

Canby Alliance Church 2023 Annual Report

Minutes of the Annual Vision Meeting, February 12, 2023	3
Ministry Reports	7
Report of the Elders	7
Report of the Interim Senior Pastor, Dennis Beatty	9
Report of the Associate Pastor, Joshua Stager	10
Report of the Pastor of Next Generation Ministries, Nick Charbonnier	12
Report of the Director of Children's Ministry, Rachel Keen	14
Additional CAC Ministries 2023.....	17
2023 Report of the Nominating Committee.....	20
Church Membership List.....	21
2023 Miracle Sunday Offering.....	23
2023 CAC Giving Breakdown	24
2023 Profit and Loss Report.....	25
2023 Balance Sheet.....	28
Jan - Jun 2024 Budget	29

Canby Alliance Church
Minutes of the Annual Vision Meeting
February 12, 2023

1. Welcome and Opening

After Sunday Service, the annual business meeting was opened at 11:00.

2. Report of the Pastor

- A. Pastor Tim Barton directed attendees to the 2022 Annual Report, pages 1-3, for his Report.
- B. With his retirement and replacement, he urged everyone to:
 - 1.) Pray
 - 2.) Lean in, Stay, and Trust in God
 - 3.) Be Patient
 - 4.) Hang Together
 - 5.) Be Open to Change
 - 6.) Love the New Pastor

3. Appreciation – Joshua Stager recognized and thanked the members in leadership positions over the past year who are stepping down.

4. Quorum – Ellen Ostbo, Secretary, confirmed that there was a quorum in attendance to discuss business.

5. February 13, 2022 Minutes and February 12, 2023 Agenda –

- A. Norm Beck moved that the 02/13/22 Minutes be approved, Steve Chinn seconded, and approved.
- B. Joshua Stager confirmed with all present that there were no objections to the Agenda:
 - 1.) Approval of 2022 Minutes
 - 2.) Approval of 2023 Budget
 - 3.) Election of members identified by Nominating Committee

6. 2023 Budget

- A. Brent Beck moved that the 2023 Budget totaling \$553,482.40 be approved, Doug Beck seconded, and approved.

7. Nominations

- A. There were no Nominations from the floor and Nominations were closed.

- B. Joshua Stager moved that ballots be waived and all Nominating Committee Nominations be elected by acclamation, Ray Keen seconded, and approved.
- C. Prayer for all elected members.

8. Elder Time

- A. Mel Yamase reported that beginning Wednesday, 02/15/23, a monthly newsletter will be distributed via email.
- B. A request was made to post the newsletter to the CAC website, as well.
- C. Newsletter is to provide a means of sharing how God is working. Input may be anonymous.

9. Final Comments –

- A. CAC finances are never a secret. Questions can be addressed to any Administrative Board Member, Pastor Tim Barton, Pastor Joshua Stager, or Jenny Scheuning, Treasurer.
- B. Remembrances – Pastor Tim Barton lead us through a time of remembering those who had passed away in 2022 with both words and photos. They are dearly missed. Prayer for them and their loved ones.
 - 1.) Bill Nelson
 - 2.) Gary Wright
 - 3.) Terry White

10. Adjournment – Pastor Tim Barton closed the business meeting at 11:30 with thanks to all for serving and giving to CAC through 2022 and with a closing prayer.

Respectfully submitted,

Ellen Ostbo
Secretary

Members Present Onsite at February 12, 2023 Service/Annual Vision Meeting

1. Heather Barton
2. Tim Barton
3. Brent Beck
4. Doug Beck
5. Sandi Beck
6. Jenny Beck
7. Norm Beck
8. Jeri Boley
9. Lynne Brown
10. Sally Jo Browne
11. Rick Carpenter
12. Victoria Carpenter
13. John Champ
14. Marie Champ
15. Nick Charbonnier
16. Taylor Charbonnier
17. Nancy Chinn
18. Steve Chinn
19. Bill Crumley
20. Katie Cushman
21. Thomas Cushman
22. Jeanne Dinnel
23. Kate Ellis
24. Rick Ellis
25. Karen Fahsholz
26. Jenny Gellinger
27. Lee Gellinger
28. Janiece Gwynn
29. Beverly Harlan
30. Ginny Hartle
31. Jim Hartle
32. Jim Howard
33. Maxine Jones
34. Andy Kaufman
35. Brenda Kaufman
36. Rachel Keen
37. Ray Keen
38. Judy Knopp
39. Paul Knopp
40. Jean McCormick
41. Connie Nelson
42. Clyde Nordgren
43. Marge Nordgren
44. Ellen Ostbo
45. Josh Payne
46. Crystal Penner
47. Nancy Pickett
48. Carol Reeder
49. Earl Reeder
50. Annette Reister
51. Tess Robison
52. Jenny Schuening
53. Joshua Stager
54. Jim Trigg
55. Julene Trigg
56. John VanAcker
57. Tonya Vian
58. Joann Walch
59. Lloyd Walch
60. Gary Wiese
61. Sylvia Wiese
62. Lori Yamase
63. Mel Yamase

Ministry Reports

Report of the Elders

Mel Yamase, Marlin Myers, Jeff Reister, Jim Trigg

Dear Canby Alliance Church Family,

Jeremiah 29:11 NIV. “For I know the plans I have for you,” declares the LORD, “plans to prosper you and not to harm you, plans to give you hope and a future.”

This has truly been a time of deep growth for us as a church. Here are some of our observations about where we’ve had to grow in 2023 (and where we continue to grow):

1. Time to celebrate. It was a time that we needed to celebrate how God allowed us to have 37 yrs of ministry under Pastor Tim. We needed time to celebrate what PT meant to us as a community. We believe this was accomplished well with our PT farewell service.
2. Time to grieve. At the same time, it was a time to grieve the loss of our dear Pastor Tim. We needed time to grieve the loss of our spiritual leader.
3. Time to heal. We’ve had to part ways with many family members. COVID had a profound effect on churches throughout our country and Canby Alliance was not spared in this area. Some were able to say why they left but many just left without saying why? That sure left us confused, hurt, angry, disillusioned. It is amazing how pain and joy can co-exist in our lives to produce growth!
4. We’ve started to grow again. At the same time we were experiencing decline in our church size, we started seeing a large number of new members who were actually going through the process of becoming active members! Praise God that this growth has continued. We have begun once again to appreciate what being a family is like! God is bringing new people to our family!
5. Time to rediscover who we are. We started the lengthy process of PEAK (see below). PEAK has been a time for us to rediscover who Canby Alliance Church is. Who are we? What are our unique strengths? Over the history of our church, what were our unique characteristics that we can perhaps tap into in the future?
6. Time to ask the questions about our community: PEAK challenged us to determine what the greatest needs of our community are and how we could possibly have an impact on those needs.
7. Time to ask how we can have the greatest impact on our community: God established his church to impact the world. We’ve grappled with the question of how we can have the greatest impact on our community given our unique qualities and who our community is.

Throughout 2023, there are three things we have encouraged of all of us individually:

- a. Spend time sitting at the feet of Jesus, falling in love with Him and learning to sit and listen.
- b. Pursue a life with a deeper Holy Spirit experience.
- c. Becoming more intentionally evangelistic.

Why have we continued to talk about this over and over again? It is vitally important that we stay close to the Lord because it is in our deeper intimacy with Christ that we are able to hear from God, have eyes to see where he is at work in our church and community, and learn how to join in that work. This is why it is important for us to talk about what God is doing in our lives.

The main focus of the last 6 months of 2023 was our PEAK process that has helped us to develop a profile for Pastor Next. The NW C&MA District Office requires any church going through a senior pastor search to go through the PEAK process. The PEAK process has been beneficial in helping us answer some very key questions about CAC and our community. Rather than rehashing all of the PEAK meetings, I will refer you to the numerous Elder Newsletter that gives you all the information from our monthly PEAK Sessions and encourage you to talk to any of the PEAK Team Members.

If you have not been a recipient of these Newsletters, please call the office and give them your email to get on that email list. You can also access the Elder Newsletter on our CAC website.

We are nearing the end of our PEAK process and will soon have the Pastor Next profile which we can post for our Pastor Next search. We have formed the Pastor Search Committee, and our first meeting will be on 2/1/2024. Please continue to pray for the Pastor Search Team as they grapple with some important questions about Pastor Next and as they begin the process of finding Pastor Next.

The last, and probably the most important thing to mention, is our sincerest thanks for the prayer support we have clearly felt and experienced in 2023. We appreciate all the kind words of appreciation and gratitude and your notes and emails that let us know that you are praying. We even appreciate and welcome the challenging questions and requests for clarification. These are important to us so that we don't miss important things to consider.

We have truly felt that we are a part of a family—supported, loved, challenged, being honest, being trusted, experiencing joy and pain together and belonging. Thank you, thank you, thank you!

Your Elders,
Marlin Myers, Jeff Reister, Jim Trigg, Mel Yamase

Report of the Interim Senior Pastor Dennis Beatty

Canby Alliance is fortunate to have paid staff in key ministry positions: Senior Pastor, Associate Pastor, Youth Pastor, Children's Director, Worship Leader, Office Manager and a Custodian. Your faithful giving allows us to continue with these gifted staff members who facilitate and enrich your ministries.

The Elders, elected by the congregation, set ministry and spiritual boundaries. All Elders must meet 1 Timothy 3 qualifications. They are also the group most responsible for calling the next pastor. Some members of the PEAK Team will join the Elders when the Search Team is formed. Our Elders are: Mel Yamase, Marlin Myers, Jim Trigg, and Jeff Reister.

Some of the Administrative Board responsibilities are to oversee administrative and business matters of Canby Alliance Church. To include things like: oversight of church finances, church policies, facilities and audits. Our Administrative Board members are: Ellen Ostbo, Bill Crumley, Doug Beck, Jenny Schuening, Rick Ellis, Brent Beck, and Lynne Brown.

The PEAK (Preparing to Expect the Advancement of the Kingdom) Team has been meeting with Steve Fowler from the Alliance Northwest District for several months now. The PEAK Team evaluates and makes recommendations to the church based upon our completed congregational surveys. It is the PEAK Team that will develop both the Senior Pastor profile, as well as the church profile for "Pastor Next". Please pray for these people: Brent Beck, Sandi Beck, Nick Charbonnier, Marilyn Greenleaf, Rachel Keen, Lindsey Lessley, Adam Mower, Marlin Myers, Nancy Pickett, Jeff Reister, Jenny Schuening, Joshua Stager, Jim Trigg, and Mel Yamase, and Steve Fowler.

The Search Team is formed out of the PEAK Team, and will do most of the candidate background research, interviews, and pre-visits in order to find "Pastor Next". The Search Team will not be fully functioning until the PEAK Team has done its job. Once "Pastor Next" has been identified, he will come for an informal visit with the Elders and Staff. The Alliance Field Director must also approve the final candidate. Assuming there are no unforeseen issues, then the final candidate would be called as "Pastor Next" by the Elders.

Pray for the PEAK Team, the Search Team, the Elders, and Steve Fowler, as they seek God's will for Canby Alliance's "Pastor Next".

It has been a joy to serve with you at CAC.

Serving Christ together,
Dennis Beatty

Report of the Associate Pastor Joshua Stager

This has been a year of change, but it has been clear that God has been at work. We have seen people step out, step up, and step in. People have stepped out in new ways to speak the truth that God is sharing with them. People have stepped up to serve in new ways that they have never served before. People have stepped in from outside of CAC, seeking belonging in this example of Christ's family. I find the events of this year to be remarkable.

Three events stand out as remarkable in 2023. First, the farewell celebration for Pastor Tim and Heather Barton was an amazing event, organized not by the staff but by the congregation. I have never seen such a beautiful and joyous event at Canby Alliance Church. Second, I want to recognize the success of the Yuletide Spectacular, Nick Charbonnier's annual Christmas Party Outreach to youth in the community. Finally, one of the greatest accomplishments of 2023 were our Christmas Eve services. The program developed by Rachel Keen with support of Joshua Payne and many others was amazing in its ability to touch our hearts with the story of Jesus' birth.

These events and so much more have given me really high expectations for 2024. As the Elders, Admin Board, PEAK team, Search Committee, and the staff find our way forward, I find myself expecting amazing things to happen at CAC. Indeed, amazing things are already happening in the hearts of individuals! I want to leave you with this thought: God has God's best for CAC and is actively trying to give it to us. It looks to me like we are in the right position to receive it!

Ministry Activity

CAC sent Mel Yamase, Lori Yamase, Rachel Keen and me to **General Council 2023** in Spokane, WA. We learned a lot and shared our experience with the church June 25th.

The movement to **build a hospital** in Sierra Leone gained momentum by the creation of a stand-alone nonprofit organization to support the project, called Kapok Care. They sent four members of the team to Sierra Leone and they made progress in planning the project.

Thanks to our **Trustees!** This year head trustee Doug Beck has elevated our facility management by working with Alan to develop a detailed, financially planned project schedule. This will provide the ability to plan facilities maintenance in a thoughtful way that fits inside our budget, and it allows Alan access to practical answers about financial questions. Thanks, Doug!

Women's Ministry continued to have Bible Studies this year, led by Lori Yamase, Bev Harlan, Nancy Pickett, Lynne Brown, Sally Jo Browne, and Marilyn Greenleaf.

Solo Sisters continued to have events this year. Solo Sisters is a ministry started in late 2021 by Karen Fahsholz and Jackie Thornton to minister to single women living alone in our community.

The Missions Team added two members in 2023. Welcome to Toby and Steph Winningham. The team invited IW's Ben & Chelsea Anderson and Travis Novy to visit us from their work with CAMA in West Africa and they joined us June 3-8.

Men's Ministry's monthly "Men's Breakfast" has grown under new leadership from Will Greenleaf, and Chris Payne has started a Men's Bible Study on Wednesday mornings.

Adult Sunday School Classes have been led this year by Andy Kauffman, Marilyn Greenleaf, Mel Yamase, and Joshua & Rebecca Stager.

We lost four of our church family members this year to heaven: Jeff Nelson, Louis Boesel, Aaron Nelson, and Lois Larson. They will be missed, but we know they celebrate now with Jesus!

Gratitude

There are many people to thank in 2023. Thanks to Pastor Tim for 37 years of service to Canby Alliance Church as our Senior Pastor. Thanks to John VanAcker for more than a decade of faithfully inviting us into worship. Thanks to those who shared with us on Sunday Morning: Mel Yamase, Rachel Keen, Ben Lessley, Ben Anderson, Nick Charbonnier, Lori Yamase and Andy Kauffman. Thanks to Dr. Dennis Beatty for his service to CAC and for the generosity with which he shared the wealth of his experience. Most of all, thanks to the Elders who have navigated us through the changes and challenges of 2023. They have been a guide to me and an encouragement to the whole staff.

God has God's best for CAC and is actively trying to give it to us!



Joshua P Stager
Associate Pastor

Report of the Pastor of Next Generation Ministries

Nick Charbonnier

Welcome to the Youth Group 2023 Annual Report
Dear Church Family,

As we reflect on the incredible journey of our youth group throughout 2023, we are thrilled to share the highlights and milestones that made this year truly special. The unwavering support of our church community and the dedication of our youth staff and volunteers have created a vibrant and welcoming space for our small town's students.

A Year of Growth, Fellowship, and Impact

Beach Retreat 'DARUDE'

In 2023, our youth group embarked on the exhilarating high school beach retreat 'DARUDE,' bringing together 15 students for a memorable experience of fellowship, growth, and fun.

Record-Breaking Attendance

October marked a historic moment as our youth group shattered attendance records, welcoming an incredible 102 middle and high school students. The vibrant energy and sense of community were truly remarkable.

Weekly Wednesday Dinners

Throughout 2023 (excluding the summer months), our commitment to fostering connection included providing weekly dinners for our students every Wednesday which were all cooked by YOU. This consistent and nurturing environment has become a cornerstone of our youth group. Thank you to everyone who helped make this impossible goal totally happen.

Pastor Nick's Ordination

In June, Pastor Nick Charbonnier was ordained in the Christian and Missionary Alliance, a significant milestone in his spiritual journey and leadership within our church community.

8th Annual Yuletide Spectacular Youth Christmas Party

The grand celebration of the 8th Annual Yuletide Spectacular brought together 180 students, 50 adult volunteers, and the entire youth staff. Fundraised by third-party contacts and local businesses, the event featured dinner for everyone, virtually the entire building used for games and fun, a giant raffle and gift exchange at the very end. Thank you to everyone who made this possible.

Youth Staff Collaboration

Our dedicated youth staff, comprising Nick Charbonnier, Lindsey Lessley, Nicolle Cofflin, Kasey Ellis, Josiah Keen, Adam Mower, Riley Pittman, Tommy Tallan, Adam Peterson, and Cade Nipping, met regularly to

plan events and grow stronger. Dinner and board game nights have also become a must for this group as we not only work together but have a lot of fun together, too.

Team Lead Program

Introducing the Team Lead program, we now have four leaders who meet regularly to discuss building up our leaders, pray for the students of Canby, and make important financial decisions. This initiative aims to strengthen our leadership core and enhance the impact of our youth group.

Student Leadership Program

Throughout the year, our student leadership program empowered high school students to take the lead, guiding their middle school peers during youth groups. This initiative not only fosters leadership skills but also creates a sense of responsibility and community among our young members.

Thank you for being part of this incredible journey. Together, we look forward to another year of growth, fellowship, impact, and changing Canby- one student at a time.

Much love,
Canby Alliance Youth

Report of the Director of Children's Ministry

Rachel Keen

This CAC Children's Ministry Statement guided choices in Sunday classes and outreach.

Learning and responding together to God's love and truth and everyone's need for Him.

All that we do should...

- Point to God (no go-between needed, even us!)
- Model growing (not having all the answers)
- Build trust and connection (not competition or hierarchy)

Sparks class (ages 5-9) added a **song for the month** that was kid friendly in language, music style and movement and emphasized truth well.

Three out of four of the Sparks class assistants were teenagers with a hall monitor available if needed. The **multi-generational volunteers** benefited each other and the students as well.

Three students from the Sparks class chose to be **baptized** this year.

Embers class (ages 1-4) added a **lead volunteer** to prepare the Awana *brite curriculum lesson for easy use by our varied volunteers. The older kids responded well to the bible story and specific activities to emphasize the bible truth, which at least one parent reported hearing their child repeat.

Prayer with and by the kids was an emphasis that developed independently in both Sunday classes.

Summer Theater camp took the name CREATE Theater and was one week. The Canby Center collaborated heavily on the programming and recruited volunteers.

- Goal: Each child is known, valued, able to create and takes one step in faith, relationships or skill.
- Bible Truths: God sees, provides for, has a plan for me, keeps his promises and saves me.
- 37 volunteers worked before, during and after the week.
- 30 students attended camp and 125 people attended the final day performance.

Christmas Eve service involved 6 multi-generational narrators who presented the Christmas story and all in attendance invited to participate in costume. Collaboration between Joshua Payne, worship, Joshua Stager, teaching and Rachel, drama, plus many invested volunteers resulted in 300 people engaging with the story of Jesus over two identical services, one morning and one evening.

Dreams for the future include deeper discipleship and greater outreach especially for older elementary students. Possibly a mid-week program for 4th -5th graders, more camps or other theater outreach.

Volunteers: Addie Wegener, Allie Bowen, Ann Herman, Annette Reister, Asher Pickthorn, Barbara Bergman, Becky Masey, Ben Lessley, Brenda Kauffman, Carol Stanfield, Carolyn Van Kurin, Christine McCoy, Connie Nelson, Crystal Penner, Clyde Nordgren, Dan Lundy, Earl Swigert, Ethan Beck, Ginny Hartle, Gwyn Benson, Harvey Brown, Jacque Thornton, James Hughes, Jean McCormick, Jenny Gellinger, Joanna Crumley, Josef Leishner, Julie Duris, Juliette Mellander, Kadie Stanfield, Kate Minson, Lauren Pickthorn, Leann Harwood, Lois Thiessen, Luke Wunningham, Lydia Beck, Lynne Brown, Margaret Froeber, Marge Nordgren, Maureen Guthner, Nancy Pickett, Paul Duris, Rae Knopp, Rose Fraijo, Sally Jo Browne, Samantha Schroeder, Sara Minson, Selah Keen, Tammy Myers, Tomas Leischner.

Additional CAC Ministries 2023

Report of the Worship Director
Joshua Payne

Hey CAC Family,

What a year it's been for the Worship and Production Ministries, and I'm excited to share the highlights with you all!

Passing the baton:

So, after many awesome years of music, dedication and leadership, John and Kelly VanAcker handed over the reins. I stepped into the role of Worship Pastor in late June, and it's been a humbling ride of growth, learning, and seeing where God is taking us!

Taking Charge (with a little help):

With Pastor Joshua cheering me on, I dove into the world of production and worship, making tweaks here and there to elevate both our sound and visual effects. Shoutout to the amazing team who had my back and made this transition a breeze!

Gratitude for the Team:

A massive thank you to our exceptionally talented musicians and production team. Your dedication is the heartbeat of our Sundays, and I'm grateful for each one of you. Here are the names of everyone who served on the Worship and/or Production team: **Devan Brady, Andy & Carrie Carlson, Roy Hansen, Josiah Keen, Dan Knopp, Jess Minson, Sara Minson, Cadence Moore, Adam Mower, Craig Ostbo, Chris Payne, Chris Redelfs, Silas Reister, Becky & Joshua Stager, Tommy Tallan, Greg VanAcker, John VanAcker, Colin Vian, Toby Wunningham.**

As we close this chapter and open a new one, I'm filled with gratitude for this community. I'm excited about the journey ahead and continued growth in the Worship and Production ministry. Thank you to each member in our community for your support and participation.

Blessings,

Joshua Payne

Report of the Facilities Manager Alan Rudy

Our facility continues to be used more and more each week. It is good, as people make the four walls of our building alive. I enjoy working with the groups, communicating and assisting with accommodations, and getting to know more people in the community.

In September the Classical Conversations home school group began their second year back. The group continues to get larger. I enjoy having them in our facility as our building is being used for kingdom purposes. As with last year, our entire children's wing is used every Monday from 8:00-4:30 for classes grades K-12. They have respect for our facility and do a good job cleaning up. This is much appreciated by me.

We continue to have our other weekly events: Men's and Women's Bible studies, Ladies' & Solo Sister's events, TOPS, youth and adult basketball, and middle and high school youth groups. The SDA church continues to use our gym facility all day on Saturday for services. We also have theater camp in July for our children's ministry. Operation Christmas Child continues the entire 3rd week of November.

In the times we are living in, security inside and out are even more important. Facility cleanliness, energy efficiency and taking "ownership" is the heart of it all. Keeping our equipment working properly with preventative maintenance is the goal for our long-term investment. I monitor our contractors and I am proactive daily in their operations. Proactive roof cleaning and maintenance, daily walkarounds and being a presence. I am available whenever needed. We have an official form now written by Melinda, Joshua and myself that was approved by the Admin Board so we know who is using our parking lot.

In the spring, a local electrical company repaired/replaced one of our critical parking lot lights on the side of the gym where several neighbors park their cars and trucks during the week. In October, we did a repair to one of our gym HVAC units that wasn't working in the heating mode. It works great now. We have also had some maintenance projects completed this year. Replacement of the rotted-out fascia board on the north roof done by Sharp roofing, also re-attaching the carpet on the south wall of the gym that was completed in late December by Nagl which has needed repair for some time.

With Tim Barton retiring, Joshua Stager and I are working on getting the projects done and Doug Beck now gives approval when I send him a proposal. He is great to work with. I consider myself fortunate to have such supportive Admin Board members that understand my vision to keep our facility looking and functioning efficiently. I say a big thank you to my friends that are also co-workers. The goal is to always have each other's back. It is a joy to be a part of CAC. I will end with this: "From our first breath until our last, it is all about Jesus and His blood shed on the cross."

From the heart,

Alan L. Rudy
Facility Manager / CAC

Report of the Deacons Rick Carpenter, Chair

This year we assisted in a couple of moves; however, we were short-handed. It is important to give notice for help for a move, and hopefully it will fall on a weekend as many of the deacons are employed and many have limitations.

With the assistance of volunteers outside the deacons, many other actions were accomplished, including replacement of a couple of breakers and smoke alarms, repair of towel racks and sprinkler adjustments.

The Deacons and the Usher/Greeter team assisted with the setup and teardown of multiple church events.

Should you have a need for assistance on any odd job, contact me, the church office, or any of the Elders.

Thank you,

Rick Carpenter

Report of the Deaconesses Sandi Beck, Chair

The role of the deaconesses encompasses many areas of hospitality, and our ladies serve with generous hearts providing meals, delivering cards and flowers, managing the kitchen, laundering tablecloths and towels, preparing communion, and providing refreshments and clean-up at services and events.

The deaconesses tenderly served our church family in many ways this year. They delivered fourteen meals to those incapacitated through injury, illness, or surgery. They delivered thirty-one cards, flowers or small gifts to family members celebrating new babies, recovering from injury or surgery, or grieving the loss of a loved one. They provided refreshments and served for the following events: a memorial service for Jeff Nelson, a memorial service for Louis Boesel, refreshments to welcome missionaries Ben and Chelsea Anderson, and refreshments to Meet and Greet Dr. Dennis and Gwyn Beatty, interim pastor, and wife.

The women who serve as deaconesses and those who assist when extra help is needed are such a beautiful expression of being the hands and feet of Jesus in tangible ways. It is through God's mercy we have this ministry!

Grace and peace,

Sandi Beck, Chair

Report of the Nominating Committee

The committee nominates these members for the following offices:

Elders – 1 year term

1. Marlin Myers
2. Jeff Reister
3. Jim Trigg
4. Mel Yamase

Administration Board

1-Year Term except Treasurer and Secretary

1. Jenny Schuening, Treasurer (3-year term)
2. Dan Lundy, Secretary (Last year of 3-year term, 2 prior years completed by Ellen Ostbo)
3. Brent Beck, Deacons Representative
4. Doug Beck, Chair of Trustees
5. Nancy Pickett
6. Bill Crumley
7. Rick Ellis
8. Ann Liday
9. Leann Harwood
10. Tess Robison

Financial Secretary – 1-year term

1. Mike Brown

Deacons – 1-year term

1. Rick Carpenter (Chair)
2. Brent Beck
3. Will Greenleaf
4. Steve Liday
5. Jeff Vian
6. Jess Minson
7. Josh Payne
8. Toby Winningham
9. Luke Ellis
10. Clyde Nordgren

Deaconesses – 1-year term

1. Sandi Beck (Chair)
2. Nancy Chinn
3. Joanna Crumley
4. Janiece Gwynn
5. Karen Hartman
6. Jean McCormick
7. Nancy Pickett
8. Lori Yamase
9. Jill Brady
10. Jackie Thornton
11. Marjorie Minson

Trustees – 1-year term

1. Doug Beck (Chair)
2. Steve Chinn
3. Mike Brown

2024 Nominating Committee

1. Tammy Myers
2. Brenda Kauffman

Respectfully Submitted,

Jim Trigg

Tammy Myers

Brenda Kauffman

Lynne Brown

Brent Beck

Active Church Membership January 2024

BAGGE, Carolyn	FRANCKE, Tyler	MINSON, Jess
BAGGE, Jerry	GAMBLE, Pam	MINSON, Joe
BAKER, Ken	GAMBLE, Ron	MINSON, Marjorie
BAKER, Georgia	GELLINGER, Jenny	MINSON, Sara
BARTON, Heather	GELLINGER, Lee	MYERS, Marlin
BARTON, Tim	GORDON, Dave	MYERS, Tammy
BECK, Brent	GORDON, Susi	NELSON, Connie
BECK, Ellen	GRAUTSKI, Ed	NELSON, Tricia
BECK, Doug	GRAUTSKI, Judy	NORDGREN, Clyde
BECK, Sandi	GREENLEAF, Will	NORDGREN, Marge
BECK, Jenny	GREENLEAF, Marilyn	OSTBO, Ellen
BECK, Norm	GUTHNER, Maureen	PAYNE, Chris PAYNE, Josh
BLAKE, Bruce	GWYNN, Janiece	PENNER, Crystal
BOLEY, Charles	GWYNN, Matthew	PICKETT, Nancy
BOLEY, Jeri	HARLAN, Beverly	PILORGET, Gav
BRADY, Devan	HARTLE, Ginny	POLGAR, Gwen
BRADY, Jill	HARTLE, Jim	REDELFS, Chris
BROWN, Lynne	HARTMAN, Karen	REEDER, Carol
BROWN, Mike	HARWOOD, Leann	REEDER, Earl
BROWNE, Sally Jo	HARWOOD, Peter	REISTER, Annette
CARLSON, Andy	HERMAN, Ann	REISTER, Jeff
CARLSON, Carrie	HOWARD, Doug	ROBISON, Jeff
CARPENTER, Rick	HOWARD, Verneice	ROBISON, Tess
CHAMP, John	HOWARD, Jim	SCHUENING, Jenny
CHAMP, Marie	JONES, Maxine	SCHUENING, Kip
CHARBONNIER, Nick	KAUFFMAN, Andy	SCOTT, Tom
CHARBONNIER, Taylor	KAUFFMAN, Brenda	SCOTT, Erika
CHINN, Nancy	KEEN, Jerry	SCOTT, Wayne
CHINN, Steve	KEEN, Josiah	SCOTT, Marlene
CHINN, Russell	KEEN, Marsha	SHOLLENBERGER, Bob
CRUMLEY, Bill	KEEN, Rachel	SHOLLENBERGER, Ragna
CRUMLEY, Joanna	KEEN, Ray	SIMI, Harvey
CUSHMAN, Katie	KNOPP, Judy	SIMI, Shirley
CUSHMAN, Thomas	KNOPP, Paul	STAGER, Joshua
DEPNER, Dawn	LARSON, Lang	STAGER, Rebecca
DEPNER, Mark	LESLIE, Margaret	STANFIELD, Carol
DINNEL, JEANNE	LESSLEY, Ben	SWIGERT, Earl Jr
ELLIS, Lucas	LESSLEY, Lindsay	SWIGERT, Eileen
ELLIS, Kasey	LIDAY, Ann	THORNTON, Jackie
ELLIS, Rick	LIDAY, Steve	TRIGG, Jim
ELLIS, Kate	LUND, Dena	TRIGG, Julene
FAHSHOLZ, Karen	LUNDY, Barbara	VAN ACKER, Kelley
FRAIJO, Rose	LUNDY, Dan	VAN ACKER, John
FRANCKE, Joyelle	McCORMICK, Jean	VANDEKAMP, Kristie

VANDECAMP, Tim
VAN KURIN, Carolyn
VAN KURIN, Ken
VIAN, Jeff
VIAN, Tonya
WALCH, Lloyd
WALCH, Joann
WIESE, Gary
WIESE, Sylvia
WINNINGHAM, Steph
WINNINGHAM, Toby
WRIGHT, Diane
YAMASE, Lori
YAMASE, Mel

Inactive Church Members:

CUTSFORTH, Christian
CUTSFORTH, Sarah
GILMER, Tim
GILMER, Sam
HAWORTH, Doug
HAWORTH, Margaret
OSTER, Jessie
OSTER, Justin
PAYNE, Kristin
VISSERS, Michael
VISSERS, Shelley

Members Removed:

BOESEL, Louis
CARPENTER, Victoria
GINGERICH, Gretchen
GINGERICH, Tristan
NELSON, Aaron

Members Added:

BRADY, Devan
BRADY, Jill
CARLSON, Andy
CARLSON, Carrie
DINNEL, Jeanne
HARWOOD, Leann
HARWOOD, Peter
KEEN, Jerry
KEEN, Josiah
KEEN, Marsha
MINSON, Jess
MINSON, Marjorie
VANDEKAMP, Kristie
VANDEKAMP, Tim
WINNINGHAM, Steph
WINNINGHAM, Toby

Membership Update:

Members on 1/15/23: 138
Removed: 5
Added: 16
To Inactive: 2

Members on 1/25/24: 147

2023 Miracle Sunday Offering

	<u>Planned</u>	<u>Actual</u>
<u>Local</u>		
Living Waters of Hope	\$3,000	\$2,359
Resting Under His Wings	\$3,000	\$2,359
Yuletide Event	\$0	\$0
 <u>Regional</u>		
Willamette Valley Network - Local	\$5,000	\$3,931
Winema Family Camp	\$1,000	\$786
 <u>Global</u>		
Willamette Valley Network Global	\$5,000	\$3,931
Kapok Care	\$6,000	\$4,717
Project Reimagine	\$6,000	\$4,717
 <u>Tithe</u>		
Cru	\$610	\$480
Wycliffe	\$610	\$480
The Canby Center	\$610	\$480
Pregnancy Care Center	\$610	\$480
Susu Gospel Ministry	\$610	\$480
 Total	 \$32,050	 \$25,198

We raised 78.6% of our goal for the Miracle Sunday Offering. Each ministry received that portion of the planned giving. Praise be to God, and thanks for your generosity!

2023 CAC Giving Breakdown

\$0.01 - \$100.00	14
\$100.01 - \$500.00	32
\$500.01 - \$1,000.00	12
\$1,000.01 - \$2,000.00	18
\$2,000.01 - \$3,000.00	13
\$3,000.01 - \$4,000.00	18
\$4,000.01 - \$5,000.00	10
\$5,000.01 - \$6,000.00	13
\$6,000.01 - \$7,000.00	6
\$7,000.01 - \$8,000.00	8
\$8,000.01 - \$9,000.00	4
\$9,000.01 - \$10,000.00	6
\$10,000.01 - \$11,000.00	3
\$11,000.01 - \$12,000.00	2
\$12,000.01 - \$13,000.00	2
\$13,000.01 - \$14,000.00	7
\$14,000.01 - \$15,000.00	1
\$15,000.01 - \$20,000.00	1
\$20,000.01 - \$50,000.00	2
\$50,000.01 +	0

2023 Profit and Loss Report

	<u>Jan - Dec</u> <u>23</u>	<u>Budget</u>
Ordinary Income/Expense		
Income		
4000 - General Fund Giving		
General Fund	296,258.36	
General Fund - Online	183,926.01	
4000 - General Fund Giving - Other	0.00	542,000.00
Total 4000 - General Fund Giving	<u>480,184.37</u>	<u>542,000.00</u>
4100 - Building Use Income	11,970.00	11,200.00
4200 - Interest Income	5,397.05	1,000.00
Total Income	<u>497,551.42</u>	<u>554,200.00</u>
Gross Profit	497,551.42	554,200.00
Expense		
6200 - Denomination Responsibilities		
District Fairshare 2.5%	16,831.11	13,550.00
Great Commision Fund 2%	1,929.84	
Total 6200 - Denomination Responsibilities	<u>18,760.95</u>	<u>13,550.00</u>
6300 - Facilities		
Altar Committee Expense	322.59	500.00
Banking Fees	347.00	450.00
Banking Fees - Online	4,512.39	4,000.00
Building Maintenance Expense	15,371.67	19,500.00
Equipment Expense	1,454.02	1,500.00
Equipment Expense - Bus	1,980.03	1,100.00
Insurance	11,475.00	11,265.00
Landscaping	2,400.00	2,400.00
Office Expense	8,884.19	9,500.00
Production Expense	930.40	2,000.00
Supplies	2,197.36	2,500.00
Technology	2,798.14	3,000.00
Utilities		
City of Canby	2,144.56	2,350.00
Electric	8,303.47	8,800.00
Garbage	2,226.49	2,100.00
Gas	5,123.21	6,100.00
Phone	4,679.68	4,800.00
Total Utilities	<u>22,477.41</u>	<u>24,150.00</u>
Total 6300 - Facilities	<u>75,150.20</u>	<u>81,865.00</u>
6400 - Program Expenses		
Children's Director Expense	160.99	400.00
Deaconesses Expense	836.52	1,200.00
Ministry Expense - Adult	303.47	1,000.00
Ministry Expense - Children	2,825.32	2,500.00
Ministry Expense - Women	72.83	1,000.00
Ministry Expense - Youth	14,074.32	14,000.00
Music/Worship Expense	2,129.90	2,500.00
Pastor Expense 1 - Senior	1,065.77	2,500.00
Pastor Expense 2 - Associate	2,204.14	1,500.00
Pastor Expense 3 - Next Gen	1,125.30	1,500.00
Special Events	2,205.56	2,500.00
Total 6400 - Program Expenses	<u>27,004.12</u>	<u>30,600.00</u>
6450 - Missions Expenses		
Missions Expense - La Zone	2,400.00	
6450 - Missions Expenses - Other	818.84	8,000.00
Total 6450 - Missions Expenses	<u>3,218.84</u>	<u>8,000.00</u>

6560 - Payroll Expenses		
Pastor's Salary 1 - Senior	40,765.85	40,000.00
Pastor's Salary 2 - Associate	80,001.60	77,001.60
Pastor's Salary 3 - Next Gen	70,713.35	69,700.80
Pastor - Interim	48,979.29	50,000.00
Payroll Service	1,886.25	2,000.00
Retirement 403(b) - Match	5,848.15	5,650.00
Retirement Fund/Gift	35,000.00	25,000.00
Wages - Children Director	19,389.50	19,760.00
Wages - Custodian	21,142.50	21,000.00
Wages - Miscellaneous	6,500.00	7,500.00
Wages - Music Director	18,132.10	19,600.00
Wages - Secretary	28,813.98	28,130.00
Total 6560 - Payroll Expenses	<u>377,172.57</u>	<u>365,342.40</u>
6561 - Payroll taxes - Employer		
Medicare- Employer	1,313.13	1,410.00
Oregon Unemployment	1,483.85	1,800.00
Other	218.98	215.00
Social Security- Employer	5,614.62	6,600.00
Workers Benefit Fund- Employer	93.73	120.00
Total 6561 - Payroll taxes - Employer	<u>8,724.31</u>	<u>10,145.00</u>
6571 - Workman's Comp Expense	1,479.71	2,000.00
6590 - Church Outreach Expense		
Outreach - CAC / Local	1,570.00	1,500.00
Outreach - Champ / Wycliffe	5,520.00	5,520.00
Outreach - Living Waters	4,140.00	4,140.00
Outreach - Osters / CRU	5,520.00	5,520.00
Outreach - Preg. Care Center	4,140.00	4,140.00
Outreach - Susu Gospel Ministry	8,640.00	8,640.00
Outreach - The Canby Center	5,520.00	5,520.00
Total 6590 - Church Outreach Expense	<u>35,050.00</u>	<u>34,980.00</u>
6600 - Other Expenses		
Conventions / Seminars	2,577.66	5,000.00
Espresso Bar Expense	2,864.00	1,500.00
Guest Speaker Expense	500.00	500.00
Miscellaneous Expense	-167.23	
Total 6600 - Other Expenses	<u>5,774.43</u>	<u>7,000.00</u>
Total Expense	<u>552,335.13</u>	<u>553,482.40</u>
Net Ordinary Income	-54,783.71	717.60
Other Income/Expense		
Other Income		
5000 - Congregation Outreach Giving		
Income - Benevolent Fund	8,444.00	
Income - Food Bank	4,405.00	
Income - Great Commission Fund	22,785.00	
Income - Miracle Sunday	25,298.00	
Income - Pregnancy Care Center	685.00	
Income - The Canby Center	5,010.00	
Outreach - Champ / Wycliffe	1,200.00	
Outreach - La Zone / Guinea	2,280.00	
Outreach - Modia Clinic	3,120.00	
Outreach - Operation Christmas	3,310.00	
Outreach - Oster / Cru	1,850.00	
Outreach - SGM - Designated	6,619.00	
Outreach - Susu Gospel Ministry	18,767.00	
Sierra Leone Hospital Project	92,961.00	
Total 5000 - Congregation Outreach Giving	<u>196,734.00</u>	
5100 - Willamette Valley Network		
WVN-Global	16,200.00	
WVN-Local	9,700.00	
Total 5100 - Willamette Valley Network	<u>25,900.00</u>	

7000 · Designated Giving (BS Accounts)		
Misc Designated Giving	140.00	
Missions Trips	1,350.00	
Solo Sisters Income	1,790.00	
Youth Ministry Income		
Youth Retreats/Mission Trips	1,433.00	
Youth Ministry Income - Other	18,944.00	
Total Youth Ministry Income	<u>20,377.00</u>	
Total 7000 · Designated Giving (BS Accounts)	<u>23,657.00</u>	
Total Other Income	246,291.00	
Other Expense		
8000 · Congregation Outreach Expenses		
Expense - Benevolent Fund	2,250.00	
Expense - Food Bank	3,454.50	
Expense - Great Commission Fund	24,390.00	
Expense - Pregnancy Care Center	685.00	
Expense - The Canby Center	5,010.00	
Outgo - Champ / Wycliffe	1,200.00	
Outgo - Josephine Sesay	48.00	
Outgo - La Zone / Guinea	1,680.00	
Outgo - Modia Clinic	2,860.00	
Outgo - Operation Christmas	3,077.98	
Outgo - Oster / Cru	1,800.00	
Outgo - SGM - Designated	6,369.00	
Outgo - Susu Gospel Ministry	16,527.00	
Sierra Leone Hospital Project	10,441.54	
Total 8000 · Congregation Outreach Expenses	<u>79,793.02</u>	
8100 · Willamette Valley Network		
WVN-Global	10,000.00	
WVN-Local	308.77	
Total 8100 · Willamette Valley Network	<u>10,308.77</u>	
9000 · Expenses - Designated Fund		
MissionsTrips	2,213.44	
Solo Sisters Expense	574.47	
Worship Expense from Res Acct	8,646.76	
Youth Ministry Expense		
Youth Retreats/Mission Trips	411.00	
Youth Ministry Expense - Other	10,593.33	
Total Youth Ministry Expense	<u>11,004.33</u>	
Total 9000 · Expenses - Designated Fund	<u>22,439.00</u>	
Total Other Expense	<u>112,540.79</u>	
Net Other Income	<u>133,750.21</u>	
Net Income	<u><u>78,966.50</u></u>	<u><u>717.60</u></u>

2023 Balance Sheet

Dec 31, 23

ASSETS

Current Assets

Checking/Savings

1000 - Checking

1050 - Checking - Accommodations

Benevolent Fund	9,032.90
Food Pantry Fund	3,500.91
Miracle Sunday Offering	25,198.03
Missions - La Zone Trip	-863.44
Outreach - Joseph Sesay	646.35
Outreach - La Zone	600.00
Outreach - Operation Christmas	2,984.53
Outreach - SL Hospital Fund	169,355.04
Outreach - Susu Gospel Ministry	9,480.00
Reserve Fund - Building	27,684.91
Reserve Fund - Worship Equip	31,119.15
Solo Sisters	1,583.40
WVN - Global	11,896.30
WVN - Local	15,087.53
Youth Income	9,164.83
Youth Retreats / Darude	300.00

Total 1050 - Checking - Accommodations 316,770.44

1000 - Checking - Other -24,313.70

Total 1000 - Checking 292,456.74

1100 - Savings 209,967.90

Total Checking/Savings 502,424.64

Other Current Assets

1200 - Church Building & Property 2,120,776.00

1210 - Equipment 16,699.99

Total Other Current Assets 2,137,475.99

Total Current Assets 2,639,900.63

TOTAL ASSETS 2,639,900.63

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

2100 - Payroll Liabilities

Retirement 403b -118.55

Total 2100 - Payroll Liabilities -118.55

Total Other Current Liabilities -118.55

Total Current Liabilities -118.55

Total Liabilities -118.55

Equity

3000 - Opening Bal Equity 2,335,166.50

3900 - Retained Earnings 225,886.18

Net Income 78,966.50

Total Equity 2,640,019.18

TOTAL LIABILITIES & EQUITY 2,639,900.63

Total Checking/Savings – Checking - Accommodations = **Available General Fund Balance**
 \$502,424.64 – \$316,770.44 = **\$185,654.20**

Jan – Jun 2024 Budget

Income

General Fund Giving	216,870.00
4100 · Building Use Income	3,600.00
4200 · Interest Income	1,800.00

Total Income

222,270.00

Expense

6200 District Fairshare 2.5%	5,425.00
6300 · Facilities	
Altar Committee Exp	250.00
Banking Fees	225.00
Banking Fees - Online	2,500.00
Building Maintenance Expense	9,750.00
Equipment Expense	1,000.00
Equipment Expense - Bus	600.00
Insurance	6,450.00
Landscaping	1,200.00
Office Expense	5,000.00
Supplies	1,500.00
Technology	900.00
Utilities	
City of Canby	1,100.00
Electric	4,900.00
Garbage	1,100.00
Gas	3,050.00
Phone / Internet	<u>5,700.00</u>
Total Utilities	<u>15,850.00</u>

Total 6300 · Facilities

45,225.00

6400 · Program Expenses

Children's Director Expense	200.00
Deaconesses Expense	600.00
Deacons Expense***new	250.00
Ministry Expense - Adult	250.00
Ministry Expense - Children	1,750.00
Ministry Expense - Women	500.00
Ministry Expense - Youth	7,000.00
Music/Worship Expense	2,250.00
Pastor Expense 1 - Senior	750.00
Pastor Expense 2 - Associate	1,250.00
Pastor Expense 3 - Next Gen	750.00
Special Events	<u>1,250.00</u>

Total 6400 · Program Expenses

16,800.00

6450 · Missions Expenses

2,000.00

6560 · Payroll Expenses

Pastor's Salary 1 - Senior	-
Pastor's Salary 2 - Associate	39,735.00
Pastor's Salary 3 - Next Gen	35,967.00
Payroll Service	1,000.00
Retirement 403(b) - Match	2,272.00
Wages - Children Director	10,605.00
Wages - Custodian	10,836.00
Wages - Miscellaneous	-
Wages - Music Director	9,538.00
Wages - Secretary	<u>14,520.00</u>

Total 6560 · Payroll Expenses

124,473.00

6561 - Payroll taxes - Employer	
Medicare- Employer	665.00
Oregon Unemployment	280.00
Other - Tax offset	45.00
Paid Family	750.00
Statewide Transit	85.00
Social Security- Employer	2,825.00
Workers Benefit Fund- Employer	105.00
Workman's Comp Expense	1,100.00
Total 6561 - Payroll taxes - Employer	5,855.00
6590 - Church Outreach Expense	
Outreach - CAC / Local	800.00
Outreach - Champ / Wycliffe	2,760.00
Outreach - Living Waters	2,070.00
Outreach - Osters / CRU	2,760.00
Outreach - Preg. Care Center	2,070.00
Outreach - Susu Gospel Ministry	4,320.00
Outreach - The Canby Center	2,760.00
Total 6590 - Church Outreach Expense	17,540.00
6600 - Other Expenses	
Conventions / Seminars / Education	2,500.00
Espresso Bar Expense	1,500.00
Guest Speaker Expense	1,000.00
Pastor Search	5,000.00
Total 6600 - Other Expenses	10,000.00
Total Expense	227,318.00
Net Ordinary Income	(5,048.00)

6-month budget approved by Administrative Board 1/17/24