRU	4,600.00	5,520.00	83.33%
Outreach - Preg. Care Center	3,450.00	4,140.00	83.33%
Outreach - Susu Gospel Ministry	8,640.00	8,640.00	100.0%
Outreach - The Canby Center	4,600.00	5,520.00	83.33%
Total 6590 · Church Outreach Expense	35,609.06	42,680.00	83.43%
6600 · Other Expenses			
Conventions / Seminars	4,092.44	9,500.00	43.08%
Espresso Bar Expense	1,590.75	3,000.00	53.03%
Guest Speaker Expense	450.00	1,000.00	45.0%
Pastor Relocation	9,500.00	9,500.00	100.0%
Pastor Search	4,038.55	5,000.00	80.77%
Total 6600 · Other Expenses	19,671.74	28,000.00	70.26%
Total Expense	434,061.29	538,099.00	80.67%
Net Ordinary Income	-3,989.79	-44,399.00	0.06
Other Income/Expense			

Other Income**5000 · Congregation Outreach Giving**

Income - Benevolent Fund	4,884.40
Income - Great Commission Fund	17,775.00
Income - Miracle Sunday	15,106.68
Income - Pregnancy Care Center	60.00
Income - The Canby Center	175.00
Missions Income - Sierra Leone	900.00
Outreach - Champ / Wycliffe	200.00
Outreach - La Zone / Guinea	200.00
Outreach - Living Waters	700.00
Outreach - Modia Clinic	3,640.00
Outreach - Operation Christmas	100.00
Outreach - Oster / Cru	250.00
Outreach - SGM - Designated	1,055.00
Outreach - Susu Gospel Ministry	16,807.34
Sierra Leone Hospital Project	72,471.80

Total 5000 · Congregation Outreach Giving 134,325.22

5100 · Willamette Valley Network

WVN-Global	6,000.00
WVN-Local	6,000.00

Total 5100 · Willamette Valley Network 12,000.00

7000 · Designated Giving (BS Accounts)

El Camino Trip	50.00
Guinea - Tinka Trip	633.64
Misc Designated Giving	400.00
Solo Sisters Income	115.43
Youth Ministry Income	
Youth Retreats/Mission Trips	4,385.75
Youth Ministry Income - Other	11,958.08

Total Youth Ministry Income 16,343.83

Total 7000 · Designated Giving (BS Accounts) 17,542.90

Total Other Income 163,868.12

Other Expense**8000 · Congregation Outreach Expenses**

Expense - Benevolent Fund	7,088.11
Expense - Great Commission Fund	13,870.00
Expense - Miracle Sunday	10,964.54
Expense - Pregnancy Care Center	60.00
Expense - The Canby Center	175.00
Outgo - Champ / Wycliffe	200.00
Outgo - La Zone / Guinea	200.00
Outgo - Living Waters	700.00
Outgo - Modia Clinic	2,600.00
Outgo - Operation Christmas	3,084.53
Outgo - Oster / Cru	250.00
Outgo - SGM - Designated	1,250.00
Outgo - Susu Gospel Ministry	15,662.34
Sierra Leone Hospital Project	21,086.00

Total 8000 · Congregation Outreach Expenses 77,190.52

8100 · Willamette Valley Network	
WVN-Global	16,693.73
WVN-Local	27,923.91
Total 8100 · Willamette Valley Network	<u>44,617.64</u>
9000 · Expenses - Designated Fund	
Building Maint Exp Res Acct	3,906.00
Guinea - Tinka trip	95.00
Solo Sisters Expense	617.77
Worship Expense from Res Acct	8,331.22
Youth Ministry Expense	
Youth Retreats/Mission Trips	7,173.70
Youth Ministry Expense - Other	2,634.93
Total Youth Ministry Expense	<u>9,808.63</u>
9000 · Expenses - Designated Fund - Other	<u>2,167.80</u>
Total 9000 · Expenses - Designated Fund	<u>24,926.42</u>
	146,734.58

2024-25 Balance Sheet

	<u>Apr 30, 25</u>
ASSETS	
Checking/Savings	
1000 · Checking	
1020 · External Accommodations	
SL Hospital Fund	53,288.18
Susu Gospel Ministry	6,695.00
Total 1020 · External Accommodations	<u>59,983.18</u>
1030 · Internal Accommodations	
Benevolent Fund	10,253.42
Solo Sisters	133.67
Youth Income	12,012.86
Total 1030 · Internal Accommodations	<u>22,399.95</u>
1040 · Temporary Accommodations	
Miracle Sunday Offering	243.00
Mission Trips - Leftover Funds	1,917.28
Total 1040 · Temporary Accommodations	<u>2,160.28</u>
1050 · Admin Reserves	
Reserve Fund - Building	21,919.86
Reserve Fund - Worship Equip	17,224.16
Total 1050 · Admin Reserves	<u>39,144.02</u>
1000 · Checking - Other	-56,487.79
Total 1000 · Checking	<u>67,199.64</u>
1100 · Savings	363,869.94
Total Checking/Savings	<u>431,069.58</u>
Other Current Assets	
1200 · Church Building & Property	2,120,776.00
1210 · Equipment	16,789.57
Total Other Current Assets	<u>2,137,565.57</u>
Total Current Assets	<u>2,568,635.15</u>
TOTAL ASSETS	<u>2,568,635.15</u>
LIABILITIES & EQUITY	
Liabilities	
2100 · Payroll Liabilities	
Retirement 403b	416.67
Total 2100 · Payroll Liabilities	<u>416.67</u>
Total Liabilities	416.67
Equity	
3000 · Opening Bal Equity	2,335,166.50
3900 · Retained Earnings	219,908.23
Net Income	13,143.75
Total Equity	<u>2,568,218.48</u>
TOTAL LIABILITIES & EQUITY	<u>2,568,635.15</u>

Jul-Jun 2025-26 Budget

Income

4000 · General Fund Giving	480,000.00
4100 · Building Use Income	13,200.00
4200 · Interest Income	6,000.00

Total Income

499,200.00

Expense

6200 · Denomination Responsibilities	12,000.00
6300 · Facilities	
Altar Committee Expense	500.00
Banking Fees	300.00
Banking Fees - Online	5,000.00
Building Maintenance Expense	57,000.00
Equipment Expense	1,000.00
Equipment Expense - Bus	1,200.00
Furniture and Fixtures	1,000.00
Insurance	15,500.00
Office Expense	9,500.00
Safety Expenses	200.00
Consumable Supplies	3,000.00
Technology	
Website	4,000.00
Subscriptions	3,600.00
Hardware	1,000.00
Total Technology	8,600.00
Utilities	
City of Canby	2,500.00
Electric	9,500.00
Garbage	2,700.00
Gas	6,500.00
Phone / Internet	4,400.00
Total Utilities	25,600.00
Total 6300 · Facilities	128,400.00
6400 · Program Expenses	
Children's Director Expense	400.00
Deaconesses Expense	1,200.00
Deacons Expense	500.00
Lead Pastor	
Staff Development	1,600.00
Elder Development	1,350.00
Total Lead Pastor	2,950.00
Ministry Expense - Adult	500.00
Ministry Expense - Children	4,000.00
Ministry Expense - Men	1,000.00
Ministry Expense - Women	1,000.00
Ministry Expense - Youth	15,200.00
Ministry Expense - Worship	
Equipment Repairs	1,500.00

Software	1,130.00
Licenses	1,220.00
Ministry Expense - Worship - Other	1,900.00
Total Ministry Expense - Worship	5,750.00
Pastor Expense 1 - Senior	2,500.00
Pastor Expense 3 - Next Gen	1,500.00
Solo Sisters	700.00
Special Events	3,000.00
Women's Prayer Team	700.00
Total 6400 • Program Expenses	40,900.00
6560 • Payroll Expenses	
Pastor's Salary 1 - Senior	105,300.00
Pastor's Salary 3 - Next Gen	63,180.00
Payroll Service	2,100.00
Retirement 403(b) - Match	5,055.00
Wages - Children Director	22,685.00
Wages - Custodian	23,125.00
Wages - Gifts	3,000.00
Wages - Music Director	20,475.00
Wages - Secretary	30,645.00
Total 6560 • Payroll Expenses	275,565.00
6561 • Payroll taxes - Employer	
Medicare- Employer	1,450.00
Oregon Unemployment	2,420.00
Social Security- Employer	6,200.00
Workers Benefit Fund- Employer	90.00
Workman's Comp Expense	2,000.00
Total 6561 • Payroll taxes - Employer	12,160.00
6590 • Church Outreach Expense	
Outreach - CAC / Local	2,500.00
Outreach - Champ / Wycliffe	5,520.00
Outreach - La Zone / Guinea	3,600.00
Outreach - Living Waters	4,140.00
Outreach - Missions	6,500.00
Outreach - Oster / CRU	5,520.00
Outreach - Preg. Care Center	4,140.00
Outreach - Susu Gospel Ministry	8,640.00
Outreach - The Canby Center	5,520.00
Total 6590 • Church Outreach Expense	46,080.00
6600 • Other Expenses	
Conventions / Seminars	5,000.00
Education	1,000.00
Espresso Bar Expense	3,000.00
Guest Speaker Expense	300.00
Total 6600 • Other Expenses	9,300.00
Total Expense	524,405.00
Net Income	-25,205.00

***In addition to regular Building Maintenance Expense the budget includes
Building Maintenance Capital Improvements set for this fiscal year
Overspend in budget will come from unappropriated savings account

Partial Re-Roof	22,000.00
Parking Lot Repair & Sealcoat	20,000.00
Sandblast & Paint Outside Stairs	<u>5,000.00</u>
	47,000.00