

Hi Canby Alliance Family,

Well, we completed the PEAK Process and we are including a summary of the information we got out of our PEAK sessions. We will have one final session with Steve Fowler to develop the Pastor Profile based on all of our discussion from the PEAK process. The Pastor Search Committee has already met twice and have had discussions of the qualities and characteristics that the PSC feel are important for Pastor Next. This will be brought together with what we come up with in the meeting with Steve Fowler.

1. PEAK THEMES:
 - Intentional discipleship process:**
 - Empower leaders
 - Evangelism training
 - Loving community:**
 - Welcome for non-believers
 - Gospel demonstration and proclamation:**
 - Demonstration of the gospel in word and deed
 - Local neighborhood
2. COMPASS DEFINITIONS (leadership, mission, discipleship):
 - a. **LEADERSHIP:** Leadership: Committed Godly servants who help and inspire others to pursue our mission.
 - b. **DISCIPLESHIP:** Discipleship is an authentic intentional connection for the purpose of passing on a growing relationship with Jesus.
 - c. **MISSION:** Mission is to advance God's kingdom in Canby through welcoming, connecting, loving and serving our neighbors in a relevant way to introduce them to Jesus Christ.
3. CGI STATEMENTS:
 - a. The Critical Gospel Impact of CAC is...**our unique building facility...for youth and community opportunities...to share the love of Christ.**
 - b. The Critical Gospel Impact of CAC is...**equipping our youth outreach for improving mental health to see lives transformed by Jesus.**
 - c. The Critical Gospel Impact of CAC is...**our facility...for the continued work of the great commission, reaching youths and the community and to provide a place for other ministries and groups as are allowed.**
4. THE 3 R's (Repeat, Redeem, Restore):
 - A. REPEAT:
 - a. Generational Continuity: Family members of multiple generations have made CAC their home church.

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- b. Youth and Children: There is something about youth and children that CAC has an apparent legacy of success.
 - c. Generosity: CAC is known for not just financial generosity, but attendees seem to be generous with their time.
- B. REDEEM:
- a. Leadership Transitions: There have been leadership transitions that have been done well but there have been a number that have not been done well.
 - b. Handling Conflicts: Conflicts are inevitable, and they are not necessarily unhealthy. How we deal with conflicts in a healthy manner is important to allow conflicts to cause personal and spiritual growth.
- C. RESTORE:
- a. There may be a pattern that we need to break. The spiritual realm does not follow the same rules as the natural world so we may need to address this on a spiritual level.

During our last session, we came up with 4 MAPs (ministry action plans). The final drafts for these will be part of a future elder newsletter.

1. MAP for Loving Community: Build deeper relationships by inviting people into our homes with one focus group being the new visitors and sharing a meal with them.
2. MAP for Gospel Demonstration and Proclamation: Initiate relationships with our church neighbors and communicate to our neighbors that we want to be considered their neighbors and that we value being neighbors.
3. MAP for Empowering Leaders: Develop an introduction class in leadership development.
4. MAP for Welcoming Place: We want to develop an opportunity for parents of our youth group members to meet us and get to know us and get to know what we do during our Wednesday Youth Group Meeting.

It is not an easy task to summarize 6+ months of monthly PEAK meetings because there is so much that is discussed during these sessions. The above is our attempt to give you a one-page summary. There will be more to follow as we develop our pastor profile. Stay tuned,...

Once again, we want to express our sincerest gratitude to our PEAK Team members: Brent Beck, Sandi Beck, Nick Charbonnier, Marilyn Greenleaf, Rachel Keen, Lindsey Lessley, Adam Mower, Nancy Pickett, Jenny Schuening, and Joshua Stager.

Your faithful servants,

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