

# Canby Alliance Church 2020 Annual Report



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## Report of the Senior Pastor

The coronavirus changed how we did ministry in 2020, but God has been at work through it all. Throughout the year we did our best to respond to the ever-changing coronavirus restrictions imposed by our Governor. From March 15th onward we live-streamed our morning worship service. Ministries were curtailed and/or shutdown. We also shut-down use of our church facilities to all outside groups. We moved to Zoom for staff, Elder, and Administrative Board meetings as well as classes of various kinds. In November our staff started working remotely from home except for work best done at church.

After seeking God's will for our church in prayer, our Elders settled on the following vision –

1. **Jesus** – make Jesus central to our limited ministry opportunities and keep calling people back to him.
2. **Prayer** – call our church to prayer and designate times for community prayer.
3. **House Churches** – seek to launch as many new house churches as we can and revitalize our current small groups.
4. **Social Media** – utilize our website and Facebook, Instagram, and Twitter accounts to communicate with as many of our people as possible as well as those outside of our church.
5. **Platform** – redesign our platform space for our live-stream audiences.

Each of our church staff played an important part in helping us put our vision into practice.

Pastor Joshua led our push to live-stream our services and attain as high a quality as possible for sound and sight. Thankfully we had cash on hand that allowed to purchase the hardware, computers, cameras, etc. we needed to make this big change. Pastor Joshua recruited and trained a skilled production team that work each Sunday behind the scenes to deliver our livestream to families and homes spread throughout our community, region, and in some cases, the United States.

Thanks be to God and thanks to all of you who contributed to our church in 2020. Our giving throughout the year was close to budget. Our Miracle Sunday Offering goal of \$50,000 was exceeded. Giving to the Great Commission Fund, which supports our Alliance International workers around the world, was strong.

As we await re-opening our church sometime in 2021, our leadership is pondering the following questions –

1. When will we be able to reopen?
2. What will church ministry look like post-coronavirus?
3. After livestreaming our services for a year-plus, who will still be with us? Who will have left? Who will we have gained? Will people come back to our church building?

There are a lot of unknowns. Before the coronavirus, church attendance in our country was in decline and of those who did attend, more people were coming less often. We can't expect the future to look like the past. Yes, there will be some carryover, but churches must be ready to embrace a new day and be willing to change to meet a changing culture and environment.

My sincere, heart-felt thanks to our CAC leadership team (staff, Elders, Administrative Board) for pulling together this year, weathering all of the changes, and moving ahead to do ministry in never-before ways. You were awesome, I love you, and thanks for putting up with me!

Sincerely,  
**Pastor Tim Barton**

## CAC People Report

**Thea Cutsforth** - We felt God's hand at work when creating a home school group this year. In a very dark and scary time we surrendered to God, trusting Him to lead the way. He brought a group of Christian families together, led us to a Christian homeschool curriculum and delivered a loving Christian teacher. His love for us is undeniable.

**Earl Reeder** - Covid has been a honeymoon fo Carol and I. We have grown closer and enjoy each other more.

**Mike Brown** - My employers continued to keep me employed even though our business was almost non-existent for 7 months!

**Nancy Chinn** - During 2020 both of our business' have continued. Steve's company was able to keep everyone employed without a break. Thanks be to God.

**Susan Buck** - God has been faithful to our family in 2020: Susan's 85-year-old mother was able to get medical treatment and came through surgery and recovery well—no cancer, no Covid; farming was able to continue throughout the pandemic; we were able to safely shelter at home; we were able to pay off our home; we are able to provide a place for three of our adult children to work from (our) home

**Shelley McNabb** - He brought me so closer to Him.

**Gretchen Gingerich** - No way to put a 2020 report in 2 sentences. More like a haiku... God's provision, long-seeing, lovingly-crafted, full of grace and gentle discipline. Treasured year; God reigns supreme.

**Carol Stanfield** - God has been so faithful to me in sooo many ways ..good health both mentally and physically and emotionally!! Wow! What more could He do to me!!! God is great and always faithful!!! 🙏

**Jenny Gellinger** - We've found wonderful new ways to relate to family — regular, safe gatherings; Prayed more for the needs of our family, friends and country.

**Tim Gilmer** - Thanks be to God for his keeping our church safe and functioning during these very difficult times, especially for the online services that carried his Word to those of us who must stay home to be safe.

**Ken & Jackie Thornton:** We have had many days that have not been good. However, we have found good in everyday because of Jesus; In the midst of a loneliness, God has given purpose beyond ourselves, beyond family. Thankful for every day.

**Rachel Keen** - God shows me beauty in people's kindness to each other, or beauty in creation, or in the animal world. Little things like spider webs covered with dew show me that God exists. That He is beautiful and creative. That I am important enough that He would make this for me.

**Ray Keen** - God has been faithful to my family this year through his provision of resources, skill, and grace to work together as a family on remodeling our kitchen. Our family is like the kitchen, a work in process... and when we work together, a thing of great purpose and beauty is formed. We are thankful!

**Apryl Herron** - Hi PT...during the last year God has provided strength and healing for our family during the unexpected loss of my Dad. He led us and continues to lead us through a very dark time giving reassurance that's he's with us

**Caleb Reister** - After a year of searching, and despite my unfaithfulness in some areas of my life, God provided me with an entry level engineering position at Intel.

**Earl Swigert** - The Lord walked our daughter Shannon through her Chemotherapy and Radiation treatment for cancer. We praise God that she is now Cancer Free!

**Georgia Baker** - Not a lot of change that is mentally good for me. I was able to get out of bed every morning, go to work and take care of my family and the farm.

**Joanna Crumley** - God has been faithful to us by keeping our family healthy, fed, and well-provided for.

**Kelsey Cordill** - He's provided for us BIG TIME. He's kept us healthy and stable in relationships, provided a teacher and a group of families to do school with, he's blessed our marriage.

**Kyle Mellander** - God has provided all that we need and has given us clarity that He gives us all we need. All the additional stuff in our lives is good and we miss it, but God is a part of all that remains and all the new.

**Nancy Pickett** - A great breakthrough with family members addressing areas of hurt and wrongs...followed by true forgiveness and being set free.

Will Greenleaf - God has kept us safe, blessed us with income, brought reconciliation with family and brought a child home.

**Marjorie Minson** - God has been faithful to our family by providing both partners the flexibility to work from home and still make an income.

**Lynn Brown** - God has been so faithful providing for us, we've Kept our jobs through the pandemic, all of our family has remained healthy. God has been with us through all of the uncertainty and unrest, and He has shown me more this year than ever what is truly important and how I am to live.

**Taylor & Nick Charbonnier** - God was faithful in bringing us Hazel, Taylor was able to decrease hours at work (something that seemed impossible going into maternity leave), we were able to spend so much time together as a family of three, we started reading through the Bible together and have stayed on track, God healed a huge part of our marriage.

**JoAnne & Paul Weber** - I know we are not members of CAC but we still feel that it is our home church and you are always there shepherding us to draw closer to Jesus. When I think of this year and having to watch Lauren and Jake bury their child, our precious Micah, I am so thankful and amazed at the outpouring of God's love through so many to us and to them. So many of you are from CAC who sent cards, flowers, text and were constantly checking on us. The pain will never go away, but thank God for all of you who have walked this journey with us.

**Jeri Boley** - When COVID-19 started, I would wake up with a sense of uneasiness and depression. I found that praying and reading my Bible helped me immensely. I also found a new eagerness to study God's word. I have a new trust and closeness. God continues to give me peace that surpasses all understanding!

**Shirley Hollar** - In July 2020, I contracted pericarditis. Due to excess fluid that accumulated around my heart, compromising both heart & lung function, I had a drain surgically implanted. During the 5 days I was in the hospital, my heart went through lots of trauma. I was fully aware that I could die, but God's constant presence kept me calm. I was cared for by an amazing team of medical professionals, to whom I am deeply indebted. Praise God for both medicine, miracle, & the prayers of many!

## Report of the Associate Pastor

The last year has provided fresh challenges and opportunities, but our community ministries and production team have done great things this year:

### Women's Ministry

Under the leadership of **Karen Fahsholz** and **Gretchen Gingerich**, Women's Ministry courageously held the Women's Tea in March, providing important connection that we didn't know we would need so much in the coming months. This summer, the team elected **Marilyn Greenleaf** as president of Women's Ministry.

This fall has seen a Women's Bible Study like no other, featuring teaching videos from almost a dozen women from our church. **Lynn Olson** led several worship nights. **Lori Yamase** created several interview videos with missionary women from our church. **Marie Champ** has created the newsletter "Ladies in Bloom." **Heather Barton** has planned a Women's Prayer Retreat to take place January 2021 with ten participants. In addition, Women's Ministry held a Gingerbread House decorating competition, a virtual Bingo night, and shared Christmas baskets with scripture meditation calendars to 50 women.

Much honor is due **Marilyn Greenleaf** for her passionate, persevering, ministerial heart and strong leadership!

### House Churches

CAC entered 2020 with six operating house churches (or small groups), serving 55 people. We enter 2021 with nine house churches serving 74 people. **Pastor Tim** has begun providing discussion questions with every sermon to serve as a jumping-off point for spiritual conversations. Thanks to our House Church Leaders: **Dave Gordon**, **Marilyn Greenleaf**, **Jackie Thornton**, **Kyle Mellander**, **Ken Baker**, **Lynne Brown**, **Kyle Mast**, **Ray Keen**, and **Gretchen Gingerich**. Please pray that God will continue to provide new and creative opportunities for believers to pursue community at CAC!

### Classes & Bible Studies

**Liz McCoury** and **Karen Fahsholz** led a class about the Enneagram, **Lynn Olson** led a class for Young Adults, **Emil Khooda** led a class on Encountering Mormonism, I led an Emotionally Healthy Relationships class, and **Andy Kauffman** has been leading a Romans Bible study straight through the whole pandemic! Also, since the fall I have been leading a Bible study for people somewhere around 20 years old.

### Production Team

Thanks to those who answered the call to serve on our Production team and send our service out to "live stream land." Thanks to **Andy Carlson**, **Marli Kauffman**, **Josiah Keen**, **Kyle Lucas**, **Kyle Mellander**, **Jess Minson**, **Joe Minson**, **Cadence Moore**, and **Josh Payne**. Their immediate willingness and consistent service has kept our live stream running for 9 months!

**Rev Joshua Stager**

## **Report of Canby Alliance Youth**

2020 was a hard year and we all know it. No one is a stranger to the pains and frustrations of COVID, the election, the fires, the shutdowns, freezes, guidelines, struggling business and financial hardships. Because everyone is aware of all of this already, I will focus this report on the positives that happened in youth ministry at Canby Alliance.

- Youth group was meeting consistently in person until the middle of March
- Starting in April, Alliance Youth Leaders began a weekly VLOG showcasing student participation in the form of scripture reading, funny skits, bible teaching, devotionals, prizes and shoutouts. Student participation was high each week, and students were being reached and engaged with. The VLOG ran for 10 weeks.
- In the summer, youth leadership and all structured programs took a break (like usual). Leaders focused on connecting with kids who they personally knew already and prepared for the fall.
- In June, Canby Alliance gained a donor from out of town that believed in the purpose and mission of Canby Alliance Youth ministry, and pledged to help support the program. They have been giving continuously since then.
- In September, Canby Alliance Youth and Canby YoungLife partnered together to meet for youth group in the gym, while following all COVID state guidelines. There were (safe) games, a talk, and a time for adults to foster relationships with students.
- After the freeze in mid-November, Canby Alliance Youth and Canby YoungLife once again joined forces and created a digital talk-show called The Morning Drip. This talk show is geared toward youth and members of the community and features student leadership discussing popular topics, giveaways, followed by a devotion at the end.

As it stands now, Canby Alliance youth is working to rebuild a program within the church where students can freely come and participate. We are continuing to walk with students individually and safely, and maintaining relationships with kids in our community. Our goal in 2021 is to establish new relationships between adults and students that are lasting, and that point each student to Jesus. Thank you for your prayers and support and love that you provide for this ministry.

In Christ alone,

**The Canby Alliance Youth Ministry Team**



## **Report of Children's Ministry**

Early in 2020, 20+ volunteers gathered to clear and clean the Sunday School classrooms. The nursery and toddler rooms were going to be next. Children's Church (during the church service for 3 year olds to 2<sup>nd</sup> grade) moved from an upper wing room to the main floor. Painting and re-arranging was under consideration. In March, the building was closed and only 10 children have been inside since.

The Children's Moment of 5 or less minutes became a regular part of the Sunday morning service and expanded the reach of the Children's ministry to the entire church body. There were some emails to encourage parents and a couple of zoom sessions to pray for kids, parents and teachers. Various zoom gatherings for kids to be together and learn about the bible became Kids in the Bible in August 2020 and continues into 2021.

**Rachel Keen**

## **Additional Reports**

**Deaconesses by Sandi Beck:** As always, the deaconesses were the heart of Canby Alliance, even within a landscape that was unfamiliar. We started the year off by providing coffee cake for the CAC family on Annual Vision Sunday. After that, the kitchen remained idle at CAC but not in our member's homes! Meals were provided for families struck by illness and loss. Flowers were delivered to those grieving and recovering from health issues. It is always our goal to lead in service and see others join us. This year was no different in that regard as many CAC family members offered meals and flower delivery alongside our official deaconesses. We are grateful for the opportunity to serve.

**Missions Team by Marie Champ and Sally Jo Brown:** Because of Covid, 2020 was an abbreviated year for missions at CAC. In March a team of Tim and Heather Barton, Norm Beck, Harry Lee Kwai, and Jenny Schuening traveled to Sierra Leone to participate in the 20-year anniversary of Susu Gospel Mission (SGM). Their trip to Guinea was cancelled because of political unrest in Conakry. CAC sent funds twice in 2020 to Sesays in order to buy and distribute rice to the churches, schools, and community. The summer OLOC Mexico trip was cancelled due to Covid, but team leaders Marlin and Tammy Myers attended Short Term ConneXion conference to help them prepare for next year's trip. Doug and LaShawna Petersen visited CAC for the first time for a week in September. Tim Crouch, Vice President of International Ministries with CMA, spoke at a Sunday service in November via Zoom and held a Q & A time afterward. CAC's Miracle Sunday Offering in November provided \$5000 to CAMA Services Covid Response in Indonesia, Cuba and Guinea and \$10,000 to the Sesays toward a new vehicle. The overflow of MSO went to the Great Commission Fund (GCF) of the CMA.

**Custodial Services by Alan Rudy:** Since the mid-March Covid lock down, I have been busy cleaning and sanitizing as many parts of the building as possible. I have shampooed carpet with our hot water carpet cleaner starting with the upstairs children's wing. My then co-worker, Elisheba Keen, who resigned the end of August, and I began cleaning classrooms top to bottom. In addition, we continued our weekly cleaning and wiping down all touched surfaces in the office and other areas such as doors, restrooms, etc. I have also repaired many pieces of furniture. I worked on bids for the sanctuary re-lighting retrofit, our parking lot resealing and restriping project that will begin in the spring, and to repair a section of our fence that blew down late in the year. Another part of my daily job is security. With our building used less due to the pandemic, I try to monitor people and cars in our parking lot that I consider to be security concerns. My continued priorities are cleaning, safety, restrooms, surfaces, our roof this time of the year. It requires often weekly visual inspection of our "flat roof" area above the great hall.

**Canby Alliance Church**  
**Minutes of the Annual Vision Meeting**  
**February 9, 2020**

**1. Welcome and Opening**

The Sunday Service was opened at 9:30 AM with prayer and worship music. Baby Hazel Olivia Charbonnier was introduced to the congregation. Children were released to attend Children's Church.

**2. Business Meeting**

- A. Ballots were distributed to ensure receipt by all members present in order to validate a quorum.
- B. Ellen Ostbo confirmed that a quorum of members was in attendance, 91 of 147 members (names of members in attendance are attached).
- C. Adoption of 2019 Vision Meeting Minutes and 2020 Vision Meeting Agenda.
  - 1) Doug Beck moved to approve the 2019 Minutes included in the 2019 Annual Report, seconded and approved.
  - 2) Steve Chinn moved to accept the 2020 Agenda provided on overhead screens, seconded and approved.
- D. Adoption of 2020 Budget
  - 1) Ray Keen moved to accept the Budget of \$613,000, seconded and approved.
- E. Report of the Nominating Committee
  - 1) No further nominations were received from the floor.
  - 2) Joshua Stager moved that all officers nominated be approved by acclamation and the ballot waived, seconded and approved. There was no debate. The motion was adopted unanimously.
  - 3) Nominating Committee Report (all nominations are for 1 year):

Elders:

Ken Baker  
John Champ  
Jeff Reister  
Brad Wilson  
Mel Yamase

Administrative Board:

Doug Beck  
Rick Ellis  
Kyle Mast  
Eileen Swigert  
Michael Vissers

Financial Secretary:  
Jenny Schuening

Deacons Chair:  
Brent Beck

Deacons:  
Jerry Bagge  
Bill Crumley  
Thomas Cushman  
Tyler Francke  
Will Greenleaf  
Clyde Nordgren  
Dale Rohrscheib  
Bill Scott  
Wayne Scott

Trustees Chair:  
Joe Minson

Trustees:  
Steve Chinn  
Tom Scott

Deaconesses Chair:  
Sandi Beck

Deaconesses:  
Ellen Beck  
Carolyn Bagge  
Nancy Chinn  
Joanna Crumley  
Janiece Gwynn  
Kathleen Hanberg  
Hannah Mast  
Jean McCormick  
Nancy Pickett  
Yvonne Scott  
Kelley VanAcker  
Sylvia Wiese

2020 Nominating Committee:  
Chris Payne  
Nancy Pickett

**3. Report of the Senior Pastor**

Pastor Tim Barton reviewed his Report included in the 2019 Annual Report.

**4. Offering was collected.**

**5. Adjournment**

The meeting closed in prayer and was adjourned at 10:50.

Respectfully Submitted,

Ellen Ostbo  
Secretary

Members Present at the February 9, 2020 Annual Vision Meeting:

Carolyn Bagge, Jerry Bagge, Georgia Baker, Ken Baker, Heather Barton, Tim Barton, Brent Beck, Doug Beck, Ellen Beck, Jenny Beck, Norm Beck, Sandi Beck, Bruce Blake, Kim Blake, Louis Boesel, Jeri Boley, Marie Champ, Nick Charbonnier, Taylor Charbonnier, Nancy Chinn, Steve Chinn, Russel Chinn, Joanna Crumley, Karen Fahsholz, Joyelle Francke, Tyler Francke, Dave Gordon, Susi Gordon, Marilyn Greenleaf, Karen Groat, Janiece Gwynn, Dan Hanberg, Kathleen Hanberg, Beverly Harlan, Ginny Hartle, Jim Hartle, Ann Herman, Maxine Jones, Andy Kauffman, Brenda Kauffman, Rachel Keen, Ray Keen, Bill Knopp, Margaret Leslie, Dena Lund, Emily Mellander, Kyle Mellander, Jean McCormick, Joe Minson, David Morgan, Jessica Morgan, Marlin Myers, Bill Nelson, Connie Nelson, Ellen Ostbo, Chris Payne, Josh Payne, Kristin Payne, Crystal Penner, Nancy Pickett, Gwen Polgar, Chris Redelfs, Carol Reeder, Earl Reeder, Annette Reister, Jeff Reister, Jeff Robison, Tess Robison, Dale Rohrscheib, Peg Rohrscheib, Bill Scott, Yvonne Scott, Bob Shollenberger, Ragna Shollenberger, Joshua Stager, Rebecca Stager, Earl Swigert, Eileen Swigert, Jim Trigg, Julene Trigg, John VanAcker, Kelley VanAcker, Carolyn VanKurin, Joanne Walch, Lloyd Walch, Gary Wiese, Sylvia Wiese, Brad Wilson, Diane Wright, Lori Yamase, Mel Yamase

## **Report of the Nominating Committee for Annual Meeting on February 14, 2021**

### **Elders – 1-year term**

1. Ken Baker
2. Marlin Myers
3. Jeff Reister
4. Brad Wilson
5. Mel Yamase

### **Administration Board – 1-year term (except Treasurer and Secretary)**

1. Jenny Schuening, Treasurer (3-year term)
2. Ellen Ostbo, Secretary (1 year remaining on a 3-year term)
3. Brent Beck, Chairman of the Deacons
4. Joe Minson, Chairman of the Trustees
5. Doug Beck
6. Rick Ellis
7. Kristin Payne
8. Eileen Swigert
9. Michael Vissers

### **Financial Secretary – Tonya Vian, 1-year term**

### **Deacons – 1-year term**

1. Brent Beck, Chairman
2. Jerry Bagge
3. Bill Crumley
4. Thomas Cushman
5. Tyler Francke
6. Dave Gordon
7. Will Greenleaf
8. Clyde Nordgren
9. Dale Rohrscheib
10. Bill Scott
11. Wayne Scott

### **Deaconesses – 1-year term**

1. Sandi Beck, Chairperson
2. Ellen Beck
3. Carolyn Bagge
4. Nancy Chinn
5. Joanna Crumley
6. Janiece Gwynn
7. Kathleen Hanberg
8. Hannah Mast
9. Jean McCormick
10. Nancy Pickett
11. Yvonne Scott
12. Kelley VanAcker

**Trustees – 1-year term**

1. Joe Minson, Chairman
2. Steve Chinn
3. Tom Scott

**2021 Nominating Committee – 1-year term**

1. Nancy Pickett
2. Tammy Myers

Respectfully Submitted,  
Pastor Tim Barton  
Marlin Myers (Elder)  
Joe Minson (Administrative Board)  
Chris Payne (Congregation)  
Nancy Pickett (Congregation)



**Church Membership List**  
**Active Church Membership, February 2021**

BAGGE, Carolyn	GORDON, Susi
BAGGE, Jerry	GRAUTSKI, Ed
BAKER, Ken	GRAUTSKI, Judy
BAKER, Georgia	GREENLEAF, Will
BARTON, Heather	GREENLEAF, Marilyn
BARTON, Tim	GROAT, Karen
BECK, Brent	GUTHNER, Maureen
BECK, Ellen	GWYNN, Janiece
BECK, Doug	GWYNN, Matthew
BECK, Sandi	HANBERG, Dan
BECK, Jenny	HANBERG, Kathleen
BECK, Norm	HARLAN, Beverly
BLAKE, Bruce	HARTLE, Ginny
BLAKE, Kim	HARTLE, Jim
BOESEL, Louis	HARTMAN, Karen
BOLEY, Charles	HERMAN, Ann
BOLEY, Jeri	HOWARD, Doug
*Brown, Lynne	HOWARD, Verneice
*Brown, Mike	HOWARD, Jim
BROWNE, Sally Jo	JONES, Maxine
CHAMP, John	KAUFFMAN, Andy
CHAMP, Marie	KAUFFMAN, Brenda
CHARBONNIER, Nick	KEEN, Rachel
CHARBONNIER, Taylor	KEEN, Ray
CHINN, Nancy	KNOPP, Judy
CHINN, Steve	KNOPP, Paul
CHINN, Russell	*LARSON, Lang
CRUMLEY, Bill	LEE KWAI, Harry
CRUMLEY, Joanna	LESLIE, Margaret
CUSHMAN, Katie	*LIDAY, Ann
CUSHMAN, Thomas	*LIDAY, Steve
CUTSFORTH, Christian	LUND, Dena
CUTSFORTH, Sarah	MAST, Hannah
*DEPNER, Dawn	MAST, Kyle
*DEPNER, Mark	MELLANDER, Kyle
ELLIS, Rick	MELLANDER, Emily
ELLIS, Kate	McCORMICK, Jean
FAHSHOLZ, Karen	MINSON, Joe
FRANCKE, Joyelle	MINSON, Sara
FRANCKE, Tyler	MORGAN, David
GAMBLE, Pam	MORGAN, Jessica
GAMBLE, Ron	MYERS, Marlin
GELLINGER, Jenny	MYERS, Tammy
GELLINGER, Lee	NELSON, Aaron
GINGERICH, Gretchen	NELSON, Bill
GINGERICH, Tristan	NELSON, Connie
GORDON, Dave	NORDGREN, Clyde

NORDGREN, Marge  
OSTBO, Ellen  
PAYNE, Chris  
PAYNE, Josh  
PAYNE, Kristin  
PENNER, Crystal  
PICKETT, Nancy  
PILORGET, Gav  
POLGAR, Gwen  
REDELFS, Chris  
REEDER, Carol  
REEDER, Earl  
REISTER, Annette  
REISTER, Jeff  
ROBISON, Jeff  
ROBISON, Tess  
ROERIG, Scott  
ROERIG, Shawn  
ROHRSCHEIB, Dale  
ROHRSCHEIB, Peg  
SCHUENING, Jenny  
SCHUENING, Kip  
SCOTT, Bill  
SCOTT, Yvonne  
SCOTT, Tom  
SCOTT, Erika  
SCOTT, Wayne  
SCOTT, Marlene  
SHOLLENBERGER, Bob  
SHOLLENBERGER, Ragna  
STAGER, Joshua  
STAGER, Rebecca  
STANFIELD, Carol  
SWIGERT, Earl  
SWIGERT, Eileen  
THORNTON, Ken  
THORNTON, Jackie  
TRIGG, Jim  
TRIGG, Julene  
VAN ACKER, Kelley  
VAN ACKER, John  
VAN KURIN, Carolyn  
VAN KURIN, Ken  
\*VIAN, Jeff  
\*VIAN, Tonya  
VISSERS, Michael

VISSERS, Shelley  
WALCH, Lloyd  
WALCH, Joann  
WIESE, Gary  
WIESE, Sylvia  
WILSON, Brad  
WILSON, Pam  
WRIGHT, Diane  
YAMASE, Lori  
YAMASE, Mel

**Inactive Church Members:**

GILMER, Tim  
GILMER, Sam  
HAWORTH, Doug  
HAWORTH, Margaret  
HOSFORD, Gina  
HUTCHENS, Bev  
OSTER, Jessie  
OSTER, Justin

**Membership Update:**

Members on 2/9/20: 147  
Removed: 5  
To Inactive: 1  
\*Added: 9  
Members on 2/14/21: 150

## 2020 CAC Giving Breakdown

\$0.01 - \$100.00	28
\$100.01 - \$500.00	30
\$500.01 - \$1,000.00	19
\$1,000.01 - \$2,000.00	21
\$2,000.01 - \$3,000.00	23
\$3,000.01 - \$4,000.00	14
\$4,000.01 - \$5,000.00	12
\$5,000.01 - \$6,000.00	12
\$6,000.01 - \$7,000.00	8
\$7,000.01 - \$8,000.00	4
\$8,000.01 - \$9,000.00	2
\$9,000.01 - \$10,000.00	7
\$10,000.01 - \$11,000.00	2
\$11,000.01 - \$12,000.00	3
\$12,000.01 - \$13,000.00	2
\$13,000.01 - \$14,000.00	3
\$14,000.01 - \$15,000.00	3
\$15,000.01 - \$20,000.00	3
\$20,000.01 - \$50,000.00	1
\$50,000.01 +	2

## Canby Alliance Church Profit & Loss Budget vs. Actual January through December 2020

	<u>Jan - Dec 20</u>	<u>Budget</u>
<b>Ordinary Income/Expense</b>		
<b>Income</b>		
<b>4000 · General Fund Giving</b>		
General Fund	447,649.41	613,000.00
General Fund - Online	168,120.75	
<b>Total 4000 · General Fund Giving</b>	<u>615,770.16</u>	<u>613,000.00</u>
<b>4100 · Building Use Income</b>	1,300.00	
<b>4200 · Interest Income</b>	1,097.03	
<b>4400 · Building Fund Income</b>	1,200.00	
<b>4500 · Designated Giving</b>		
Ministry Income - Adult	998.00	
Ministry Income - Men	1,315.00	
Ministry Income - Women	729.00	
Ministry Income - Youth	3,000.00	
<b>Total 4500 · Designated Giving</b>	<u>6,042.00</u>	
<b>Total Income</b>	<u>625,409.19</u>	<u>613,000.00</u>
<b>Gross Profit</b>	625,409.19	613,000.00
<b>Expense</b>		
<b>6200 · Denomination Responsibilities</b>		
District Fairshare 5%	30,726.02	30,650.00
Great Commision Fund 2%	12,290.40	12,260.00
<b>Total 6200 · Denomination Responsibilities</b>	<u>43,016.42</u>	<u>42,910.00</u>
<b>6300 · Facilities</b>		
Banking Fees	315.00	300.00
Banking Fees - Online	3,987.77	1,765.80
Building Maintenance Expense	12,648.00	25,000.00
Equipment Expense	4,761.79	3,800.00
Equipment Expense - Bus	1,299.24	2,200.00
Insurance	8,648.78	8,200.00
Office Expense		
Mileage Expense	261.16	
Office Expense - Other	10,295.95	11,000.00
<b>Total Office Expense</b>	<u>10,557.11</u>	<u>11,000.00</u>
Reserve Fund - Building		
Livestream Project	8,896.67	
<b>Total Reserve Fund - Building</b>	<u>8,896.67</u>	
Reserve Fund - Worship Equip	8,233.58	15,000.00
Safety Team	63.72	1,000.00
Supplies	2,271.57	1,800.00
Technology	1,844.00	1,000.00
Utilities		
Electric	8,210.76	8,800.00
Garbage	1,733.90	1,700.00
Gas	3,205.76	3,900.00
Phone	4,924.78	4,668.00
Sewer	554.40	693.00

## Canby Alliance Church Profit & Loss Budget vs. Actual January through December 2020

	<u>Jan - Dec 20</u>	<u>Budget</u>
Street & Park Maintenance	1,582.56	1,583.00
Total Utilities	20,212.16	21,344.00
Worship Enhancement Expense	190.94	900.00
<b>Total 6300 · Facilities</b>	<b>83,930.33</b>	<b>93,309.80</b>
<b>6400 · Program Expenses</b>		
Children's Director Expense	5.97	400.00
Deaconesses Expense	741.73	2,000.00
Ministry Expense - Adult	141.11	850.00
Ministry Expense - Children	1,073.97	2,700.00
Ministry Expense - Men		
Men's Retreat	1,928.20	
Ministry Expense - Men - Other	975.00	1,000.00
<b>Total Ministry Expense - Men</b>	<b>2,903.20</b>	<b>1,000.00</b>
Ministry Expense - Women	2,335.15	2,200.00
Ministry Expense - Youth	13,706.86	14,580.00
Music/Worship Expense	1,317.78	5,000.00
Pastor Expense 1 - Senior	2,986.84	4,400.00
Pastor Expense 2 - Associate	1,297.98	1,800.00
Pastor Expense 3 - Next Gen	1,127.40	1,500.00
Special Events	135.00	2,000.00
<b>Total 6400 · Program Expenses</b>	<b>27,772.99</b>	<b>38,430.00</b>
<b>6450 · Missions Expenses</b>		
Missions Expense - Africa	2,183.70	
Missions Expense - La Zone	2,400.00	
<b>6450 · Missions Expenses - Other</b>	<b>3,763.43</b>	<b>14,150.00</b>
<b>Total 6450 · Missions Expenses</b>	<b>8,347.13</b>	<b>14,150.00</b>
<b>6560 · Payroll Expenses</b>		
<b>Pastor's Salary 1 - Senior</b>		
Health Insurance 1 - Senior	18,468.00	
Retirement 403(b) 1 - Alliance	3,499.50	
Retirement 403(b) 1 - Envoy	4,545.36	
Pastor's Salary 1 - Senior - Other	92,281.07	116,900.00
<b>Total Pastor's Salary 1 - Senior</b>	<b>118,793.93</b>	<b>116,900.00</b>
<b>Pastor's Salary 2 - Associate</b>		
Retirement 403(b) 2 - Alliance	1,987.00	
Pastor's Salary 2 - Associate - Other	68,017.70	67,100.00
<b>Total Pastor's Salary 2 - Associate</b>	<b>70,004.70</b>	<b>67,100.00</b>
<b>Pastor's Salary 3 - Next Gen</b>		
Retirement 403(b) 3 - Alliance	2,269.75	
Pastor's Salary 3 - Next Gen - Other	42,364.64	60,700.00
<b>Total Pastor's Salary 3 - Next Gen</b>	<b>44,634.39</b>	<b>60,700.00</b>
Payroll Service	1,587.00	1,600.00
Payroll taxes - EE	29,260.24	
Retirement 403(b) - Match	17,892.75	7,341.00
Wages - Children Director	14,987.53	20,080.00
Wages - Custodian	18,829.02	29,670.00

## Canby Alliance Church Profit & Loss Budget vs. Actual January through December 2020

	Jan - Dec 20	Budget
Wages - Miscellaneous	0.00	3,625.00
Wages - Music Director	18,084.43	18,790.00
Wages - Secretary	22,482.25	28,330.00
Wages - Sound Tech	3,039.68	3,000.00
<b>Total 6560 · Payroll Expenses</b>	<b>359,595.92</b>	<b>357,136.00</b>
6561 · Payroll taxes - Employer	13,397.44	18,064.20
6571 · Workman's Comp Expense	1,498.83	2,500.00
6590 · Church Outreach Expense		
Outreach - CAC / Local	1,022.59	1,000.00
Outreach - Champ / Wycliffe	4,800.00	4,800.00
Outreach - Living Waters	3,600.00	3,600.00
Outreach - Osters / CRU	4,800.00	4,800.00
Outreach - Preg. Care Center	3,600.00	3,600.00
Outreach - Sesay	10,000.00	7,500.00
Outreach - Tharp / France	4,800.00	4,800.00
Outreach - The Canby Center	4,800.00	4,800.00
<b>Total 6590 · Church Outreach Expense</b>	<b>37,422.59</b>	<b>34,900.00</b>
6600 · Other Expenses		
Conventions / Seminars	6,614.28	7,750.00
Espresso Bar Expense	605.40	2,500.00
Guest Speaker Expense	525.00	500.00
Miscellaneous Expense	-112.97	350.00
Professional Services Expense	350.00	500.00
<b>Total 6600 · Other Expenses</b>	<b>7,981.71</b>	<b>11,600.00</b>
<b>Total Expense</b>	<b>582,963.36</b>	<b>613,000.00</b>
<b>Net Ordinary Income</b>	<b>42,445.83</b>	<b>0.00</b>
<b>Other Income/Expense</b>		
<b>Other Income</b>		
<b>5000 · Congregation Outreach Giving</b>		
Income - Benevolent Fund	11,975.00	
Income - Church Scholarship	1,000.00	
Income - Food Bank	23,135.00	
Income - Great Commission Fund	55,401.81	
Income - Miracle Sunday	45,803.00	
Income - Miracle Sunday Online	12,177.00	
Income - Pregnancy Care Center	605.00	
Income - The Canby Center	26,165.00	
Missions INC - Africa 2020 Trip	10,165.00	
Missions Income - Mexico	1,750.00	
Outreach - Champ / Wycliffe	2,100.00	
Outreach - J.Sesay / Med School	1,020.00	
Outreach - Living Waters	525.00	
Outreach - Modia Clinic / Lungi	8,605.00	
Outreach - Operation Christmas	469.00	
Outreach - Oster / Cru	1,540.00	
Outreach - Sesay	40,547.02	

## Canby Alliance Church Profit & Loss Budget vs. Actual January through December 2020

	Jan - Dec 20	Budget
Outreach - VanKurin	1,350.00	
Total 5000 · Congregation Outreach Giving	244,332.83	
Total Other Income	244,332.83	
Other Expense		
8000 · Congregation Outreach Expenses		
Expense - Benevolent Fund	6,180.00	
Expense - Church Scholarship	1,000.00	
Expense - Food Bank	24,529.73	
Expense - Great Commission Fund	55,401.81	
Expense - Miracle Sunday	65,246.43	
Expense - Pregnancy Care Center	615.00	
Expense - The Canby Center	1,215.00	
Missions EXP - Africa 2020 Trip	18,508.79	
Missions EXP - Mexico	7,000.00	
Outgo - Champ / Wycliffe	2,175.00	
Outgo - J.Sesay / Med School	3,700.00	
Outgo - Living Waters	725.00	
Outgo - Modia Clinic / Lungi	8,953.00	
Outgo - Oster / Cru	3,590.00	
Outgo - Sesay	25,194.02	
Outgo - VanKurin	1,450.00	
Total 8000 · Congregation Outreach Expenses	225,483.78	
Total Other Expense	225,483.78	
Net Other Income	18,849.05	
Net Income	61,294.88	0.00

# Canby Alliance Church Balance Sheet

As of December 31, 2020

Dec 31, 20

## ASSETS

### Current Assets

#### Checking/Savings

##### 1000 · Checking

##### 1050 · Checking - Accommodations

Benevolent Fund	10,471.62
Food Pantry Fund	17,424.32
Miracle Sunday Offering	7,980.00
Mission Trips - Leftover Funds	1,713.28
Outreach - Joseph Sesay	2,226.35
Outreach - La Zone	75.00
Outreach - Operation Christmas	1,969.00
Outreach - Sesay	10,500.00
Outreach - Sesay Hospital Fund	38,120.00
Reserve Fund - Building	47,834.00
Reserve Fund - Worship Equip	29,362.20

Total 1050 · Checking - Accommodations 167,675.77

1000 · Checking - Other 115,056.65

Total 1000 · Checking 282,732.42

1100 · Savings 202,841.88

Total Checking/Savings 485,574.30

#### Other Current Assets

1200 · Church Building & Property 2,120,776.00

1210 · Equipment 16,500.00

Total Other Current Assets 2,137,276.00

Total Current Assets 2,622,850.30

**TOTAL ASSETS 2,622,850.30**

## LIABILITIES & EQUITY

### Equity

3000 · Opening Bal Equity 2,335,166.50

3900 · Retained Earnings 226,388.92

Net Income 61,294.88

Total Equity 2,622,850.30

**TOTAL LIABILITIES & EQUITY 2,622,850.30**



## 2021 Budget

	<b>BUDGET</b>
	<b>2021</b>
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
4000 · General Fund Giving	595,000.00
<b>Total Income</b>	595,000.00
<b>Expense</b>	
6200 · Denomination Responsibilities	
District Fairshare (5%)	29,750.00
Great Commission Fund (2%)	11,900.00
<b>Total 6200 · Denomination Responsibilities</b>	41,650.00
6300 · Facilities	
Banking Fees	300.00
Banking Fees - Online	3,794.40
Building Maintenance Expense	15,000.00
Building Reserve Fund	0.00
Equipment Expense	3,800.00
Equipment Expense - Bus	2,200.00
Worship Equipment Fund	15,000.00
Landscaping	2,000.00
Insurance	8,200.00
Office Expense	11,000.00
Safety Team	1,000.00
Supplies	1,800.00
Technology	1,000.00
Utilities	
Electric / Water	8,800.00
Garbage	1,700.00
Gas	3,900.00
Phone	4,668.00
Sewer	693.00
Street Maintenance	1,583.00
<b>Total Utilities</b>	21,344.00
Worship Enhancement Expense	900.00
<b>Total 6300 · Facilities</b>	87,338.40
6400 · Program Expenses	
Children's Director Expense	400.00
Deaconesses Expense	1,500.00
Ministry Expense - Adult	700.00
Ministry Expense - Children	2,400.00
Ministry Expense - Men	1,000.00
Ministry Expense - Women	1,600.00
Ministry Expense - Youth	14,000.00
Music/Worship Expense	5,000.00
Pastor Expense 1 - Senior	4,400.00

	<b>2021</b>
Pastor Expense 2 - Associate	1,800.00
Pastor Expense 3 - Next Gen	1,500.00
Special Events	2,000.00
<b>Total 6400 · Program Expenses</b>	<b>36,300.00</b>
<b>6450 · Missions Expense</b>	<b>5,000.00</b>
<b>6560 · Payroll Expenses</b>	
Pastor Salary 1 - Senior	116,900.00
Pastor Salary 2 - Associate	68,500.00
Pastor Salary 3 - Next Gen	62,000.00
Payroll Service	1,600.00
Retirement 403(b) Match	7,422.00
Retirement Fund	10,000.00
Wages - Children	18,650.00
Wages - Custodian	24,000.00
Wages - Music	19,500.00
Wages - Secretary	24,600.00
Wages - Sound Tech	3,315.00
Wages - Miscellaneous	3,625.00
<b>Total 6560 · Payroll Expenses</b>	<b>360,112.00</b>
<b>6561 · Payroll Taxes</b>	<b>18,225.90</b>
<b>6571 · Workman's Comp Expense</b>	<b>2,500.00</b>
<b>6590 · Church Outreach Expense</b>	
Outreach - CAC / Local	1,000.00
Outreach - Champs / Wycliff	4,800.00
Outreach - Living Waters of Hope	3,600.00
Outreach - Osters / CRU	4,800.00
Outreach - Preg Care Center	3,600.00
Outreach - Sesays	7,500.00
Outreach - Tharps / France	4,800.00
Outreach - The Canby Center	4,800.00
<b>Total 6590 · Church Outreach Expense</b>	<b>34,900.00</b>
<b>6600 · Other Expenses</b>	
Conventions / Seminars	6,500.00
Espresso Bar Expense	1,200.00
Guest Speaker Expense	500.00
Miscellaneous Expense	500.00
Professional Services Expense	273.70
<b>Total 6600 · Other Expenses</b>	<b>8,973.70</b>
<b>Total Expense</b>	<b>595,000.00</b>
<b>Net Ordinary Income</b>	<b>0.00</b>