

Canby Alliance Church

2021 Annual Report



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Pt's Report

How do I sum up 2021 which, in many ways, was a continuation of 2020 and the long reach of the coronavirus into every area of our lives including our church lives at CAC? Bottom line, through all of the ups and downs, joys and sorrows, sickness and health, and mandates and restrictions, I believe God proved himself faithful to us.

Lamentations 3:22-24:

*Because of the LORD's great love we are not consumed,
for his compassions never fail.
They are new every morning;
great is your faithfulness.
I say to myself, "The LORD is my portion;
therefore I will wait for him."*

Vision

As the Canby Alliance Church, we believe God is calling us to **Encounter Jesus**, **Reimagine Church**, and **Change Together**.

In these turbulent times in which we live, it's imperative that we center our personal and church lives on **Jesus** and not let him become coopted by the pandemic or politics or the economy, etc.

As we center our attention upon Jesus, we believe he will guide us to **reimagine church** in the new realities in which we live so that we become a touchpoint for the work and advancement of his kingdom.

As we encounter Jesus and reimagine church, we will experience change in our personal, family, and church lives. Change involves risk, but happens best when we **change together** in mutual support, understanding, and purpose.

As we move into 2022, our aim is to identify some steps or practices to help us live out our vision.

COVID

During 2021 we reopened CAC for ministry use as well as for outside groups (like TOPS and the Seventh Day Adventist Church). We continued to offer our hybrid model of in-person service and livestream connection. Our in-person attendance ranged from 25% to 50% (in December) of our pre-COVID attendance. The number of devices turning into our livestream ranged from a low of 30 to a high of 97 for an average of 55. A device could represent 1-2-3-4-5? people. As we seek to rebuild and

reimagine ministries, it's a challenge to find volunteers to serve. A big thank-you to all those who stepped up to help!

CAC Leadership team

One way in which I experienced the faithfulness of God in 2021 was through our leadership team of staff, Elders, and Administrative Board. They were rock solid from January-December. Each group stepped up to meet the various challenges we faced throughout the year. God richly blessed us with unity in the midst of our differences. I am blessed, blessed, blessed to serve alongside the following people -

- Staff (my day-to-day team) - **Pastor Joshua, Pastor Nick, Rachel Keen, John VanAcker, Melinda Beck, and Alan Rudy.**
- Elders (my always-available team) - **Ken Baker, Marlin Myers, Jeff Reister, Brad Wilson, and Mel Yamase.**
- Administrative Board (my finances, facilities, and policies team) - **Brent Beck, Rick Ellis, Joe Minson, Ellen Ostbo, Kristin Payne, Jenny Schuening, Eileen Swigert, and Michael Vissers.**

Giving

We thank God for his faithful provision of finances to meet our needs and to give away to kingdom causes locally, regionally, and globally. I highly respect our Administrative Board who seek to be God-honoring stewards of the resources he provides us. We are blessed by God to be a blessing to others!

- General Fund - our total giving for the year came to \$660,123 with a net gain in income of \$49,392.
- 27th Miracle Sunday Offering* - \$67,062.
- Great Commission Fund (supports our Alliance International Workers) - \$37,768 plus \$17,062 from our Miracle Sunday Offering plus \$7500 for our Alliance International Workers in Guinea from our Miracle Sunday Offering for a total of \$62,330.

*total giving of \$1,138,413 in 27 years for an average offering of \$42,163!

One of the effects of Covid across the country is the reshuffling of church people. This is happening throughout our family of churches in the Alliance Northwest and in our own community. Sadly, we have lost people we love and we miss them. And we've gained some new people for which we give thanks. We continue to trust in God in Christ to build his church during these uncertain times.

Sincerely,
Pastor Tim Barton

Report of the Associate Pastor

The last year has provided fresh challenges and opportunities, but our community ministries and production team have done great things this year:

Women's Ministry

Marilyn Greenleaf led Women's Ministry again this year. **Susan Buck** and **Crystal Penner** joined the leadership team.

Women's Ministry led several studies in the spring and fall, thanks to the Bible Study leaders: **Heather Barton, Lori Yamase, Carolyn Bagge, Sally Jo Browne, Lynne Brown, Susan Buck,** and **Shirley Hollar**. Thanks also to READ Bible Study author **Cyndee Ownbey** for visiting with our Bible Study members!

Outreach efforts included care for foster kids in our region, providing supplies for Salem for Refugees, and collection of care items to be taken to the Susu Gospel Ministry in Sierra Leone. Thanks to **Kate Minson, Nancy Pickett, Heather Barton,** and **Connie Nelson**.

Among the numerous events in the past year were the virtual trivia night, Passover Demonstration, a June Picnic, a July garden party, and "Gifts of Love to One Another" featuring Annie Banceu. Thanks to **Lynn Olsen, Jean McCormick, Crystal Penner, Verniece Howard, Rachel Keen, Lindsay Lessley,** and **Karen Hartman** for their help making these wonderful events happen!

Finally, a special thank-you to **Marie Champ** for authoring the "Ladies in Bloom" letter during shut-downs and to **Lori Yamase** for her interviews of the missionary women in our church!

Small Groups

CAC entered 2021 with nine small groups serving 74 people. We enter 2022 with six small groups serving 49 people, approximately the same number we had 2 years ago. Thanks to our House Church Leaders: **Dave Gordon, Marilyn Greenleaf, Ken Baker, Lynne Brown, Kyle Mast,** and **Ray Keen**. Please pray that God will continue to provide new and creative opportunities for believers to pursue community at CAC!

Classes & Bible Studies

Andy Kauffman led a Bible study on Romans during the first part of the year. Also, during the spring I led a Bible study for people somewhere around 20 years

old. Common Ground classes are returning in a hybrid (in-person and Zoom) format in 2022.

Production Team

Thanks to those who answered the call to serve on our Production team and send our service out to “live stream land.” Thanks to **Andy Carlson, Josiah Keen, Kyle Mellander, Jess Minson, Joe Minson, Josh Payne, Chris Redelfs, Silas Reister, Tommy Tallan, and Colin Vian**. Their immediate willingness and consistent service has kept our live stream running for 100 Sundays!

Missions Team

In 2021, we did not send any mission trips besides the Hospital Project Exploratory Trip detailed below, but we continue to look for team leaders to send for projects in 2022. We plan to bring 2 missionary visits to CAC in 2022. We have also begun updating the Mission space in the Great Hall to provide information about Alliance Missions as well as CAC Partnerships. Thanks to **Sally Jo Browne, Marie Champ, and Pam Wilson** for their service on this team!

Susu Hospital Project Team

In 2021, a team formed to pursue the idea of fundraising a hospital for the use of the Susu Gospel Ministry. This was based upon our 21 years of partnership with that ministry and the request presented by **Dr. Joseph Sesay** in 2019 to consider a hospital project.

In October 2021, a team from CAC (**Paul Knopp, Rick Ellis, and Joshua Stager**) combined with a team from 100Fold Studios (a faith-based architecture firm specializing in projects in the developing world) to begin designing what such a project would look like. Funded by designated giving and unused mission funds, they began design work on the project.

We have been in communication with the Elders, Admin Board, and Missions Team and will seek their approval before getting a green light to pursue fundraising the project. We will continue to update the congregation as we reach more clarity about the project! Thanks to the work of the whole church leadership for their time and effort, and especially to the Hospital Project Team: **Tim Barton, Rick Ellis, Ray Keen, Paul Knopp, Jeff Reister, Pam Wilson, and Mel Yamase**.

Rev Joshua Stager

Youth Report

2021 was a complicated year. Coming off of one of the toughest years of ministry that anyone has known, we sought to make the best of what we were given so that we could continue to change lives within the church and individual ministries. Youth ministry was no exception. The ongoing complexities of COVID and everything that comes with that definitely had an impact on how we did youth ministry and how we could reach students in the most effective and safest way. Having said that, COVID is a part of life now, and it will not be held ultimate as we look back on our year- there is much to be thankful for and many things we are excited for in the near future.

To start of 2021, Canby Young Life and Canby Alliance joined forces and held weekly youth group at the church. We consistently had students coming to play games, win prizes, hear the gospel, and grow in relationship with one another. This went on until June when we broke for summer. Youth ministry in the summertime always looks different since we don't have regular program, but it's always a great time for leaders to connect with kids outside of church and school. Young Life took a bus full of students to Washington Family Ranch; **Nick Charbonnier** and **Brenda Kauffman** were both trip leads for this camp and saw lives change during that week. After camp, Nick took his first sabbatical and didn't return until mid-September.

Once the school year began, Canby Alliance youth fired back up. The middle schoolers and the high schoolers met every single Wednesday for 12 straight weeks. The programs consistently grew and relationships were forged within those weeks, and with any successful youth group, we've seen tears, laughter, joy, prayer, gospel, conversations, minor damage to the building, hundreds and hundreds of empty cans of soda, and most importantly: teenagers said "yes" to Jesus. After those 12 weeks we partnered with Young Life for our annual Yuletide Spectacular- a giant community Christmas party held at the church. We had 126 students and over 20 volunteer adult leaders come together to throw one wild party to end the year.

Another blessing to our program is how our leadership team has developed. As it currently stands, our leaders are **Nicolle Cofflin**, **Josiah Keen**, **Tommy Tallan**, **Jeff and Tonya Vian**, and **Lindsey Lessley**. We also added four high school student leaders who are serving in the middle school ministry.

In 2022 we will continue to establish connections with students, drawing them nearer to Christ and having a lot of fun in the process.

Much love,
The Canby Alliance Youth Team

Children's Ministry Report

Children's Ministry in 2021 was an evolving entity. Children's moments during the service that replaced the former Children's Church continued and accomplished the goal of valuing children and communicating truth in an age-appropriate way.

Kids in the Bible midweek program for 3rd -5th graders took place during January through May. Learning the bible together and developing relationships were the focus and seemed to be accomplished.

Children's programs during the church service to allow families to learn and worship together well began with having worship boxes with activities to keep kids engaged during the service.

As our whole church body considered how to adapt to the circumstances and adjust to the times and ways that younger generations will connect together and connect with the truth, the Children's Wing rooms were cleared out and rearranged, continuing the work that started in 2020.

- The nursery was labeled the Hearth family room and arranged for families to care for their babies while still hearing the service. This happened early in the year since classes weren't yet available for the youngest kids.
- The toddler room was labeled Embers and began having kids October 2021 with two kids most Sundays.
- The Children's church was labeled Sparks and began having kids in March 2021 with around six kids most Sundays, ranging up to fifteen kids.

The summer water palooza was hosted outside in the church parking lot in the month of August. We wanted to invite church families and families in the community as well. About 30 people participated, both church families and visitors and all ages involved found avenues to connect with others.

People power is always needed to accomplish the many good and great ideas that could take place for children. Through the course of the year almost 40 volunteers invested their time to set up, prepare, pray, teach, learn and play for and with the kids. Thank you **Will, Marilyn and Joshua Greenleaf, Earl Swigert, Selah Keen, Kari Payne, Taylor Charbonnier, Marie Champ, Doreen Sims, Joanna and Bill Crumley, Crystal Penner, Sylvia Wiese, Tammy Myers, Nancy Pickett, Jean McCormick, Marge and Clyde Nordgren, Dan Lundy, Lynne Brown, Ben Lessley, Rose Frajio, Maxine Jones, Molly Minson, Nolan Borntreger, Tristan and Gretchen Gingerich, Carolyn VanKurin, Shelley Digby, Tyler Francke, Susi and Dave Gordon, Ginny Hartle, Karen Fahsholz, Karen Hartman, Lori Yamase, and Lois Thiessen and others!**

Thank you for valuing kids and families and the presence they have in the body of Christ!

Rachel Keen

Worship Ministries Report

First we would like to acknowledge each and every team member for their service through this past year (no particular order):

Sara, Joe and Jess Minson, Cathy Knopp, Marlin Myers, Chris Redelfs, Cadence Moore, Don Perman, Carrie and Andy Carlson, Becky Stager, Chris and Josh Payne, Tim Cordill, Rachel Thoroughman, Dan Knopp, Roy Hansen, Greg VanAcker, Craig Ostbo.

The year was one of challenges and change as we moved through the second year of Covid. Our tech team grew and evolved as we worked to efficiently combine live streaming and in person worship. Special thanks to **Josh Stager** for leading this component of worship and the tech team: **Josh Payne, Jess Minson, Joe Minson, Tommy Tallan, Chris Redelfs, Andy Carlson** and **Josiah Keen**. Their behind the scenes work is greatly appreciated.

Our biggest change came in September in that **Kelley VanAcker**, our team leader for more than the past two decades had to “retire” due to ongoing health challenges. **Carrie Carlson, Josh Payne** and **Becky Stager** have graciously stepped in to serve vocally leading the team.

As we move into 2022 we again pray:

Heavenly Father,

Grant us wisdom from Your truths, fill us with a desire to faithfully follow after You more than any other thing. Thank You that You are far greater than anything we face today. Thank You that Your presence goes with us and that Your joy is never dependent on circumstances, but it is our true and lasting strength. We ask for Your peace to lead us and for Your grace and goodness to cover us. Let Your Spirit and power breathe in us and through us as we enter this new year.

We ask this all to Your glory and honor in the most precious name of Jesus. Amen.

John & Kelley Van Acker

CAC Facility Manager 2021 Ministry Report:

With the beginning of 2021 still having the Covid 19 obstacle to deal with, seeing more people physically back in our services and groups using our facility has been so encouraging to me. It is beginning to dare I say feel "normal." The church is family for so many, and the isolation of the past two years is beginning to heal.

We have seen children's events start during the week, bible study, ladies events, TOPS, middle and high school youth groups, and the SDA church that uses our gym facility on Saturday, among other events such as Operation Christmas Child that was much more in person than last year. With our current seating, when we have had several larger memorial service events, I have moved the necessary amount of chairs to the auditorium, and moved back to the reduced seating model, that makes our worship services have the appropriate distance, yet not feeling isolated from others.

As I have continued to daily keep our building clean, safe and energy efficient, bi-annual HVAC service keeps our many units working properly. Roof maintenance, outside pick-up and maintenance, door and window maintenance, the day to day cleaning, repairs and security is busy as ever being the eyes and ears. My position is never done, which is very enjoyable, and challenging at the same time.

Back in mid-April, Richard and David from Robert's lighting spent a week, rebuilding all of the 30+ light fixtures in the auditorium, which I had the pleasure of helping them do the teardown of each fixture and a great learning experience. We now have LED lighting instead of the old compact fluorescent lighting. The new lighting is much more energy efficient and has a more pleasing light.

We also had the parking lot resealed and striped which makes such an appealing look to our very nice facility.

Back right before the Covid 19 shutdown began, I was asked to get a bid to service our Cintas first aid kits that are mounted outside the great hall next to the gym entrance, the gym, downstairs by Rm B05, and upstairs by the workroom. I was unable to get this done in 2020 due to Covid, so back in November 2021, I finished the work and had new supplied kits installed / replaced in all 4 locations for the safety of all.

I have gathered the bids to replace the flooring in both sets of restrooms on the main floor in the main children's wing hallway and the gym that are badly needing replacement. I am hopeful to get this work done beginning in January 2022. What was also needed before the new flooring is to re-pipe the HVAC drains that go into a floor drain in the women's restroom by the kitchen that was a design flaw. Roth Plumbing did the work in November.

Thank you to all of our supportive board members, friends that are also staff members / co-workers and attenders to CAC. You are all very dear to me and I have your back always. I look forward to coming to do my position each day and am passionate about it and why we are all here. May the presence of God Himself, The Lord Jesus Christ be sensed strongly in our facility. He desires to be closer to all of us than we can possibly comprehend.

Thank you.

Alan L. Rudy

Facility Manager / CAC

Additional Ministry Reports

Report of the Deacons

The Deacons this year had a number of tasks that were completed.

After the ice storm in February the Deacons helped clean up Louis Boesel's yard.

The Deacons helped transfer an arbor out of storage and set up at Canby Alliance Church for a wedding and after take down and put back in storage.

The Deacons helped at Doug Dailey's house a couple times this year. Once in the summer which we cleaned up the yard. Another time in late fall for tree trimming and placing soil.

Thanks ,
Brent Beck, Chair

Report of the Deaconesses

The Deaconesses serve as the heart of Canby Alliance with the practical ministry of being available in times of difficulty and times of celebration. They serve our church with care and hospitality providing meals, delivering cards and flowers, managing the kitchen, laundering tablecloths and towels and preparing communion. In 2021, as Canby Alliance began to resume in-person activities, communion was once again provided monthly for Sunday morning service. Memorial Services were hosted for Ken Thornton, Mae Goosen, Bill Knopp, Harry Lee Kwai and David Longworth. New CAC Kitchen aprons were also ordered and embroidered with CAC. Flowers and cards were delivered to around 50 people and approximately 40 meals were delivered.

The women who serve on the Deaconesses and also those who assist when extra help is needed are such a beautiful expression of being the hands and feet of Jesus in very real ways. We are grateful to be able to serve.

Warmly,
Sandi Beck, Chair

Canby Alliance Church
Minutes of the Annual Vision Meeting
February 21, 2021

1. Welcome and Opening

The Sunday Service was opened at 9:30 AM with prayer and worship music.

2. Report of Children's Ministries - Rachel Keen discussed Children's Program plans and lead prayer via video.

3. Report of the Senior Pastor - Pastor Tim Barton described CAC Mission, Values and Vision via video.

- A. Thanks were expressed for generosity to General Fund giving, food bank, Great Commission and Miracle Sunday.
- B. We can currently have 90 people onsite for services. Masks, sanitizer, thorough cleaning and social distancing have prevented spread of any Covid cases.

4. Business Meeting

- A. Ballots were distributed to all members present and their names were recorded in order to validate a quorum. Online Ballots were made available to members attending via livestream.
- B. Ellen Ostbo confirmed that a quorum of members was in attendance, 52 of 150 members were onsite (names of members in attendance onsite and via livestream are attached).
- C. Adoption of 2020 Vision Meeting Minutes.
 - 1) Joe Minson moved to approve the 2020 Minutes included in the 2020 Annual Report and seconded.
- D. Joshua Stager read the results of the 2020 Audit.
- E. Adoption of 2021 Budget
 - 1) Kyle Mellander moved to accept the Budget of \$595,000 and seconded.
- F. Report of the Nominating Committee
 - 1) No further nominations were received from the floor.
 - 2) Chair appointed Jim Trigg to serve as teller, with Ellen Ostbo as chair, to collect and tally votes for 2020 Minutes and 2021 Budget approval and Officer elections.

3) Nominating Committee Report (nominations are for 1 year unless otherwise specified):

Elders:

Ken Baker
Marlin Myers
Jeff Reister
Brad Wilson
Mel Yamase

Dale Rohrscheib
Bill Scott
Wayne Scott

Trustees Chair:

Joe Minson

Treasurer (3-year term):

Jenny Schuening

Trustees:

Steve Chinn
Tom Scott

Administrative Board:

Doug Beck
Rick Ellis
Kristin Payne
Eileen Swigert
Michael Vissers

Deaconesses Chair:

Sandi Beck

Financial Secretary:

Tonya Vian

Deaconesses:

Carolyn Bagge
Ellen Beck
Nancy Chinn
Joanna Crumley
Janiece Gwynn
Kathleen Hanberg
Hannah Mast
Jean McCormick
Nancy Pickett
Yvonne Scott
Kelley VanAcker

Deacons Chair:

Brent Beck

Deacons:

Jerry Bagge
Bill Crumley
Thomas Cushman
Tyler Francke
Dave Gordon
Will Greenleaf
Clyde Nordgren

2022 Nominating

Committee:

Tammy Myers
Nancy Pickett

4) Ellen Ostbo and Jim Trigg distributed, collected, and counted 51 in-person ballots and 28 live-stream ballots, and all motions passed and all officers were elected.

5. Pastor Tim Barton apologized for being offsite due to surgery and thanked everyone for their attendance.

6. Adjournment

The meeting closed in prayer and was adjourned at 10:40 AM.

Respectfully Submitted,

Ellen Ostbo
Secretary

Members Present Onsite at the February 21, 2021 Annual Vision Meeting:

- | | | |
|--------------------------|-----------------------|----------------------------|
| 1. Jerry Bagge | 18. Marilyn Greenleaf | 36. Josh Payne |
| 2. Georgia Baker | 19. Will Greenleaf | 37. Kristin Payne |
| 3. Ken Baker | 20. Ann Herman | 38. Nancy Pickett |
| 4. Heather Barton | 21. Andy Kauffman | 39. Gav Pilorget |
| 5. Doug Beck | 22. Brenda Kauffman | 40. Ragna
Shollenberger |
| 6. Sandi Beck | 23. Rachel Keen | 41. Joshua Stager |
| 7. Louis Boesel | 24. Ray Keen | 42. Jim Trigg |
| 8. Sally Jo Browne | 25. Judy Knopp | 43. Julene Trigg |
| 9. Victoria
Carpenter | 26. Paul Knopp | 44. John VanAcker |
| 10. John Champ | 27. Harry Lee Kwai | 45. Kelley VanAcker |
| 11. Marie Champ | 28. Emily Mellander | 46. Jeff Vian |
| 12. Nick Charbonnier | 29. Kyle Mellander | 47. Tonya Vian |
| 13. Kate Ellis | 30. Jean McCormick | 48. Joanne Walch |
| 14. Rick Ellis | 31. Joe Minson | 49. Lloyd Walch |
| 15. Karen Fahsholz | 32. Marlin Myers | 50. Gary Wiese |
| 16. Dave Gordon | 33. Tammy Myers | 51. Sylvia Wiese |
| 17. Susi Gordon | 34. Ellen Ostbo | 52. Mel Yamase |
| | 35. Chris Payne | |

Members Present via Livestream at the February 21, 2021 Annual Vision Meeting:

- | | | |
|-----------------------|----------------------|-----------------------|
| 1. Norm Beck | 13. Janiece Gwynn | 26. Erika Scott |
| 2. Jenny Beck | 14. Karen Hall | 27. Kip Schuening |
| 3. Jeri Boley | Hartman | 28. Jenny Schuening |
| 4. Mike Brown | 15. Jim Howard | 29. Carol Stanfield |
| 5. Lynne Brown | 16. Steve Liday | 30. Earl Swigert, Jr. |
| 6. Taylor | 17. Ann Liday | 31. Eileen Swigert |
| Charbonnier | 18. Kyle Mast | 32. Kenneth Van |
| 7. Steve Chinn | 19. Hannah Mast | Kurin |
| 8. Nancy Chinn | 20. Clyde Nordgren | 33. Carolyn Van |
| 9. Bill Crumley | 21. Marjorie E | Kurin |
| 10. Tristan Gingerich | Nordgren | 34. Bradley Wilson |
| 11. Gretchen | 22. Crystal Penner | 35. Pamela Wilson |
| Gingerich | 23. Earl Reeder | 36. Diane Wright |
| 12. Matthew K | 24. Carol Sue Reeder | 37. Lori Yamase |
| Gwynn | 25. Tess Robison | |

**Report of the Nominating Committee for Annual Meeting
on February 13, 2022**

Elders - 1-year term

1. Marlin Myers
2. Jeff Reister
3. Jim Trigg
4. Brad Wilson
5. Mel Yamase

Administration Board - 1-year term (except Treasurer and Secretary)

1. Jenny Schuening, Treasurer (2 years remaining)
2. Ellen Ostbo, Secretary (3-year term)
3. Brent Beck, Chairman of the Deacons
4. Lynne Brown
5. Bill Crumley
6. Joe Minson, Chairman of the Trustees
7. Rick Ellis
8. Kristin Payne
9. Michael Vissers

Financial Secretary - Tonya Vian, 1-year term

Deacons - 1-year term

1. Brent Beck, Chairman
2. Jerry Bagge
3. Bill Crumley
4. Thomas Cushman
5. Tyler Francke
6. Dave Gordon
7. Will Greenleaf
8. Clyde Nordgren

Deaconesses - 1-year term

1. Sandi Beck, Chairperson
2. Carolyn Bagge
3. Nancy Chinn
4. Joanna Crumley
5. Janiece Gwynn
6. Karen Hartman
7. Ann Herman
8. Jean McCormick
9. Nancy Pickett
10. Erika Scott
11. Lori Yamase

Trustees - 1-year term

1. Joe Minson, Chairman
2. Steve Chinn
3. Tom Scott

2022 Nominating Committee - 1-year term

1. Nancy Pickett
2. Tammy Myers

Respectfully Submitted,

Pastor Tim Barton
Mel Yamase (Elder)
Joe Minson (Administrative Board)
Tammy Myers (Congregation)
Nancy Pickett (Congregation)

Church Membership List
Active Church Membership, February 2022

BAGGE, Carolyn	GAMBLE, Pam
BAGGE, Jerry	GAMBLE, Ron
BAKER, Ken	GELLINGER, Jenny
BAKER, Georgia	GELLINGER, Lee
BARTON, Heather	GINGERICH, Gretchen
BARTON, Tim	GINGERICH, Tristan
BECK, Brent	GORDON, Dave
BECK, Ellen	GORDON, Susi
BECK, Doug	GRAUTSKI, Ed
BECK, Sandi	GRAUTSKI, Judy
BECK, Jenny	GREENLEAF, Will
BECK, Norm	GREENLEAF, Marilyn
BLAKE, Bruce	GROAT, Karen
BLAKE, Kim	GUTHNER, Maureen
BOESEL, Louis	GWYNN, Janiece
BOLEY, Charles	GWYNN, Matthew
BOLEY, Jeri	HANBERG, Dan
BROWN, Lynne	HANBERG, Kathleen
BROWN, Mike	HARLAN, Beverly
BROWNE, Sally Jo	HARTLE, Ginny
CARPENTER, Rick	HARTLE, Jim
CARPENTER, Victoria	HARTMAN, Karen
CHAMP, John	HERMAN, Ann
CHAMP, Marie	HOWARD, Doug
CHARBONNIER, Nick	HOWARD, Verneice
CHARBONNIER, Taylor	HOWARD, Jim
CHINN, Nancy	JONES, Maxine
CHINN, Steve	KAUFFMAN, Andy
CHINN, Russell	KAUFFMAN, Brenda
CRUMLEY, Bill	KEEN, Rachel
CRUMLEY, Joanna	KEEN, Ray
CUSHMAN, Katie	KNOPP, Judy
CUSHMAN, Thomas	KNOPP, Paul
DEPNER, Dawn	LARSON, Lang
DEPNER, Mark	LESLIE, Margaret
ELLIS, Rick	LIDAY, Ann
ELLIS, Kate	LIDAY, Steve
FAHSHOLZ, Karen	LUND, Dena
FRANCKE, Joyelle	MAST, Hannah
FRANCKE, Tyler	MAST, Kyle

McCORMICK, Jean
MINSON, Joe
MINSON, Sara
MORGAN, David
MORGAN, Jessica
MYERS, Marlin
MYERS, Tammy
NELSON, Aaron
NELSON, Bill
NELSON, Connie
NORDGREN, Clyde
NORDGREN, Marge
OSTBO, Ellen
PAYNE, Chris
PAYNE, Josh
PAYNE, Kristin
PENNER, Crystal
PICKETT, Nancy
PILORGET, Gav
POLGAR, Gwen
REDELFS, Chris
REEDER, Carol
REEDER, Earl
REISTER, Annette
REISTER, Jeff
ROBISON, Jeff
ROBISON, Tess
ROERIG, Scott
ROERIG, Shawn
ROHRSCHEIB, Dale
ROHRSCHEIB, Peg
SCHUENING, Jenny
SCHUENING, Kip
SCOTT, Tom
SCOTT, Erika
SCOTT, Wayne
SCOTT, Marlene
SHOLLENBERGER, Bob
SHOLLENBERGER, Ragna
STAGER, Joshua
STAGER, Rebecca
STANFIELD, Carol

SWIGERT, Earl
SWIGERT, Eileen
THORNTON, Jackie
TRIGG, Jim
TRIGG, Julene
VAN ACKER, Kelley
VAN ACKER, John
VAN KURIN, Carolyn
VAN KURIN, Ken
VIAN, Jeff
VIAN, Tonya
VISSERS, Michael
VISSERS, Shelley
WALCH, Lloyd
WALCH, Joann
WIESE, Gary
WIESE, Sylvia
WILSON, Brad
WILSON, Pam
WRIGHT, Diane
YAMASE, Lori
YAMASE, Mel

Inactive Church Members:

CUTSFORTH, Christian
CUTSFORTH, Sarah
GILMER, Tim
GILMER, Sam
HAWORTH, Doug
HAWORTH, Margaret
OSTER, Jessie
OSTER, Justin
SCOTT, Bill
SCOTT, Yvonne

Membership Update:

Members on 2/14/21: 151
Removed: 5
To Inactive: 4
Added: 2
Members on 2/13/22: 144

2021 CAC Giving Breakdown

\$0.01 - \$100.00	16
\$100.01 - \$500.00	22
\$500.01 - \$1,000.00	25
\$1,000.01 - \$2,000.00	28
\$2,000.01 - \$3,000.00	15
\$3,000.01 - \$4,000.00	9
\$4,000.01 - \$5,000.00	12
\$5,000.01 - \$6,000.00	9
\$6,000.01 - \$7,000.00	8
\$7,000.01 - \$8,000.00	7
\$8,000.01 - \$9,000.00	6
\$9,000.01 - \$10,000.00	5
\$10,000.01 - \$11,000.00	3
\$11,000.01 - \$12,000.00	1
\$12,000.01 - \$13,000.00	4
\$13,000.01 - \$14,000.00	6
\$14,000.01 - \$15,000.00	0
\$15,000.01 - \$20,000.00	1
\$20,000.01 - \$50,000.00	2
\$50,000.01 +	1

Canby Alliance Church

Profit & Loss Budget vs. Actual

January through December 2021

	Jan - Dec 21	Budget
Ordinary Income/Expense		
Income		
4000 · General Fund Giving		
General Fund	486,043.81	
General Fund - Online	155,303.89	
4000 · General Fund Giving - Other	0.00	595,000.00
Total 4000 · General Fund Giving	641,347.70	595,000.00
4100 · Building Use Income	1,200.00	
4200 · Interest Income	837.71	
4250 · Misc Income	1,142.00	
4500 · Designated Giving		
Ministry Income - Women	470.00	
Ministry Income - Youth	5,092.40	
Office Income	33.76	
Total 4500 · Designated Giving	5,596.16	
Total Income	650,123.57	595,000.00
Gross Profit	650,123.57	595,000.00
Expense		
6200 · Denomination Responsibilities		
District Fairshare 5%	24,001.57	29,750.00
Great Commision Fund 2%	9,596.63	11,900.00
Total 6200 · Denomination Responsibilities	33,598.20	41,650.00
6300 · Facilities		
Banking Fees	315.00	300.00
Banking Fees - Online	4,085.59	3,794.40
Building Maintenance Expense	21,963.32	15,000.00
Equipment Expense	1,455.93	3,800.00
Equipment Expense - Bus	255.00	2,200.00
Insurance	9,357.64	8,200.00
Landscaping	2,000.00	2,000.00
Office Expense	8,895.64	11,000.00
Reserve Fund - Building	21,281.25	
Reserve Fund - Worship Equip	19,469.05	15,000.00
Safety Expenses	1,346.44	1,000.00
Supplies	1,576.58	1,800.00
Technology	1,612.00	1,000.00
Utilities		
City of Canby	178.30	
Electric	7,061.35	8,800.00
Garbage	2,023.24	1,700.00
Gas	2,954.76	3,900.00
Park Maintenance	57.64	
Phone	5,113.39	4,668.00
Sewer	508.20	693.00
Street Maintenance	1,393.92	1,583.00
Total Utilities	19,290.80	21,344.00
Worship Enhancement Expense	455.10	900.00
Total 6300 · Facilities	113,359.34	87,338.40

Canby Alliance Church
Profit & Loss Budget vs. Actual
January through December 2021

	<u>Jan - Dec 21</u>	<u>Budget</u>
6400 · Program Expenses		
Children's Director Expense	395.25	400.00
Deaconesses Expense	1,605.75	1,500.00
Ministry Expense - Adult	375.39	700.00
Ministry Expense - Children	2,511.60	2,400.00
Ministry Expense - Men	0.00	1,000.00
Ministry Expense - Women	862.98	1,600.00
Ministry Expense - Youth	15,361.01	14,000.00
Music/Worship Expense	4,394.27	5,000.00
Pastor Expense 1 - Senior	4,316.91	4,400.00
Pastor Expense 2 - Associate	1,616.96	1,800.00
Pastor Expense 3 - Next Gen	1,709.84	1,500.00
Special Events	2,287.21	2,000.00
Total 6400 · Program Expenses	<u>35,437.17</u>	<u>36,300.00</u>
6450 · Missions Expenses		
Missions Expense - Africa	1,125.57	
Sierra Leone Hospital Trip 2021	7,639.43	
6450 · Missions Expenses - Other	265.54	5,000.00
Total 6450 · Missions Expenses	<u>9,030.54</u>	<u>5,000.00</u>
6560 · Payroll Expenses		
Pastor's Salary 1 - Senior		
Health Insurance 1 - Senior	1,650.00	
Pastor's Salary 1 - Senior - Other	116,835.19	116,900.00
Total Pastor's Salary 1 - Senior	<u>118,485.19</u>	<u>116,900.00</u>
Pastor's Salary 2 - Associate	68,499.96	68,500.00
Pastor's Salary 3 - Next Gen	64,999.92	62,000.00
Payroll Service	1,897.48	1,600.00
Retirement 403(b) - Match	5,580.95	7,422.00
Retirement Fund	10,000.00	10,000.00
Wages - Children Director	16,254.13	18,650.00
Wages - Custodian	18,765.29	24,000.00
Wages - Miscellaneous	6,500.00	3,625.00
Wages - Music Director	18,605.60	19,500.00
Wages - Secretary	25,151.39	24,600.00
Wages - Sound Tech	3,857.89	3,315.00
Total 6560 · Payroll Expenses	<u>358,597.80</u>	<u>360,112.00</u>
6561 · Payroll taxes - Employer		
Medicare- Employer	1,510.22	
Oregon Unemployment	1,199.09	
Social Security- Employer	6,457.29	
Workers Benefit Fund- Employer	73.14	
6561 · Payroll taxes - Employer - Other	4,773.89	
Total 6561 · Payroll taxes - Employer	<u>14,013.63</u>	
6571 · Workman's Comp Expense	1,294.26	

Canby Alliance Church
Profit & Loss Budget vs. Actual
 January through December 2021

	<u>Jan - Dec 21</u>	<u>Budget</u>
6590 · Church Outreach Expense		
Outreach - Avery Groner - CRU	1,600.00	1,000.00
Outreach - CAC / Local	2,698.00	1,000.00
Outreach - Champ / Wycliffe	4,800.00	4,800.00
Outreach - Living Waters	3,600.00	3,600.00
Outreach - Osters / CRU	4,800.00	4,800.00
Outreach - Preg. Care Center	3,600.00	3,600.00
Outreach - Susu Gospel Ministry	7,500.00	7,500.00
Outreach - Tharp / France	5,500.00	4,800.00
Outreach - The Canby Center	4,800.00	4,800.00
Total 6590 · Church Outreach Expense	<u>38,898.00</u>	<u>35,900.00</u>
6600 · Other Expenses		
Conventions / Seminars	5,045.80	6,500.00
Espresso Bar Expense	1,069.47	1,200.00
Guest Speaker Expense	375.00	500.00
Miscellaneous Expense	12.85	500.00
Professional Services Expense	0.00	273.70
Total 6600 · Other Expenses	<u>6,503.12</u>	<u>8,973.70</u>
Total Expense	<u>610,732.06</u>	<u>575,274.10</u>
Net Ordinary Income	39,391.51	19,725.90

Canby Alliance Church
Profit & Loss Budget vs. Actual
 January through December 2021

	Jan - Dec 21	Budget
Other Income/Expense		
Other Income		
5000 · Congregation Outreach Giving		
Income - Benevolent Fund	8,994.00	
Income - Church Scholarship	1,000.00	
Income - Food Bank	16,140.00	
Income - Great Commission Fund	31,767.52	
Income - Miracle Sunday	48,673.81	
Income - Miracle Sunday Online	18,388.00	
Income - Pregnancy Care Center	4,340.00	
Income - The Canby Center	4,375.00	
Missions Income - La Zone	200.00	
Missions Income - Sierra Leone	150.00	
Outreach - CAMA services	100.00	
Outreach - Champ / Wycliffe	2,050.00	
Outreach - Joseph Sesay	2,120.00	
Outreach - Josephine Sesay	1,000.00	
Outreach - La Zone / Conakry	1,040.00	
Outreach - Modia Clinic	3,924.00	
Outreach - Operation Christmas	720.00	
Outreach - Oster / Cru	1,500.00	
Outreach - Other	200.00	
Outreach - Susu Gospel Ministry	72,992.00	
Outreach - Tharp / France	150.00	
Outreach - VanKurin	300.00	
Total 5000 · Congregation Outreach Giving	220,124.33	
Total Other Income	220,124.33	

Canby Alliance Church
Profit & Loss Budget vs. Actual
 January through December 2021

	Jan - Dec 21	Budget
Other Expense		
8000 · Congregation Outreach Expenses		
Campus Crusade - Osters CRU	100.00	
Expense - Benevolent Fund	11,187.51	
Expense - Church Scholarship	1,000.00	
Expense - Food Bank	16,541.67	
Expense - Great Commission Fund	27,061.52	
Expense - Miracle Sunday	69,230.00	
Expense - Pregnancy Care Center	4,340.00	
Expense - The Canby Center	29,375.00	
Outgo - CAMA Services	100.00	
Outgo - Champ / Wycliffe	1,850.00	
Outgo - Joseph Sesay	4,200.00	
Outgo - Josephine Sesay	1,000.00	
Outgo - La Zone / Conakry	1,315.00	
Outgo - Living Waters	250.00	
Outgo - Modia Clinic	3,734.00	
Outgo - Operation Christmas	256.49	
Outgo - Oster / Cru	1,400.00	
Outgo - Susu Gospel Ministry	49,383.00	
Outgo - Tharp / France	150.00	
Outgo - VanKurin	200.00	
Total 8000 · Congregation Outreach Expenses	222,674.19	
Total Other Expense	222,674.19	
Net Other Income	-2,549.86	
Net Income	36,841.65	19,725.90

Canby Alliance Church
Balance Sheet
 As of December 31, 2021

	Dec 31, 21
ASSETS	
Current Assets	
Checking/Savings	
1000 · Checking	
1050 · Checking - Accommodations	
Benevolent Fund	8,068.90
Food Pantry Fund	16,982.65
Miracle Sunday Offering	12,061.81
Outreach - Joseph Sesay	646.35
Outreach - Operation Christmas	2,432.51
Outreach - SL Hospital Fund	56,077.74
Outreach - Susu Gospel Ministry	12,774.00
Reserve Fund - Building	27,152.75
Reserve Fund - Pastor Rtmt Gift	9,999.96
Reserve Fund - Worship Equip	24,625.91
Total 1050 · Checking - Accommodations	170,822.58
1000 · Checking - Other	152,729.56
Total 1000 · Checking	323,552.14
1100 · Savings	203,654.74
Total Checking/Savings	527,206.88
Other Current Assets	
1200 · Church Building & Property	2,120,776.00
1210 · Equipment	16,699.99
Total Other Current Assets	2,137,475.99
Total Current Assets	2,664,682.87
TOTAL ASSETS	2,664,682.87
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2100 · Payroll Liabilities	
Retirement 403b	-348.00
Total 2100 · Payroll Liabilities	-348.00
Total Other Current Liabilities	-348.00
Total Current Liabilities	-348.00
Total Liabilities	-348.00
Equity	
3000 · Opening Bal Equity	2,335,166.50
3900 · Retained Earnings	293,022.72
Net Income	36,841.65
Total Equity	2,665,030.87
TOTAL LIABILITIES & EQUITY	2,664,682.87

January 27, 2022

Attention: Pastor Tim Barton, Admin Board & Jenny Schuening

Results of CAC 2021 Audit

Audit team: Emily Hammack & Erika Scott

Bank Reconciliations

- ✓ Bank account is current in reconciling.
- ✓ Check signers tested on random sampling.
 - Check #10719, \$3,100.39 did not have 2 signers. (policy states that 2 signers are needed when over \$2k. Reviewed check # 10801, \$4,082.21 to same vendor and this check contained 2 signers.
 - Spoke to Melinda and check #10719 was taken from file before she was able to get 2 signers. She will re-communicate to individuals the importance of her delivering checks that are not mailed to ensure proper signatures are obtained.

Payroll Tax Report

- ✓ Reports filed on timely basis, no items to note.

Great Commission Fund

- ✓ Money is being sent in a timely manner, no items to note.

Financial Statements

- ✓ Verified on a sample basis that invoices support expenses paid.
- ✓ Validated financials in annual report trace back to accounting records.

General Comments

- ✓ Develop a policy for payment to youth for services performed for church (ex, filming, sound booth, etc.)

Please let us know if you have any questions or concerns.

Emily Hammack & Erika Scott

Canby Alliance Church 2022 Budget

	Approved Budget 2022
4000 · General Fund Giving	
General Fund	634,000.00
General Fund - Online	
Total 4000 · General Fund Giving	634,000.00
4100 · Building Use Income	
4200 · Interest Income	750.00
Total Income	634,750.00
Gross Profit	634,750.00
Expense	
6200 · Denomination Responsibilities	
District Fairshare 5%	31,700.00
Great Commision Fund 2%	12,680.00
Total 6200 · Denomination Responsibilities	44,380.00
6300 · Facilities	
Banking Fees	350.00
Banking Fees - Online	4,000.00
Building Maintenance Expense	27,000.00
Equipment Expense	2,000.00
Equipment Expense - Bus	2,200.00
Insurance	9,600.00
Landscaping	2,400.00
Office Expense	9,500.00
Production Expense	5,000.00
Reserve Fund - Building	4,800.00
Reserve Fund - Worship Equip	15,000.00
Safety Expenses	1,000.00
Supplies	1,800.00
Technology	3,500.00
Utilities	
City of Canby	2,350.00
Electric	8,800.00
Garbage	2,025.00
Gas	3,900.00
Phone	5,300.00
Total Utilities	22,375.00
Worship Enhancement Expense	900.00
Total 6300 · Facilities	111,425.00

Canby Alliance Church 2022 Budget

Approved Budget 2022

6400 · Program Expenses	
Children's Director Expense	400.00
Deaconesses Expense	1,500.00
Ministry Expense - Adult	1,000.00
Ministry Expense - Children	3,400.00
Ministry Expense - Men	1,000.00
Ministry Expense - Women	1,600.00
Ministry Expense - Youth	14,000.00
Music/Worship Expense	5,000.00
Pastor Expense 1 - Senior	4,400.00
Pastor Expense 2 - Associate	1,800.00
Pastor Expense 3 - Next Gen	1,500.00
Special Events	2,500.00
Total 6400 · Program Expenses	38,100.00
6450 · Missions Expenses	9,000.00
6560 · Payroll Expenses	
Pastor's Salary 1 - Senior	116,940.00
Pastor's Salary 2 - Associate	74,040.00
Pastor's Salary 3 - Next Gen	67,020.00
Payroll Service	2,000.00
Retirement 403(b) - Match	7,740.00
Retirement Fund	10,000.00
Wages - Children Director	20,000.00
Wages - Custodian	25,500.00
Wages - Miscellaneous	4,200.00
Wages - Music Director	18,000.00
Wages - Secretary	26,650.00
Wages - Sound Tech	3,500.00
Total 6560 · Payroll Expenses	375,590.00
6561 · Payroll taxes - Employer	
Medicare- Employer	1,500.00
Oregon Unemployment	2,600.00
Social Security- Employer	6,100.00
Workers Benefit Fund- Employer	150.00
6561 · Payroll taxes - Employer - Other	300.00
Total 6561 · Payroll taxes - Employer	10,650.00
6571 · Workman's Comp Expense	1,500.00

Canby Alliance Church 2022 Budget

**Approved Budget
2022**

6590 · Church Outreach Expense	
Outreach - Avery Groner - CRU	
Outreach - CAC / Local	1,500.00
Outreach - Champ / Wycliffe	5,520.00
Outreach - Living Waters	4,140.00
Outreach - Osters / CRU	5,520.00
Outreach - Preg. Care Center	4,140.00
Outreach - Susu Gospel Ministry	8,640.00
Outreach - Tharp / France	
Outreach - The Canby Center	5,520.00
Total 6590 · Church Outreach Expense	34,980.00
6600 · Other Expenses	
Conventions / Seminars	6,000.00
Espresso Bar Expense	1,200.00
Guest Speaker Expense	750.00
Miscellaneous Expense	500.00
Professional Services Expense	300.00
Total 6600 · Other Expenses	8,750.00
Total Expense	634,375.00
Net Ordinary Income	375.00