

Hi CAC Family!

I have been at a fork in my life for the last few years and all of this PEAK processing has made me realize the truth to that quote by Charles Thomas Studd:

"Only one life, 'twill soon be past, Only what's done for Christ will last."

It's a long story and perhaps one day I'll share it with you but that would be too long in a newsletter format! In the midst of what is happening in my heart/life and what has been happening at CAC, the PEAK process, etc, my dear wife sent me a song that she thought might be what I was feeling. I think she said she heard it on the radio. It is exactly where I'm at. I MEAN EXACTLY!

If you have a chance, PLEASE look it up and listen to it. I hope it moves your heart as it did mine.

FIRST THINGS FIRST

By Consumed by Fire

***All the things that I have held dear.
The vanities that whispered in my ear.
What would I do if they all disappeared?
Riches and fame and all that they could buy,
I've come to find they never satisfy.
What would I gain if my soul's the price?
I don't want to love what the world loves.
I don't want to chase what the world does.
I only want you; I only want you.
First things first, I seek your will, not my own, surrender all my wants to you.
Keep the first thing first.
To live your truth, walk your ways, set my eyes.
Lord, I fix my face on you.
All my desires reversed.
To keep the first things first.
I give it all, my life an offering.
My heart is yours, So have your way in me.
Your kingdom is all I wanna seek.
I don't wanna love what the world loves.
I don't wanna chase what the world does.
I only want you; I only want you.
First thing's first, I seek your will, not my own, surrender all my wants to you.
Keep the first thing first.
To live your truth, walk your ways, set my eyes.
Lord, I fix my face on you.***

*All my desires reversed.
To keep the first thing first.
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All my desires reversed.
To keep the first thing first.*

This is the last of our PEAK Survey results. We know it is a lot of information. The initial part of dealing with this data is to digest it and understand it. It is important to not just look at our lowest scoring areas but to also look at our strengths and what we do well in. There are things we can learn from understanding our strengths as well as our weaknesses.

The next step is to have a discussion of what we mean when we use terms like leadership, mission and discipleship so we have a common understanding of what we mean by these terms. This will help us when we discuss our critical gospel impact in the place that we are at as a church. This may seem somewhat nebulous to you but eventually our PEAK leaders will put it all together and it will make more sense and we will share that with all of you.

MISCELLANEOUS INFORMATION:

- I. VOLUNTEER ENGAGEMENT: Volunteer engagement is evaluated through the development of affirmation, communication, training, and discipleship that the volunteers receive. This is filled out by non-leadership.
 - a. Affirmation: 4.0.
 - b. Communication 3.7.
 - c. Training 3.1.
 - d. Discipleship 3.0.

Comments: This section has to do with how well we engage and develop our volunteers (non-leadership). It does appear that we need to work on how we train and disciple our volunteers.

- II. LEADERSHIP TEAM EVALUATION: Evaluating effectiveness, collaboration and unity of the leadership team including pastoral staff and elder board as reported by the pastoral leadership and elders. This is filled out by leadership.

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- a. Prayer, scripture and personal discipleship govern the actions and decisions of PEAK leadership: 3.9.
 - b. Values team leadership and participates in healthy conflict and biblical restoration to foster team unity: 4.4.
 - c. Understanding effective team development is essential to the formation of a high functioning leadership team: 3.8.
 - d. Exercises its responsibility to shepherd the church through intentional stewardship of the congregational needs: 3.8.
 - e. Values being a part of the Alliance family and seeks to align with the Alliance vision and polity: 3.6.
 - f. Adequately supports pastors, staff, and employees with fair compensation and care: 2.7.

COMMENTS: This section is filled out by our leadership (pastoral staff, elders and administrative board). Our highest sub category was (b): values team leadership and participates in healthy conflict and biblical restoration to foster team unity. The lowest was (f): adequately supports pastors, staff, and employees with fair compensation and care.

As a quick reminder the scores mean the following:

1.0-2.0: No development.

2.1-3.4: Low development.

3.5-3.9: Moderate development.

4.0-5.0: Strong development.

Here are the remaining sessions:

October 3 – Compass Session–What aligns us? First understand what we mean by Leadership, Mission and Discipleship so we can have a common understanding of these terms. Determining the cardinal directions in Leadership, Missions and Discipleship.

November 7 – Impact Session part 1–What is our “Critical Gospel Impact”? Understanding how this intersects in the context which God has placed us.

December 5 – Impact Session part 2

January 9 – Story Session–what do we need to know about our church so we can repeat what is good, redeem what needs to be accounted for and restore wounds we have inflicted or received.

January 30 – Map Session–How will we know we are on track? MAP provides a framework to ensure we stay on track with our cardinal directions, CGI and what our story revealed to us.

March 5 – Remember Session–what do we need to remember from our PEAK journey?

Well, you got it all! Chew on it, digest it, regurgitate it, talk about it to each other. Let the Holy Spirit speak to your hearts and minds as you process it.

Canby Alliance family, thanks for hanging in there with us! God wants to do something great, different, new, exciting in our church and in our lives. Let's allow Him to do the work he wants to do and let's join Him in this new adventure! I cannot tell you how much I love my church family.

Once again, I want to remind you of who is on the PEAK Team: Dennis Beatty, Brent Beck, Sandi Beck, Nick Charbonnier, Marilyn Greenleaf, Rachel Keen, Lindsey Lessley, Adam Mower, Marlin Myers, Nancy Pickett, Jeff Reister, Jenny Schuening, Joshua Stager, Jim Trigg, Mel Yamase.

Your faithful servants,

Mel Yamase

Cell 503-201-3268
Home 503-266-4441
moongoonspoon@gmail.com

Jim Trigg

503-708-1767
jimbustrigg@yahoo.com

Marlin Myers

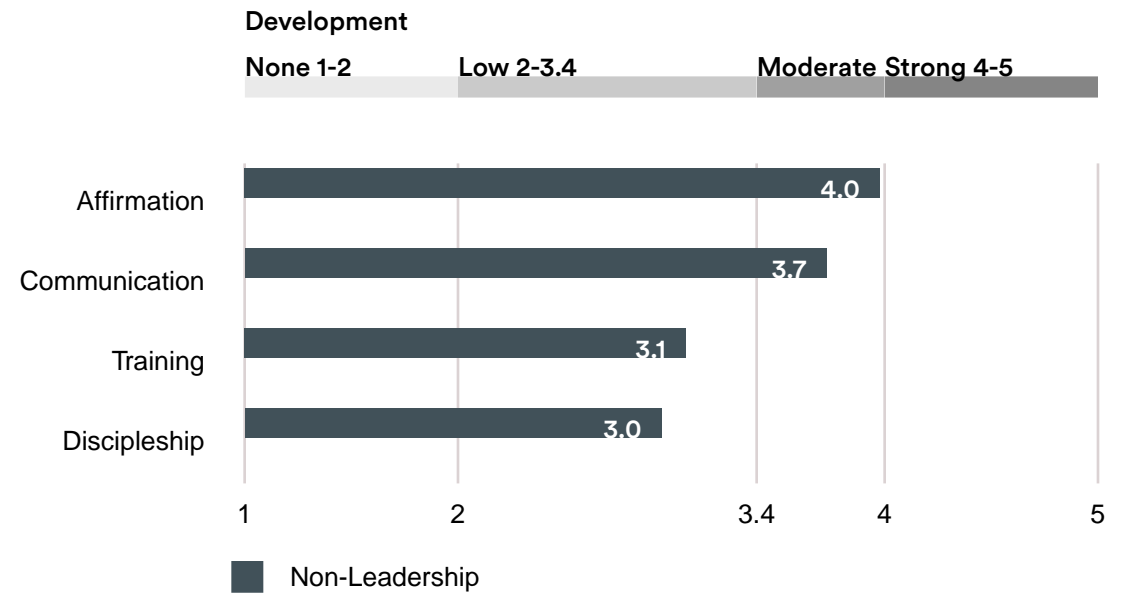
503-545-6014
Marstarfar@yahoo.com

Jeff Reister

503-522-1592
jareister@icloud.com

Volunteer Engagement

Volunteer engagement is evaluated through the development of affirmation, communication, training, and discipleship that the volunteers receive.



Leadership Team Evaluation

Evaluating effectiveness, collaboration and unity of the leadership team including pastoral staff and elder board as reported by the pastoral leadership team and elders.

