



canbyalliancechurch

2026 Annual Report

Give thanks to the Lord, for He is good;
His love endures forever!

Psalm 107:1

Canby Alliance Church 2026 Annual Report

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Agenda
CAC Annual Business Meeting
June 14, 2026

1. **Welcome**
2. **Prayer** – Pastor Ryan Doughty
3. **Verification of Quorum** – Dan Lundy, Secretary
4. **Approval of the June 1, 2025 Minutes** – Dan Lundy, Secretary
5. **Financial Report** – Doug Beck
*Action item: Affirm the 2026-2027 Budget
6. **Nominating Committee Report** – Jim Trigg
*Action item: Affirm the slate of candidates
7. **Lead Pastor Vision Update** – Pastor Ryan Doughty
8. **Adjournment**

Canby Alliance Church
Minutes of the Annual Business Meeting
June 1, 2025

1. Welcome and Opening

After the morning service, moderator Ryan Doughty Opened the meeting with prayer. Opportunity was provided for the members who were present to initial the Active Member Roll sheet.

2. Appreciation for those who served at CAC

- a. Pastor Ryan gave special recognition to the many people who have served in ministry, served as a member of a church office, and provided care and love to our church family and community this past year.

3. Certification of Quorum

- a. Dan Lundy, Secretary, confirmed that there was a quorum (79 of 147 active members) in attendance to discuss business. (List of attendees attached)

4. Approval of Minutes and Agenda

- a. **Joe Minson moved to approve the Minutes of the February 4, 2024 and October 23, 2024 Church Business Meetings, Will Greenleaf seconded, motion carried.**
- b. **Joe Minson moved to adopt the June 1, 2025 Agenda, Earl Swigert seconded, motion carried.**

5. Financial Report and Adoption of 2025-2026 Budget

- a. Jenny Schuening, Treasurer, provided an overview of the year-to-date Profit and Loss included in the 2025 Annual Report. In response to a question, Jenny explained that the church operates on a Cash Basis which means that income and expenditures are not always aligned.
- b. Discussion of the July 2025 – June 2026 Budget, included in the Annual Report, was led by Jenny Schuening. Of particular note was the decision by church leadership to increase the Facilities Budget to address critical building maintenance issues (roof replacement, asphalt seal coating and repair, and restoration work on the exterior stairway).
- c. **Joe Minson moved to approve the Financial Report and Adopt the 2025 – 2026 Budget, Earl Swigert seconded, motion carried.**

6. Adoption of the Nominating Committee Report

- a. The Nominating Committee Report is included in the Annual Report.
- b. **Earl Swigert moved to adopt the recommendations of the Nominating Committee, Joe Minson seconded, motion carried.**

7. Remembrance

- a. Pastor Ryan took a moment to recognize members who have passed.

Dave Gordon

Diana Stewart

John Vaudt

Kim Blake

Adjournment

Joe Minson moved to adjourn the meeting, Ginny Hartle seconded, motion carried. Meeting adjourned.

Respectfully submitted,

Dan Lundy, Secretary

Members Present Onsite at June 1, 2025 CAC Annual Business Meeting

1. BECK, Brent
2. BECK, Ellen
3. BECK, Doug
4. BECK, Sandi
5. BECK, Jenny
6. BECK, Norm
7. BOLEY, Jeri
8. BRADY, Devan
9. BRADY, Jill
10. BROWNE, Sally Jo
11. CARLSON, Andy
12. CARY, David
13. CARY, Jeannine
14. CHAMP, John
15. CHAMP, Marie
16. CHARBONNIER, Nick
17. CHINN, Nancy
18. CHINN, Steve
19. CONLEY, Susie
20. DOUGHTY, Ryan
21. FAHSOLZ, Karen
22. GELLINGER, Jenny
23. GELLINGER, Lee
24. GERTTULA, Nancy
25. GORDON, Susi
26. GREENLEAF, Will
27. GREENLEAF, Marilyn
28. GWYNN, Janiece
29. HARTLE, Ginny
30. HARTLE, Jim
31. HOLLAR, Jeff
32. HOLLAR, Shirley
33. KAUFFMAN, Andy
34. KAUFFMAN, Brenda
35. KEEN, Jerry
36. KEEN, Josiah
37. KEEN, Marsha
38. KEEN, Rachel
39. KEEN, Ray
40. KNOPP, Judy
41. KNOPP, Paul
42. LARSON, Lang
43. LESSLEY, Ben
44. LESSLEY, Lindsey
45. LIDAY, Ann
46. LIDAY, Steve
47. LIEN, Pennie
48. LUNDY, Barbara
49. LUNDY, Dan
50. McCORMICK, Jean
51. MINSON, Joe
52. MINSON, Sara
53. MYERS, Marlin
54. NELSON, Connie
55. NORDGREN, Clyde
56. NORDGREN, Marge
57. PAYNE, Josh
58. PAYNE, Kari
59. PENNER, Crystal
60. PICKETT, Nancy
61. REDELFS, Chris
62. SCHUENING, Jenny
63. SEWELL, Serena
64. SWIGERT, Earl
65. SWIGERT, Eileen
66. THIESSEN, Duane
67. THIESSEN, Lois
68. THORNTON, Jackie
69. TRIGG, Jim
70. TRIGG, Julene
71. TROMEL, Chris
72. TROMEL, Rebecca
73. VANDEKAMP, Tim
74. WIESE, Gary
75. WIESE, Sylvia
76. WINNINGHAM, Steph
77. WINNINGHAM, Toby
78. YAMASE, Lori
79. YAMASE, Mel

Ministry Reports

Report of the Lead Pastor Ryan Doughty

“...that Christ may dwell in your hearts through faith—that you, being rooted and grounded in love, may have strength to comprehend with all the saints what is the breadth and length and height and depth, and to know the love of Christ that surpasses knowledge, that you may be filled with all the fullness of God.

Now to him who is able to do far more abundantly than all that we ask or think, according to the power at work within us, to him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen.”

— Ephesians 3:17–21 (ESV)

This past year has been one of both challenge and renewal at Canby Alliance Church. Through moments of transition, growth, and courage, we have continued to see the faithfulness of Jesus at work among us. I continue to believe deeply that God is doing deep work in CAC. In many ways, it feels like we are just beginning to rediscover who we are and what Jesus is inviting us into together.

One of the clearest themes this year has been a growing willingness among our church family to take Gospel Risks — stepping out in faith to trust Jesus, love people intentionally, invite others into community, pray boldly, serve sacrificially, and live with greater dependence on the Spirit. These risks are not always flashy, but they are deeply transformational. They happen in conversations across tables, invitations to church, vulnerable moments in small groups, acts of generosity, courageous obedience, and people saying “yes” to Jesus in everyday life. The rocks that we have on the stage are a powerful reminder of God’s work in and through our lives.

This year we celebrated 9 baptisms — visible stories of lives being transformed by the grace of Jesus. Even more exciting, we saw 3 individuals place their faith in Christ for the very first time. We never want to lose the wonder of that. Heaven rejoices when people come home to Jesus, and we rejoice with them.

Throughout the year, we also spent intentional time clarifying who we believe God is calling us to become as a church. Out of that process came our new mission statement:

To walk in the way of Jesus and to join his transforming work as we love God and love others.

This statement reflects our desire to become a church that is centered not merely around attendance or activity but around apprenticing ourselves to the way of Jesus in real life together.

Alongside this, we introduced our REAL values:

- Real Truth
- Real Life
- Real Community
- Real Impact

These values are helping shape not only what we say, but how we disciple, lead, serve, and relate to one another. Our hope is that CAC increasingly becomes a place where people can honestly wrestle with life, encounter the transforming truth of Jesus, experience authentic community, and become a Kingdom presence in the world around them.

As I reflect on this year, I also want to express deep gratitude.

To our staff team — thank you for your faithfulness, flexibility, creativity, and perseverance. Ministry is often unseen and emotionally costly work, yet you continue to serve with humility, compassion, and a deep love for people. Thank you for carrying burdens, solving problems, praying faithfully, and continuing to show up week after week to help people encounter Jesus.

To our elders and Administrative Board — thank you for your leadership, wisdom, prayer, and willingness to navigate difficult conversations with courage and care. Seasons of transition require patience, trust, and discernment, and I am grateful for your commitment to seeking Jesus together and serving the church faithfully behind the scenes.

And to the entire CAC family — thank you. Thank you for your generosity, your prayers, your encouragement, your willingness to serve, and your desire to keep growing. Thank you for welcoming people, caring for one another, stepping into community, and continuing to believe that Jesus still transforms lives. The beauty of the church is not found in a building or a program, but in ordinary people being formed together in the way of Jesus. I see that happening here.

As we look ahead to the coming year, several priorities are emerging:

1. Hiring a New Children’s Director

One of our most important next steps is continuing to invest in the next generation by hiring a Children’s Director who aligns with the vision and culture we believe God is forming at CAC. We are praying for someone who not only leads programs well, but who loves Jesus deeply, discipled families intentionally, and helps children take meaningful steps toward Christ.

2. Clarifying Leadership and Decision-Making

As a church in transition and growth, we recognize the importance of continuing to refine and clarify how decisions are made in light of our bylaws and constitution. Healthy leadership culture

matters deeply. Our desire is not merely organizational clarity, but greater unity, trust, collaboration, and alignment as we pursue the mission together.

3. Continuing a Culture of Gospel Risk

We do not want Gospel Risk to become a theme for a season, but a culture that shapes who we are. In the coming year, we want to continue exploring practical and strategic ways we can become a church that courageously joins Jesus in His mission — both locally and beyond. We believe spiritual vitality grows when people move from comfort toward faithful obedience.

4. Developing a Clear Discipleship Pathway

We also believe God is inviting us to create greater intentionality around discipleship from beginning to end — helping people identify and take their next step in following Jesus. Our desire is to build a pathway that moves people from initial connection toward deeper formation, community, service, leadership, and multiplication. We do not want spiritual growth to happen merely by accident; we want to become increasingly intentional about forming disciples who make disciples.

The road ahead will require wisdom, humility, courage, and dependence on the Holy Spirit. But I remain hopeful. Jesus is still building His Church. And I believe Canby Alliance Church has an important role to play in helping people discover Real Truth, Real Life, Real Community, and Real Impact as we follow Jesus everyday together.

Thank you for continuing to walk this journey together.

Pastor Ryan Doughty
Lead Pastor
Canby Alliance Church

Report of the Pastor of Next Generation Ministries

Nick Charbonnier

Looking back on this past ministry year, we're incredibly grateful for the ways God has continued to work through our students, leaders, and church family. This year has been marked by meaningful relationships, spiritual growth, and exciting momentum as we continue building a ministry centered on Jesus and outreach.

39 Dinners Served (So Far)

Throughout the year, 39 meals have been provided for our students thanks to the generosity of volunteers and church members. These dinners continue to play an important role in creating a welcoming environment where students can connect, build friendships, and feel supported and cared for.

DARUDE 2026 – Record Attendance

This February, we brought 39 people to our annual DARUDE beach retreat, including 31 students—the largest student attendance we've ever had for the retreat. The weekend was filled with worship, teaching, community, fun, and many meaningful conversations that made a lasting impact on our students.

Yuletide Spectacular

Our annual Yuletide Spectacular returned in December with 118 students in attendance. The night was full of energy, connection, laughter, and opportunities for students to invite friends and experience community together during the Christmas season.

Student Baptisms

One of the greatest encouragements this year was celebrating the baptisms of four students this spring. Seeing students publicly profess their faith in Christ continues to be one of the clearest reminders of the work God is doing within the ministry.

Looking Forward

As we move into the next ministry year, we're excited about what lies ahead. We're entering the year with a complete youth staff team, plans to begin a student leadership initiative, and a continued passion to reach students in our community who do not yet know Jesus. We believe God is opening new doors for growth and ministry opportunities in the year ahead.

Thank you to every volunteer, parent, leader, and church member who has invested time, prayer, and energy into this ministry. Your support continues to make a lasting difference in the lives of students.

In His Service,
Nick Charbonnier and the Alliance Youth Team

Report of the Worship Director Joshua Payne

Hey CAC Family,

One Unified Team:

From musicians to sound techs, from lighting to livestream—we're one team with one mission: to glorify God and help others encounter Him through worship. Every detail matters, and every person plays a vital role in creating meaningful worship experiences.

A Huge Thank You:

To every volunteer who has shown up early, stayed late, practiced, prayed, problem-solved, and poured their heart into this ministry—thank you. You are the reason our Sundays run smoothly and our worship is vibrant and Spirit-filled. Your faithfulness, flexibility, and heart for serving are seen, valued, and deeply appreciated.

Meet the Team:

Here's a shoutout to everyone who has served on the Worship and Production crew in the last 12 months:

Adam Mower, Adam Peterson, Andy Blye, Andy & Carrie Carlson, Brian Crow, Chris Payne, Craig Ostbo, Devan Brady, Jess Minson, Jessica Beaver, John VanAcker, Josiah Keen, Lindsey Lessley, Nick Charbonnier, Roy Hansen, Sara Minson, Silas Reister, Toby & Steph Winningham, and Tommy Tallan.

I'm beyond thankful for your talent, your consistency, and your heart for worship. None of this would happen without you.

Let's keep building, keep growing, and keep pointing people to Jesus.

With gratitude,
Joshua Payne
Worship and Production Director

Report of Children's Ministry

This year has been one of both gratitude and transition in Children's Ministry.

First, we want to express our heartfelt thanks to Rachel Keen for her faithful service and leadership. Rachel has invested countless hours into caring for children, supporting families, and helping create an environment where kids can learn about and follow Jesus. We are grateful for the impact she has made in the lives of so many children and families at Canby Alliance Church.

We also want to thank Brenda Kauffman for stepping up during this season of transition. Her willingness to serve and help provide continuity has been a tremendous blessing to our church family.

Alongside, we want to recognize our incredible team of volunteers. Week after week, they show up with faithful love, servant hearts, and a passion for CAC's children. Whether teaching lessons, checking in families, caring for little ones, leading worship, or simply building relationships, they are helping plant seeds of faith that can bear fruit for a lifetime. Children's Ministry is not the work of one person—it is the work of a church family committed to raising the next generation to know and love Jesus.

As we look ahead, our vision remains clear: we want every child who walks through our doors to know they are loved by God, grounded in His Word, connected to His people, and invited into a lifelong relationship with Jesus Christ. We want to partner with parents, equip families, and create environments where children can grow as disciples and discover God's purpose for their lives.

One of the greatest opportunities before us is inviting more people into this mission. If you have ever wondered how you can make a difference, consider serving in Children's Ministry. You do not have to be a teacher to have an impact. A welcoming smile, a helping hand, a listening ear, or a consistent presence can make an eternal difference in a child's life. We encourage every member of our church family to prayerfully consider one tangible step of involvement.

As we continue our search for a new Children's Ministry leader, we ask for your prayers. Please pray for God's wisdom and leading for our elders and staff as we seek the right person for this role. Pray also for our volunteers, our families, and our children as we look ahead with confidence in what God will continue to do.

Thank you for your prayers, your support, and your partnership in helping the next generation know and follow Jesus.

Pastor Ryan Doughty

Additional CAC Ministries 2026

Report of the Facilities Manager Alan Rudy

This has been quite the year for our facilities. One of the biggest things we addressed this last year was the first fire marshal inspection of our facility in the last 8+ years. We had many things that were violations and out of compliance. Our fire sprinkler system, kitchen vent and hood system, and several other issues needed to be addressed.

We also had our entire fire alarm system serviced, which included testing all of our alarm pull stations and smoke detectors throughout the entire building which were out of compliance.

In addition, we encountered several facility costs:

1. We replaced the roof over our children's wing.
2. We replaced the fence in the back parking lot property line.
3. We re-sealed and re-stripped the entire parking lot.

Some other projects to celebrate:

In September 2025, Robert's Lighting retrofitted the prayer room with dimmable lighting which was a request of the leadership. It took some different settings and the correct hardware to accomplish the right end result.

For many years, Dale Johnson from Roth heating has maintained the units on all 3 floors, roof, attic and outside. Keeping them working properly with bi-annual preventive maintenance in April and October to get the most out of our older HVAC equipment.

Stewarding this building well is a high priority. Cleanliness, quick repairs, energy efficiency and "ownership" matter deeply.

We are fortunate to have such supportive elders and admin board members to partner with in keeping our facility looking and functioning efficiently. A big thank you to my co-workers.

May The Lord Jesus Christ be praised.

Alan L. Rudy
Facility Manager, CAC

Report of the Deacons

Steve Liday, Chair

The Deacon Board is composed of Steve Liday - Chairman, Will Greenleaf, Toby Winningham, Jeff Hollar, Brent Beck, Clyde Nordgren, Luke Ellis, Josh Payne, and Jess Minson. CAC by-laws require the Board to have a minimum number of six members and it has been recommended that the members for this coming year consist of that lower number. It is more representative of the number of men who are able to actively be involved and serve in this capacity.

The members to be voted upon for this coming year will be Steve Liday - Chairman, Will Greenleaf, Toby Winningham, Jeff Hollar, Brent Beck, and Greg Peterson. Your prayers for these men are greatly appreciated as we seek to be alert to the needs of our church family and their loved ones.

In keeping with Biblical charges for the Deacons, there has been an emphasis on supporting the widows in our church. We are working to establish a regular connection that goes beyond waiting until an immediate need is raised. We are striving to make sure that all widows are receiving this attention but would also ask that any CAC member communicate with a Deacon if you know of someone and are not sure that we are aware of that person.

The Benevolence Fund is administered by a sub-committee of the Deacons consisting of Will Greenleaf, Toby Winningham, and Steve Liday. The resources are provided donations made specifically to this fund and are available to our church family and other individuals as vetted by the Committee. When money is given to this fund you can be assured it is going to help those in serious need of financial assistance and is one of the practical ways in which we demonstrate our love for others. We would strongly encourage each one in our church to bring attention to the Benevolence Committee anyone you know who could benefit from this fund. As counterintuitive as it may seem, the number of needs referred to the Benevolence is not that large and we are always looking to seek out those in need.

The Deacons would also like to thank everyone who has given to the Benevolence Fund and very much appreciate it when God lays it on our family's hearts to love others in this way.

Examples of how this fund has helped in this past year have included assistance with utility bills, plumbing repairs, and funeral expenses, The Deacons have also purchased \$50 gift cards that were dispersed to those in need and were particularly helpful during the time that food stamp benefits were suspended.

We as a Board are humbled to serve our church family and ask for your ongoing prayer as we are privileged to service in this role.

Steve Liday,
Chair of the Deacons

Report of the Deaconesses

Lori Yamase, Chair

“This is how we know what love is: Jesus Christ laid down his life for us. And we ought to lay down our lives for our brothers and sisters’ (1 John 3:16). Without brothers and sisters, very little cross carrying occurs. The congregation—which so often seems accidental and nonessential—makes possible the crux of faith. It offers consistent opportunities to sacrifice ourselves, to take up a cross for the sake of a brother or sister.”

Love, Matthew D. (2026, May 13). You can’t love the Church in the Abstract. *Christianity Today*.

Thank you for allowing the deaconesses to show our love to the church through acts of hospitality. This year we tried to focus on organizing because there is a list of ladies in the church that also signed up to help. This year together we: served 12 individuals numerous meals, helped at 4 memorial services, bought and delivered 19 get well gifts for individuals and visited or prayed with some, organized and serviced 2 pot lucks, one health seminar and 2 pizza with Pastor=5 church events, organized cookies and drinks for 2 concerts, organized and cleaned the church kitchen, washed many towels and table cloths, and prepared and cleaned up after communion.

Thank you to Joanna Crumley, Janiece Gwynn, Sylvia Weise, Jill Brady, Nancy Pickett, Elaine Gingerich, Jean McCormick and Nancy Chinn. And we so appreciate all of the ladies of CAC who make meals and cookies, serve at events and prepare and clean up communion.

In His love,

Lori Yamase, Chairwoman

Report of Men’s Ministry

Will Greenleaf, Devan Brady, Andy Carlson

Men’s Ministry oversaw a variety of projects in support of the Deacons to assist those in need. There are weekly Bible Studies, a prayer meeting, weekly lunch, and a monthly breakfast. Discussions of the Men’s Ministry team are exploring the possibility of a retreat and an event to honor women. We seek to promote spiritual growth and to be the hands of Jesus for our church body.

Will Greenleaf,

For the Men’s Ministry Team

Report of Women's Ministry

Kathi Close and Kathy Posey

The Women's Ministry is off and running again under new management!

Kathi Close and Kathy Posey have stepped in to help coordinate, plan and direct the Women's Ministry. Proverbs 15:22 is our ministry leadership verse: "Plans fail for lack of counsel, but with many advisors, they succeed." Our theme for 2026 is New Beginnings. We started by educating ourselves in two ways: we sat down with ladies who have been in our church for a while and then gathered books and began to read.

In our reading we found the four pillars of a women's ministry: Study, Service, Support, and Social opportunities, and the key elements of a women's ministry: strong Biblical foundation, opportunities for discipleship and mentoring, creating a supportive community for women to connect and grow in their faith, and to address the unique needs of women across different generations and provide resources for spiritual growth and outreach. Incorporating those statements, we created a **mission statement** as a foundation for Women's Ministry: **BELONG** - Grow in Christ, **BECOME** - Serve Christ, **BLESS** - Share Christ. Our **vision statement** is based on Psalm 119:105 "Your word is a lamp for my feet, a light on my path", and our statement is "Creating a sense of belonging for women to serve Christ, and each other, and to bless our church and community". Our current **goals** for the women of CAC include, getting to know one another with the objective to meet and chat with one person you do not know at each event; and to invite an unchurched friend/family member, or someone who does not know Jesus to our events.

We started by having Common Grounds coffee meetups to get to know one another. We then created a survey to ask the women of CAC what they would like to see in their ministry. That survey was presented at a Women's luncheon, our first event on February 8. Using the survey results, we prepared a framework with a variety of events, from Ladies Day Out activities, to prayer walking, to Bible studies, to special events, to creating crews as a way make sure no one feels forgotten! We presented the results and the framework of plans for the year, and year to come, at the next event, the Sereni-TEA, March 29.

As we move forward through our calendar, we had an annual birthday bash to celebrate ALL CAC ladies birthdays in one big birthday party, May 31. Our prayer walking is launched to walk and pray monthly for our community, (with prayer walking coming for our Wilsonville and Woodburn ladies). Our ladies day out fun events launched with a visit to the Wooden Shoe Tulip Festival. The first Bible study, "Balancing Life's Demands" has begun. We have a wide variety of things planned through fall, including more Ladies Day Out activities, a clothing swap, a women's Sunday School, a couple of intergenerational plans in progress, cooking demonstrations and participations, and a retreat titled "Resting in the Lord" at Mt. Angel Abby in September.

Respectfully submitted,
Kathi Close and Kathy Posey

Report of the Missions Team

Mel Yamase

The Missions Team (MT) has added a few more needed members this January. The MT includes SallyJo Brown, Marie Champ, Bill Crumley, Josiah Keen, Monte Posey, Tess Robison, Stephanie Winningham and Mel Yamase. We are excited to start our work together.

This year we worked together with the Mexico Missions Team on the trip to build 2 houses with One Life, One Chance. It was an exciting trip which you hopefully were able to hear about. We continue to work to solidify our relationship with this ministry group.

We worked on a visit from Doug Petersen, one of our partners from LaZone in Guinea, West Africa. He enjoyed being able to meet and connect with many of you. We are looking forward to getting more connected with the entire LaZone team. We also continue to work with our partners in Sierra Leone. We will hopefully be getting regular quarterly reports that we can share with the congregation.

This coming year we will continue our yearly visit from another international worker we partner with. Who that will be is yet to be determined. We are also looking towards a mission trip to LaZone in the Spring, so if you have any desire to do such a trip, please talk to any Missions Team member.

Thank you to our Missions Team members who are committed to keep International Missions in front of Canby Alliance Church! Many have served decades on the Missions Team!

Mel Yamase,
Missions Team Representative

Report of the Next Steps Team

Steph Winningham

In the last year, we've had 15 amazing volunteers show up week in and week out to be the church to the church! The most exciting thing to happen at our table is that it was the place where two people met for the first time and are now getting married in August! (Susi and Greg!)

Isn't it incredible what God can do with our willingness to live out his love? I've been so touched by the volunteers at my table - the consistency, the heart - and the desire to make sure people are connected. I'm so grateful to lead such an incredible team and I'm learning from them every week. God is so gracious to give me time in the space of these beloved brothers and sisters.

Steph Winningham,
Next Steps Ministry Team

Report of the Women's Prayer Team

Nancy Pickett

The Women's Prayer Team continues to envision a culture of prayer at CAC that undergirds all that happens internally and also as we reach out to our community. We are available to pray for and with individuals, families or events, either in-person or remotely. We are regularly available for prayer after the Sunday morning services and we usually have someone available in the Prayer Room after services, if someone would like to pray in that environment or learn how they might be able to use that space for their own private prayer. We also meet over Zoom monthly to pray together.

We have continued to tweak the Prayer Room with an added world map, inviting participants to post world-wide requests for ministries across the globe. We have added another "station" to aid in focusing on the struggles we carry. We have changed the lighting so the overhead lights can be dimmed and we are also leaving two table lamps on 24/7. We have a place in the Prayer Room to leave Gospel Risk rocks (in total privacy.) We are also in the process of getting better signage directing people to the Prayer Room. We would love to see more interactive participation on the part of users, adding post-it note prayer requests...marking where they live on the local map, inviting others to join them in praying for specific concerns or journaling their thoughts/prayers in the provided notebooks. Our team is available if anyone would like some help using the Prayer Room...or a partner to pray with them in that space.

In the Fall, we planned a second women's retreat, Prayer 102, which was an interactive engagement with the Lord's Prayer. The sanctuary was set-up as a large Prayer Room with stations for each phrase of the be Lord's Prayer. We spent three hours going from station to station, praying silently and together...a morning of prayer. 53 women attended and the feedback was very positive. Women enjoyed having a morning set aside to meet with other women to PRAY.

Last month, the WPT visited Salem Alliance's Prayer Room. It is a lovely, open space at the top of their ministry building (across the parking lot from Salem Alliance), with windows on all three sides facing out over the city. We all got to experience praying in that space and we came back with some ideas we hope to implement at CAC.

Respectfully submitted by Nancy Pickett (facilitator), Jenny Gellinger, Shirley Hollar, Shelley Knopp, Tammy Myers, Annette Reister and Lori Yamase.

June 2026 Report of the Nominating Committee

Financial Secretary – 1-year term

1. Eileen Swigert

Elders – can serve 1-3 year terms

1. Mel Yamase
2. Jim Trigg
3. Jeff Reister
4. Marlin Myers
5. Ben Lessley*

Administration Board – 1-year term (excluding Treasurer and Secretary)

1. Secretary – Dan Lundy
2. Treasurer – Jenny Schuening
3. Brent Beck, Deacons Representative
4. Doug Beck, Chair of Trustees
5. Bill Crumley
6. Rick Ellis
7. Steph Winningham*
8. Ann Liday
9. Verne Gingerich*
10. Brenda Kauffman

Deacons – 1-year term

1. Steve Liday, Chair of Deacons
2. Brent Beck
3. Will Greenleaf
4. Toby Winningham
5. Jeff Hollar
6. Greg Peterson*

Deaconesses – 1-year term

1. Lori Yamase, Chair of Deaconesses
2. Jill Brady
3. Joanna Crumley
4. Nancy Chinn
5. Nancy Pickett
6. Elaine Gingerich
7. Janiece Gwynn
8. Jean McCormick

Trustees – 1-year term

2. Doug Beck, Chair of Trustees
3. Steve Chinn

2026 Nominating Committee

1. Tammy Myers
2. Jenny Schuening

Respectfully submitted,
Jim Trigg
Tammy Myers
Brenda Kauffman
Jenny Schuening
Pastor Ryan Doughty

Active Church Membership, June 2026

BECK, Brent	GUTHNER, Maureen	NELSON, Tricia
BECK, Ellen	GWYNN, Janiece	NORDGREN, Clyde
BECK, Doug	GWYNN, Matthew	NORDGREN, Marge
BECK, Sandi	HARTLE, Ginny	OSTBO, Ellen
BECK, Jenny	HARTLE, Jim	PAYNE, Chris
BECK, Norm	HARTMAN, Karen	PAYNE, Josh
BOLEY, Charles	HARWOOD, Leann	PAYNE, Kari
BOLEY, Jeri	HARWOOD, Peter	PAYNE, Kristin
BRADY, Devan	HERMAN, Ann	PENNER, Crystal
BRADY, Jill	HOLLAR, Jeff	PETERSON, Adam
BROWNE, Sally Jo	HOLLAR, Shirley	PETERSON, Greg
CARLSON, Andy	HOWARD, Doug	PICKETT, Nancy
CARLSON, Carrie	HOWARD, Verneice	PILORGET, Gav
CARPENTER, Rick	HOWARD, Jim	POLGAR, Gwen
CHAMP, John	JONES, Maxine	POSEY, Kathy
CHAMP, Marie	KAUFFMAN, Andy	POSEY, Monte
CHARBONNIER, Nick	KAUFFMAN, Brenda	REDELFS, Chris
CHARBONNIER, Taylor	KEEN, Jerry	REDELFS, Marguerite
CHINN, Nancy	KEEN, Josiah	REEDER, Carol
CHINN, Steve	KEEN, Marsha	REEDER, Earl
CONLEY, Susie	KEEN, Rachel	REISTER, Annette
CRUMLEY, Bill	KEEN, Ray	REISTER, Jeff
CRUMLEY, Joanna	KNOPP, Judy	ROBISON, Jeff
DINNEL, Jeanne	KNOPP, Paul	ROBISON, Tess
DOUGHTY, Ryan	LARSON, Lang	SCHUENING, Jenny
DOWNS, Steve	LESSLEY, Ben	SCHUENING, Kip
ELLIS, Lucas	LESSLEY, Lindsey	SEWELL, Sarena
ELLIS, Kasey	LIDAY, Ann	STANFIELD, Carol
ELLIS, Rick	LIDAY, Steve	SWIGERT, Earl Jr
ELLIS, Kate	LIEN, Pennie	SWIGERT, Eileen
FAHSZOLZ, Karen	LUND, Dena	THIESSEN, Duane
FRAIJO, Rose	LUNDY, Barbara	THIESSEN, Lois
FRANCKE, Joyelle	LUNDY, Dan	THORNTON, Jackie
FRANCKE, Tyler	McCORMICK, Jean	TRIGG, Jim
GELLINGER, Jenny	MINSON, Jess	TRIGG, Julene
GELLINGER, Lee	MINSON, Joe	VAN ACKER, Kelley
GERTTULA, Nancy	MINSON, Marjorie	VAN ACKER, John
GINGERICH, Elaine	MINSON, Sara	VANDEKAMP, Kristie
GINGERICH, Verne	MYERS, Marlin	VANDEKAMP, Tim
GORDON, Susi	MYERS, Tammy	VAN KURIN, Carolyn
GRAUTSKI, Ed	NELSON, Connie	VAN KURIN, Ken
GRAUTSKI, Judy	NELSON, Gale	WALCH, Lloyd
GREENLEAF, Will	NELSON, Nancy	WALCH, Joann
GREENLEAF, Marilyn	NELSON, Steve	WIESE, Gary

WIESE, Sylvia
WINNINGHAM, Steph
WINNINGHAM, Toby
WRIGHT, Diane
YAMASE, Lori
YAMASE, Mel

Honorary Membership

***BARTON, Heather
***BARTON, Tim

Inactive Church Members:

BAKER, Ken
BAKER, Georgia
BLAKE, Bruce
GILMER, Sam
GILMER, Tim
OSTER, Jessie
OSTER, Justin
SCOTT, Wayne

Members Removed:

CARY, David
CARY, Jeannine
CHINN, Russell
**CUTSFORTH, Christian
**CUTSFORTH, Sarah
**CUSHMAN, Katie
**CUSHMAN, Thomas
**DEPNER, Dawn
**DEPNER, Mark
GAMBLE, Pam
GAMBLE, Ron
HARLAN, Beverly
LAKE, Courtney
LAKE, Logan
LESLIE, Margaret
TROMEL, Chris
TROMEL, Rebecca
**SCOTT, Tom
**SCOTT, Erika
*SCOTT, Marlene
*SHOLLENBERGER, Bob
*SHOLLENBERGER, Ragna
SIMI, Harvey
SIMI, Shirley
**STAGER, Joshua
**STAGER, Rebecca
**VIAN, Jeff
**VIAN, Tonya

Members Added:

DOWNS, Steve
NELSON, Gale
NELSON, Nancy
NELSON, Steve
PETERSON, Greg
POSEY, Kathy
POSEY, Monte

Membership Update:

Members on 6/1/25: 147
Removed: 15
Added: 7
To Inactive: 1
From Inactive to Removed:
13
To Active: 0
To Honorary: 2

Active Members on 6/1/26: 138

*Member passed away
**Member moved from
Inactive to Removed status
***Member moved to
Honorary Membership status

July 2025-May 2026 CAC Giving Breakdown

\$0.01 - \$100.00	16
\$100.01 - \$500.00	13
\$500.01 - \$1,000.00	14
\$1,000.01 - \$2,000.00	17
\$2,000.01 - \$3,000.00	9
\$3,000.01 - \$4,000.00	16
\$4,000.01 - \$5,000.00	10
\$5,000.01 - \$6,000.00	3
\$6,000.01 - \$7,000.00	5
\$7,000.01 - \$8,000.00	3
\$8,000.01 - \$9,000.00	8
\$9,000.01 - \$10,000.00	0
\$10,000.01 - \$11,000.00	6
\$11,000.01 - \$12,000.00	2
\$12,000.01 - \$13,000.00	2
\$13,000.01 - \$14,000.00	1
\$14,000.01 - \$15,000.00	1
\$15,000.01 - \$20,000.00	4
\$20,000.01 - \$50,000.00	2
\$50,000.01 +	0

2025-26 Profit and Loss Report

	<u>Jul '25 - Apr 26</u>	<u>Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense			
Income			
4000 · General Fund Giving			
General Fund	260,683.04		
General Fund - Online	140,300.09		
Total 4000 · General Fund Giving	400,983.13	480,000.00	83.54%
4100 · Building Use Income	12,650.00	13,200.00	95.83%
4200 · Interest Income	8,132.04	6,000.00	135.53%
Total Income	421,765.17	499,200.00	84.49%
Gross Profit	421,765.17	499,200.00	84.49%
Expense			
6200 · Denomination Responsibilities			
District Fairshare 2.5%	10,237.35	12,000.00	85.31%
Total 6200 · Denomination Responsibilities	10,237.35	12,000.00	85.31%
6300 · Facilities			
Altar Committee Expense	298.55	500.00	59.71%
Banking Fees	160.00	300.00	53.33%
Banking Fees - Online	1,297.40	5,000.00	25.95%
Building Maintenance Expense	53,906.95	57,000.00	94.57%
Consumable Supplies	2,439.89	3,000.00	81.33%
Equipment Expense	82.99	1,000.00	8.3%
Equipment Expense - Bus	979.87	1,200.00	81.66%
Furniture and Fixtures	206.99	1,000.00	20.7%
Insurance	14,487.20	15,500.00	93.47%
Office Expense	6,348.09	9,500.00	66.82%
Safety Expenses	0.00	200.00	0.0%
Technology			
Hardware	129.00	1,000.00	12.9%
Subscriptions	4,999.62	3,600.00	138.88%
Website	2,000.00	4,000.00	50.0%
Total Technology	7,128.62	8,600.00	82.89%
Utilities			
City of Canby	1,793.92	2,500.00	71.76%
Electric	7,702.12	9,500.00	81.08%
Garbage	2,194.04	2,700.00	81.26%
Gas	4,718.97	6,500.00	72.6%
Phone	3,076.10	4,400.00	69.91%
Total Utilities	19,485.15	25,600.00	76.11%
Total 6300 · Facilities	106,821.70	128,400.00	83.19%
6400 · Program Expenses			

Children's Director Expense	124.33	400.00	31.08%
Deaconesses Expense	760.05	1,200.00	63.34%
Deacons Expense	0.00	500.00	0.0%
Lead Pastor			
Elder Development	261.27	1,350.00	19.35%
Staff Development	1,059.26	1,600.00	66.2%
Total Lead Pastor	1,320.53	2,950.00	44.76%
Ministry Expense - Adult	495.55	500.00	99.11%
Ministry Expense - Children	3,387.27	4,000.00	84.68%
Ministry Expense - Men	0.00	1,000.00	0.0%
Ministry Expense - Women	100.00	1,000.00	10.0%
Ministry Expense - Worship			
Equipment Repairs	1,037.76	1,500.00	69.18%
Licenses	1,648.67	1,220.00	135.14%
Software	148.00	1,130.00	13.1%
Worship-Other	1,689.86	1,900.00	88.94%
Total Ministry Expense - Worship	4,524.29	5,750.00	78.68%
Ministry Expense - Youth	12,556.00	15,200.00	82.61%
Pastor Expense 1 - Senior	4,535.53	2,500.00	181.42%
Pastor Expense 3 - Next Gen	1,131.07	1,500.00	75.41%
Solo Sisters	125.75	700.00	17.96%
Special Events	1,443.22	3,000.00	48.11%
Women's Prayer Team	35.98	700.00	5.14%
Total 6400 · Program Expenses	30,539.57	40,900.00	74.67%
6560 · Payroll Expenses			
Pastor's Salary 1 - Senior	87,750.02	105,300.00	83.33%
Pastor's Salary 3 - Next Gen	54,442.79	63,180.00	86.17%
Payroll Service	1,610.50	2,100.00	76.69%
Retirement 403(b) - Match	4,243.02	5,055.00	83.94%
Wages - Children Director	19,650.43	22,685.00	86.62%
Wages - Custodian	22,164.62	23,125.00	95.85%
Wages - Gifts	2,250.00	3,000.00	75.0%
Wages - Music Director	15,322.44	20,475.00	74.84%
Wages - Secretary	25,919.15	30,645.00	84.58%
Total 6560 · Payroll Expenses	233,352.97	275,565.00	84.68%
6561 · Payroll taxes - Employer			
Medicare- Employer	1,233.54	1,450.00	85.07%
Oregon Unemployment	1,542.66	2,420.00	63.75%
Social Security- Employer	5,274.52	6,200.00	85.07%
Workers Benefit Fund- Employer	61.97	90.00	68.86%
Workman's Comp Expense	950.87	2,000.00	47.54%
Total 6561 · Payroll taxes - Employer	9,063.56	12,160.00	74.54%
6590 · Church Outreach Expense			
Outreach - CAC / Local	1,005.38	2,500.00	40.22%
Outreach - Champ / Wycliffe	4,600.00	5,520.00	83.33%

Outreach - LA Zone / Guinea	3,000.00	3,600.00	83.33%
Outreach - Living Waters	3,450.00	4,140.00	83.33%
Outreach - Missions Expenses			
Missions Expense - Mexico	4,370.00	4,370.00	100.0%
Outreach - Missions Expenses - Other	592.54	2,130.00	27.82%
Total Outreach - Missions Expenses	4,962.54	6,500.00	76.35%
Outreach - Osters / CRU	4,600.00	5,520.00	83.33%
Outreach - Preg. Care Center	3,450.00	4,140.00	83.33%
Outreach - Susu Gospel Ministry	8,639.10	8,640.00	99.99%
Outreach - The Canby Center	4,600.00	5,520.00	83.33%
Total 6590 · Church Outreach Expense	38,307.02	46,080.00	83.13%
6600 · Other Expenses			
Conventions / Seminars	2,045.03	5,000.00	40.9%
Education	0.00	1,000.00	0.0%
Espresso Bar Expense	2,117.84	3,000.00	70.6%
Guest Speaker Expense	0.00	300.00	0.0%
Total 6600 · Other Expenses	4,162.87	9,300.00	44.76%
Total Expense	432,485.04	524,405.00	82.47%
Net Ordinary Income	-10,719.87	-25,205.00	
Other			
Income/Expense			
5000 · Congregation Outreach Giving			
Income - Benevolent Fund	3,736.23		
Income - Great Commission Fund	15,998.50		
Income - Miracle Sunday	17,620.40		
Missions Income - Mexico	54,084.86		
Outreach - Modia Clinic	2,460.00		
Outreach - SGM - Designated	40.00		
Outreach - Susu Gospel Ministry	13,617.40		
Total 5000 · Congregation Outreach Giving	107,557.39		
7000 · Designated Giving (BS Accounts)			
Misc Designated Giving	4,000.00		
Solo Sisters Income	320.00		
Youth Ministry Income			
Youth Retreats/Mission Trips	4,223.37		
Youth Ministry Income - Other	15,574.82		
Total Youth Ministry Income	19,798.19		
Total 7000 · Designated Giving (BS Accounts)	24,118.19		
Total Other			
Income	131,675.58		
Other Expense			
8000 · Congregation Outreach Expenses			
Expense - Benevolent Fund	3,031.78		
Expense - Great Commission Fund	16,965.24		
Expense - Miracle Sunday	18,463.40		
Missions EXP - Mexico	54,878.29		

Outgo - Modia Clinic	4,020.00
Outgo - SGM - Designated	40.00
Outgo - Susu Gospel Ministry	14,344.04
Sierra Leone Hospital Project	<u>100.00</u>
Total 8000 · Congregation Outreach Expenses	111,842.75
9000 · Expenses - Designated Fund	
Building Maint Exp Res Acct	15,529.77
Misc Designated Expense	2,493.63
Solo Sisters Expense	161.63
Worship Expense from Res Acct	4,506.17
Youth Ministry Expense	
Youth Retreats/Mission Trips	8,403.40
Youth Ministry Expense - Other	<u>4,048.56</u>
Total Youth Ministry Expense	<u>12,451.96</u>
Total 9000 · Expenses - Designated Fund	<u>35,143.16</u>
Total Other Expense	<u>146,985.91</u>
Net Other Income	15,310.33

2025-26 Balance Sheet

Apr 30, 26

Checking/Savings		
1000 · Checking		
1020 · External Accommodations		
Susu Gospel Ministry	6,494.95	
Total 1020 · External Accommodations	6,494.95	
1030 · Internal Accommodations		
Benevolent Fund	12,741.85	
Solo Sisters	193.64	
Youth Income	19,461.35	
Total 1030 · Internal Accommodations	32,396.84	
1040 · Temporary Accommodations		
Designated - Misc	1,506.37	
Mission Trip - Mexico	-794.13	
Mission Trips - Leftover Funds	1,917.28	
Total 1040 · Temporary Accommodations	2,629.52	
1050 · Admin Reserves		
Reserve Fund - Building	8,146.36	
Reserve Fund - Worship Equip	12,717.99	
Total 1050 · Admin Reserves	20,864.35	
1000 · Checking - Other	-11,159.46	
Total 1000 · Checking	51,226.20	
1100 · Savings	308,870.45	
Total Checking/Savings	360,096.65	
Other Current Assets		
1200 · Church Building & Property	2,120,776.00	
1210 · Equipment	16,789.57	
Total Other Current Assets	2,137,565.57	
TOTAL ASSETS	2,497,662.22	
Liabilities		
Current Liabilities		
2100 · Payroll Liabilities		
Retirement 403b	628.12	
Total 2100 · Payroll Liabilities	628.12	
Total Liabilities	628.12	
Equity		
3000 · Opening Bal Equity	2,335,166.50	
3900 · Retained Earnings	187,965.05	
Net Income	-26,097.45	
Total Equity	2,497,034.10	
TOTAL LIABILITIES & EQUITY	2,497,662.22	

Jul-Jun 2026-27 Budget

Income

4000 · General Fund Giving	480,000.00
4100 · Building Use Income	13,200.00
4200 · Interest Income	6,000.00

Total Income

499,200.00

Expense

6200 · Denomination Responsibilities	12,000.00
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6300 · Facilities

Altar Committee Expense	1,000.00
Banking Fees	200.00
Banking Fees - Online	2,500.00
Building Maintenance Expense	21,000.00
Capital Improvements	10,000.00
Equipment Expense - Bus	1,200.00
Insurance	18,000.00
Office Expense	9,500.00
Safety Expenses	200.00
Consumable Supplies	3,000.00

Technology

Subscriptions	6,500.00
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Total Technology	<u>6,500.00</u>
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Utilities

City of Canby	2,500.00
Electric	10,500.00
Garbage	3,000.00
Gas	6,500.00
Phone / Internet	4,400.00

Total Utilities	<u>26,900.00</u>
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Total 6300 · Facilities

100,000.00

6400 · Program Expenses

Children's Director Expense	400.00
Deaconesses Expense	1,200.00
Deacons Expense	500.00

Lead Pastor

Elder Development	1,000.00
Lead Pastor Development	2,400.00
Staff Development	1,600.00

Total Lead Pastor	<u>5,000.00</u>
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Next Steps	750.00
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Ministry Expense - Adult	500.00
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Ministry Expense - Children	3,500.00
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Ministry Expense - Men	1,000.00
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Ministry Expense - Mental Health	500.00
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Ministry Expense - Women	1,500.00
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Ministry Expense - Youth	15,200.00
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Ministry Expense - Worship

Equipment Repairs	1,500.00
Software	1,130.00

Licenses	1,220.00
Ministry Expense - Worship - Other	1,900.00
Total Ministry Expense - Worship	5,750.00
Pastor Expense 1 - Senior	2,500.00
Pastor Expense 3 - Next Gen	1,500.00
Service Supplies	500.00
Special Events	3,000.00
Prayer Team	1,000.00
Total 6400 · Program Expenses	44,300.00
6560 · Payroll Expenses	
Pastor's Salary 1 - Senior	108,459.00
Pastor's Salary 3 - Next Gen	78,019.00
Payroll Service	2,100.00
Retirement 403(b) - Match	5,600.00
Wages - Children Director	22,685.00
Wages - Custodian	25,250.00
Wages - Gifts	3,000.00
Wages - Music Director	21,100.00
Wages - Secretary	31,505.00
Total 6560 · Payroll Expenses	297,718.00
6561 · Payroll taxes - Employer	
Medicare- Employer	1,510.00
Oregon Unemployment	2,000.00
Social Security- Employer	6,425.00
Workers Benefit Fund- Employer	90.00
Workman's Comp Expense	1,500.00
Total 6561 · Payroll taxes - Employer	11,525.00
6590 · Church Outreach Local	
Outreach - CAC / Local	2,500.00
Outreach - Champ / Wycliffe	5,520.00
Outreach - The Canby Center	5,520.00
Outreach - Preg. Care Center	4,140.00
Outreach - Oster / CRU	5,520.00
Outreach - Living Waters	4,140.00
Total 6590 · Church Outreach Local	27,340.00
6595 · Church Outreach Global	
Outreach - La Zone / Guinea	3,600.00
Outreach - Missions	6,500.00
Outreach - Susu Gospel Ministry	8,640.00
Total 6595 · Church Outreach Global	18,740.00
6600 · Other Expenses	
Conventions / Seminars	5,000.00
Education	1,000.00
Espresso Bar Expense	3,000.00
Guest Speaker Expense	300.00
Executive Pastor Support	18,000.00
Total 6600 · Other Expenses	27,300.00
Total Expense	538,923.00
Net Income	-39,723.00