

Canby Alliance Church

2022 Annual Report



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Pt's Report

On July 22, 1985, this 29 year old wanna be pastor worked his first day at CAC as Senior Pastor. And on April 23, 2023, this 67 year old pastor will work his last day at CAC. A run of 37 years and 9 months. Thanks be to God.

No one is more amazed by this than me. I became a Christ-follower when I was a young adult. I came to Christ kicking and digging in my heels. The last thing I ever aspired to be was a pastor. But then God began to perform open heart surgery on me. And as they say, the rest is history. Somedays I still have to pinch myself to make sure I'm not dreaming this up.

Looking back.

God used CAC to sanctify me. To shape me to be more Christ-like even though I've still got a long way to go. To a large degree, God used CAC to make me who I am today. Thanks be to God.

CAC loved a pastor out of me. Loved a teacher/preacher out of me. Loved a leader out of me. And loved a madly-in-love with people out of me the introvert. Thanks be to God.

This church stood by me as I made my share of mistakes (like firing the first staff person I hired without consulting the leadership) or stepped outside of the box (like that time I shaved my head, got an earring, and smoked a cigarette during my sermon). This church corrected me in love. Gave me time to grow up and learn how to love and lead you. Thanks be to God.

CAC loved and accepted Heather as well as Hannah and Liz - what a special gift you gave them. Thanks be to God.

I've dedicated your children, later baptized them, later officiated at their weddings, then visited them in hospitals when they birthed children, and now have been around long enough to watch some of those children grow up. Thanks be to God.

I've seen people say Yes to Jesus, had a front row seat to changed lives (sometimes fast but usually slow), watched marriages reconcile, seen people healed and delivered, observed people forgive each other and learn a new way of loving, and watched with wonder and awe at the hardships some of you experienced while keeping alive your love for Jesus and hopeful outlook on life as you suffered with patience and joy. Thanks be to God.

Be strong and courageous, and do the work. Do not be afraid or discouraged, for the Lord God, my God, is with you. He will not fail you or forsake you until all the work of for the service of the temple of the Lord is finished (I Chronicles 28:20).

It has been one of the greatest privileges of my life to lead our Susu Partnership for almost 23 years. Little did I know that this partnership would take me to Sierra Leone (7 times) and Guinea (4 times). I had the joy of taking a total of 26 people with me on those trips. I love the Sesays and the team they have built in Sierra Leone. The Sesays are family to Heather and I and will always live deep within our hearts. Thanks be to God.

For the past 28 years we have taken up a Miracle Sunday Thanksgiving Offering totaling \$1,175,830 (a yearly average of \$41,994). We distribute our MSO to kingdom causes locally, regionally, and globally. Each year we funnel some of these dollars to Alliance missions and our International Workers. We are blessed to be a blessing to others. The MSO extends this blessing around the world, is used by God to further his kingdom, and gives witness to Jesus. Thanks be to God.

Our Susu Partnership and Miracle Sunday Offering express the DNA of our CAC mission and generosity. Thanks be to God!

My time here as lead pastor has been a team effort from the start. It was never about me but about the people God called and gifted to serve him and CAC alongside me with their prayer, gifts, vision, service, skills, experience, passions, and abilities. I led them even as they led me in the dance we learned to do together. Thanks be to God for our elders (Marlin Myers, Jeff Reister, Jim Trigg, Mel Yamase), staff (Joshua Stager, Nick Charbonnier, Melinda Beck, Rachel Keen, John VanAcker, Josh Payne, Alan Rudy), and our Administrative Board (Brent Beck, Lynne Brown, Bill Crumley, Rick Ellis, Joe Minson, Ellen Ostbo, Jenny Schuening, Michael Vissers). This is one of the best leadership teams I've had the privilege to lead in all my years at CAC. Thanks be to God.

Looking ahead.

The end of my long run at CAC is the start of a new CAC chapter. Endings are beginnings. I'm excited for what God has planned for your future. I leave you with these last words:

First, pray. This includes everyone. Bathe this transition time in prayer. Pray by yourself and with others. Come together as the church to pray. May God's kingdom come and will be done for CAC as in heaven. Trust in God from the bottom of your hearts.

Second, lean in. This is your church. Christ is its Head. None of us are indispensable including Pt. Don't leave. Don't run. Stay. Trust in what God is doing. The church is the Body of Christ and you are one of its important members. CAC needs you.

Third, be patient. This transition season is going to take longer than a minute. Hang in there. God does things in his time and we can't predict how long or how short his timeline is. Better to give the needed time to walk this transition to a new pastor than to speed up the process just to get it done and get on with your future.

Fourth, hang together. What an amazing opportunity you have to build community and relationships with one another. We are stronger together than we are alone. Renew or restart old relationships and/or build new ones.

Fifth, be open to change. The future is going to be different than the past. New leadership means new vision for a new season. Our theological beliefs never change but the way we live them out in a rapidly changing culture does. If the church doesn't change to meet these new realities, it will become less and less relevant and eventually die. Nobody wants that for CAC.

Sixth, love your new pastor. Love him like you loved, accepted, and supported me. He won't be perfect. He'll make mistakes. He's not Jesus. He's got a hard job. Let him know you're on his team. You loved a pastor, teacher/preacher, and leader out of me. I hope and pray you do the same with your new pastor. He will bring gifting, passions, and vision different than mine but, trusting God, will be just what you need.

I could not have stayed on my feet for 37 years in this role without the love and support of Heather. She went through everything I did. She shared my joy and sorrows. She offered her input and perspectives. I only wish I had listened to her more than I did. Thanks be to God.

Therefore, my dear brothers and sisters, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain (I Corinthians 15:58).

Yours in Christ,
Pt (Pastor Tim Barton)

Report of the Associate Pastor

As we emerge from lockdowns and enter a new season, CAC is maintaining effective ministries and opening to new opportunities!

Women's Ministry

Marilyn Greenleaf led Women's Ministry again this year with assistance from **Crystal Penner**. Women's ministry led several studies in the Spring and fall, thanks to the Bible Study leaders: **Carolyn Bagge, Marilyn Greenleaf, Bev Harlan, and Nancy Pickett**. Thanks also to everyone who engaged with the Soul Care materials! Fifteen women from CAC attended the Alliance NW District Retreat "Belong," and **Ginny Hartle, Lori Larson, and Marilyn Greenleaf** attended "Venture," the all-day women's event in September.

Outreach efforts included the collection of Christmas presents to 2 moms identified by the Pregnancy Care Center and collection of care items to be taken to the Susu Gospel Ministry in Sierra Leone. Thanks to **Marilyn Greenleaf, Crystal Penner, and everyone who contributed!**

Among the numerous events in the past year were the Girl's Game Night, Painting Party, Family Fun Picnic, and Holiday Tea Party. We also said "hello" to baby Asa Payne with a shower for Kari and "farewell" to Pam Wilson with a tea! The team sent Valentine Prayer cards and gave out Mother's day roses to all our ladies. Thanks to **Crystal Penner, Susan Buck, Coletta Beckner, Susie Gordon, Gretchen Gingerich, Sara Minson, Janiece Gwynn, Lori Yamase, Nancy Pickett, Ellen Ostbo, Marilyn Greenleaf and Heather Barton** and others for their help making these wonderful events happen!

Finally, a special thank-you to **Kayla Burke** for establishing a play group for Moms of CAC with little ones, and to **Lindsey Lessley** for her work decorating the Women's Ministry table this year!

Classes & Bible Studies

Andy Kauffman has been leading a Bible study on John this year. He began in a zoom format but is now teaching hybrid in-person and zoom!

Production Team

Thanks to those who answered the call to serve on our Production team and send our service out to "live stream land." Thanks to **Andy Carlson, Josiah Keen, Jess Minson, Joe Minson, Josh Payne, Chris Redelfs, Silas Reister, Tommy Tallan, and Colin Vian**. Their immediate willingness and consistent service has kept our live stream running for 150 Sundays!

Missions Team

In 2022, we sent 2 short-term trips to West Africa. In May, **Daniel Reister, Hope Martin,** and **Tim Barton** traveled to Sierra Leone to support the Hospital Project. In October-November, **Daniel Reister, Joshua Stager, Jeff Reister, Paul Knopp, Rick Ellis,** and **Rock Shetler** traveled to Sierra Leone to make progress on the Hospital Project and the SGM Agriculture project. Daniel and Joshua continued on to Guinea to connect with the Conakry Youth Team (aXcess) and Guinea Agropastoral Project Team (CAMA) in Dubreka. We welcomed Steve & Lori Albright (CAMA, Dubreka) to CAC in April and Chad Clason (aXcess, Conakry) in October.

This year, planning is in the works for a visit from Dr. Joseph Sesay in May, a visit from the Anderson and Novy families (CAMA, Dubreka) in June, and a potential short-term trip to Mexico in the summer, and a trip to West Africa in the fall/winter.

Susu Hospital Project Team

Planning work continues on the Susu Hospital Project led by **Dr. Joseph Sesay.** With funds contributed by donors and a \$40,000 commitment from the CAC General Fund by the Admin Board, the Hospital Team and Susu Gospel Ministry have purchased 4.3 acres of land and funded a Schematic Design of the Hospital. Our trip in the spring provided necessary images for our fundraising materials, and our trip in the fall laid the groundwork for our Memorandum of Understanding and for engineering cooperation between American architects and Sierra Leonean engineers. A few steps remain before we are prepared to begin fundraising, including the development of a complete Memorandum of Understanding between the Hospital Team and Susu Gospel Ministry, completion of the estimating work that has been initiated in Sierra Leone, and completion of a fundraising plan. We are also investigating the value of establishing this project as a separate 501(c)3 nonprofit organization.

Thanks to **100Fold Studios** for all the work they have done so far on the project. Thanks to **Kabba Sesay** for undertaking the cost estimate for the project in Sierra Leone. Thanks to everyone serving on the Hospital Team with me: **Tim Barton** (the heart of our long-term relationship with Susu Gospel Ministry), **Paul Knopp** (the champion of this project), **Pam Wilson** (our expert in international medicine), **Rick Ellis** (overseeing the financial sustainability of the project), **Daniel Reister** (willing to contribute in many ways), **Jeff Reister** (our construction-minded elder with a long relationship with Joseph), **Rock Shetler** (the engineering go-between translating US architect into SL engineer), **Mel Yamase** (who is leading the medical considerations of the project), and **Ray Keen** (our administrative/project/fundraising guru).

Thanks be to Christ, and to all the humans who make this church what it is!

Rev Joshua Stager

Canby Alliance Youth

2022 was quite a year! From new leaders, graduation, Young Life trips to Canada, relationships forming, meals served, games played, Jesus talked about, and much more, this year has been jam packed and more exciting than ever.

To start off the year, we took 11 students to Twin Rocks Friends Camp in Rockaway Beach, OR for our annual "winter" retreat DARUDE. This trip was fully funded by CAC attenders who generously gave money to allow students to go on this trip completely free of cost. In the beginning of this year we introduced and fully solidified our student leadership program which welcomed 5 high school students into the middle school ministry to help lead and love these kids!

In early spring we also held our first middle school all-nighter. We had over 50 middle school students attend this event which went from 9pm - 7am! Our leaders were exhausted but kids had a blast and we plan on doing it (or a version of it) again in 2023. In late June, Nick led a group of 6 students up to Malibu Club in Canada through Young Life.

After Young Life camp, summer came and went real fast. Pastor Nick and Taylor welcome their new baby boy, Milo in mid-August and then before anyone could blink, the new school year had started and the youth group was back up and running.

This school year welcomed a few new elements: Metanoia (our Sunday morning program) returned and has been running smoothly since, our leadership team has now grown to 9 with an additional 4 high school leaders, we have brought back meals for the students every Wednesday night, and we had our annual movie-marathon in October (Harry Potter).

We ended the year with the enormous 7th annual Yuletide Spectacular- our Christmas party that we throw alongside Canby Young Life. We served almost 150 kids at what was the greatest Christmas party they will ever attend. We had an army of leaders, chefs, security, setup teams, teardown teams and everything in between. The sheer amount of man-hours it took to put this together was staggering, but it was all worth it as kids from this town came pouring in to celebrate the birth of Jesus.

We look forward to 2023 with hopes of continued growth, outreach, leadership development, spiritual maturity, but above all else, strong relationships with students. Since we are in large part an outreach to the city of Canby, relationships between leaders and students must remain our focus since most of these students are not affiliated with a church. It is the blessing of a friendship with a safe adult with no prior agenda that we believe will assist each student in their discovery of Jesus, saying "yes" to Him, and ultimately walking with Him for the rest of their lives. We are so grateful for this beautiful facility, generous donors, a congregation that gives and gives and gives and loves loves loves, and an admin and elder board that firmly stands behind our leaders, students, and ministry.

Thank you for such an incredible 2022, and here is to an even better 2023.

With love and in Christ,

Nick, Lindsey, Nicolle, Josiah, Adam, Kasey, Sailer, Riley, Tommy, Zach, Jordan, Gage, Carter, and Cade.

Increasing Children's Ministry in 2022

2022 has been a year of increasing numbers, structure and outreach. I pray that more kids, families and volunteers means growing relationships between people and with God. I trust that structure allowed our volunteers and families to focus more energy considering what is true about God and less how to do that. I hope that the outreach opportunities continue in 2023. Here are some glimpses from 2022.

NUMBERS

Children and families involved. When the church reopened during the COVID-19 pandemic, I was aware of 3 families consistently participating. At 2022 year's end 16 families were engaged.

Monthly volunteers involved.

- Embers (age 1-4): 9
- Sparks (age 5-9): 7
- Worship boxes: 1
- Prayer Partners: 7
- Backup and substitute volunteers: 6

STRUCTURE

Monthly update email to families and volunteers included lesson info, prayer prompts and a thought for parents.

New Embers curriculum. Volunteers read from The Toddler Bible each week and shared a coloring sheet chosen to accompany it. Whenever possible the Bible passage was the same as the Sparks lesson.

Continuing Sparks curriculum. Teachers began using *brite curriculum published by Awana last year.

Sparks Classroom updates. Jeff Vian installed a TV monitor on the wall to show teaching or song videos. Colorful kid-movable footstools were purchased.

OUTREACH

Theater Camp. The Canby Center staff and volunteers, 6 believers outside the Canby Alliance congregation and 4 CAC volunteers joined to connect kids in the community to Christ and each other using theater. One week of half day camp for 4th-6th graders took place at CAC with 16 kids and a second week took place at Ackerman Center with 70 kids.

Please pray that the relationship with God increases for kids and families in and around CAC in 2023.

Rachel Keen

Worship Ministry Report

First we would like to acknowledge each and every team member for their service through this past year (no particular order): **Sara, Joe and Jess Minson, Chris Redelfs, Cadence Moore, Don Perman, Carrie and Andy Carlson, Becky Stager, Chris and Josh Payne, Toby Winningham, Dan Knopp, Roy Hansen, Greg VanAcker, Craig Ostbo.**

The year 2022 was again one of challenges and change as we moved through the third year of Covid. Our tech team continued to grow and evolve as we worked to combine live streaming more efficiently and in person worship. It's been so WONDERFUL to see the steady return of people to in person worship. Special thanks to **Joshua Stager** for leading this component of worship and the tech team: **Josh Payne, Jess Minson, Joe Minson, Tommy Tallan, Chris Redelfs, Andy Carlson and Josiah Keen.** Their behind the scenes work is greatly appreciated.

As we move into 2023 we again pray:

Heavenly Father, Grant us wisdom from Your truths, fill us with a desire to faithfully follow after You more than any other thing. Thank You that You are far greater than anything we face today. Thank You that Your presence goes with us and that Your joy is never dependent on circumstances, but it is our true and lasting strength. We ask for Your peace to lead us and for Your grace and goodness to cover us. Let Your Spirit and power breathe in us and through us as we enter this new year.

We ask this all to Your glory and honor in the most precious name of Jesus.

Amen.

John Van Acker

Canby Alliance Facility Manager Ministry Report 2022:

We continue to see more and more groups "in person". This is the life blood of our building.

One of the best returns to our facility this past year is the "classical conversations" home school group that began in September. They were gone 2021-2022 due to covid. I love having them back! It is the largest group to date. They use the entire children's wing upstairs and downstairs on Monday's from 8:00-4:30. I appreciate the care and respect they have for our building.

We also have our other building uses: bible studies, ladies events, TOPS, middle and high school youth groups and the SDA church which uses our gym facility on Saturdays. Oregon State "Cru" used our building in April for a retreat. Operation Christmas Child used our building in November.

My passion for our building is safety, security, and keeping our facility clean. My position is part time but I try to be available whenever needed. I get much use from the large carpet machine that was purchased several years ago.

Robert's Lighting installed security cameras last spring in 8 locations. A monitor was placed in the church office to keep track of entrances and parking. This is a huge improvement for security. We have several neighbors use our parking lot for their cars and trucks during the week. I monitor it for vehicles out of the "norm".

In July Nagl Floor Covering replaced the bathroom floors in the main hall of the children's wing and the gym. I worked along with Nagl to get the job done in a timely manner, pulling and re-installing the toilets and partitions so Nagl flooring could do the work. The new flooring looks great and is so much easier to keep clean.

In October Pastor Nick and I re-modeled part of the youth space. We moved two large cabinets from one room to another. He has more storage and the other room has more of the living room feel to suit his youth group needs.

I am so blessed to have an Administrative Board that supports my vision for keeping our facility looking and functioning efficiently. I am thankful for my friends that are also co-workers and attenders at CAC. Coming to work is a joy for and my purpose here is personally meaningful. May the presence of God Himself, The Lord Jesus Christ, be what is felt when people enter our facility.

Thank you.

Alan L. Rudy, Facility Manager / CAC

Report of the Deacons

This year a number of CAC Deacons individually stepped up and helped people as needs came known.

Our large project was helping Duane and Lois Thiessen help move across town.

Thanks,

Brent Beck, Chair

Report of the Deaconesses

It is a delight to serve with women who cheerfully give of their time and resources. In 2 Corinthians 9, Paul says, "Each one must give as he has decided in his heart, not reluctantly or under compulsion, for God loves a cheerful giver." He goes on to describe how this giving produces thanksgiving to God and glorifies God. This is what our Deaconesses are living out! As needs arise, our Deaconesses meet them with generosity and cheerfulness.

Deaconesses provide practical encouragement during times of struggle. In 2022, approximately 30 meals were provided and 24 bouquets of flowers delivered. They also practice hospitality as we gather together as a church family. This year they provided donuts and coffee for the Annual Meeting and Newcomer's Coffee and helped with set up and clean up for the Winter Tea. A team of our ladies also prepare communion every other week for Sunday Service. Kitchen management and laundering and care of all church linens is also a service of their ministry. Favorite times are when they are joined by women outside of the ministry and their efforts are multiplied!

This service arises out of the surpassing grace of God upon us.

Thanks be to God for his indescribable gift!

Grace and Peace,

Sandi Beck, Chair

Canby Alliance Church
Minutes of the Annual Vision Meeting
February 13, 2022

1. Welcome and Opening

After a time of worship, singing and prayer, the annual business meeting was opened at 10:00.

2. Report of Associate Pastor - Joshua Stager reviewed our 22+ year history of increased involvement to reach the Susu people with the gospel. We currently have a Hospital Planning Team in place and they meet regularly to explore the feasibility, timing and process for building a hospital in Sierra Leone, near the Susu Gospel Ministry property. More to come...

Many thanks to all who have gone to help serve in Africa and for the Hospital Planning Team at work now.

3. Report of Next Generation Pastor - Nick Charbonnier encouraged us with a photo of the youth group when he first arrived (just a handful of kids) and then a photo from the current youth group/Young Life celebration at Christmas 2021, where over 100 students were in attendance. God is at work. Kids are coming to know Christ and tell others about him.

Many thanks to all the adults who have volunteered through this last year and show the love of Jesus to our Canby teens.

4. Report of Director of Children's Ministry - Rachel Keen shared about the growth of program and participants over this last year in our pared-down program for kids. God is at work. Kids are learning and growing in their understanding and faith in God. Rachel is hoping for more opportunities in 2022 to expand the children's program with mid-week and summer opportunities and more collaborative projects to reach Canby kids.

5. Report of Worship Director - John Van Acker has been leading worship for the past 20 years with his wife Kelly. He recapped 2021, thanking all who have been involved in both the leading of worship and the sound/video production team, as well. They would like to grow the team and he urged interested members to contact him.

6. Report of Women's Ministry Director - Marilyn Greenleaf recapped the many ways that ministry has continued in 2021 with, through and for women. She highlighted and thanked many individuals for their contribution and leadership in 2021. 2022 promises to be a year with some new opportunities and hopefully ways to reach out in new ways to our community.

7. Business Meeting

- A. Ballots were distributed and those watching on livestream were instructed in how to sign-in to participate in voting.
- B. It was confirmed by Ken Baker that there was a quorum in attendance through both in person and live stream attendance.
- C. Adoption of the February 21, 2021 minutes from the Annual Vision Meeting. Joe Minson moved to approve the 2021 minutes and John Van Acker seconded the motion.
- D. Adoption of the 2022 budget. Steve Chinn moved to accept the proposed 2022 budget and Ed Grautski seconded the motion.
- E. Report of the Nominating Committee
(INSERT)
- F. Ken Baker and Doug Beck were appointed tellers to tally election results. Blue election ballots were distributed to all and live stream viewers were advised how to vote on-line.
- G. Steve Chinn moved that the ballot be accepted as presented. Due to the on-line participants, we were not able to consider this motion.
- H. Final tally: All motions passed and all nominees were elected.

8. Final Comments -Tim Barton took some time to recognize and remember several CAC attenders/members.

- A. Doug Beck -Doug has stepped down from the Administrative Board after serving on that board since 2007...the longest serving member of the Administrative Board. His expertise and participation on that board has served CAC well over the years. Many thanks to Doug.
- B. Deaths -Tim lead us through a time of remembering those who had passed away in 2021 with both words and photos. They are dearly missed.
 - 1. Bill Knopp
 - 2. Harry Lee Kwai

- 3. Ken Thornton
 - 4. Mae Lien Goosen
 - 5. Greg Tharp (missionary in France we supported since 1960)
- C. Kelly Van Acker - Kelly has served with husband John as directors of worship since 2005. She has had to step down from that position due to health issues. Many thanks to Kelly for all she has contributed.

9. Adjournment - Tim closed the business meeting at 10:58 with thanks to all for serving and giving to CAC through the challenges of 2021 and with a closing prayer.

Respectfully submitted,

Nancy Pickett
(filling in for Ellen Ostbo)

**Attachment: Report of the Nominating Committee for Annual Meeting
on February 13, 2022**

Elders - 1-year term

- 1. Marlin Myers
- 2. Jeff Reister
- 3. Jim Trigg
- 4. Brad Wilson
- 5. Mel Yamase

- 6. Joe Minson, Chairman of the Trustees
- 7. Rick Ellis
- 8. Kristin Payne
- 9. Michael Vissers

Administration Board - 1-year term
(except Treasurer and Secretary)

- 1. Jenny Schuening, Treasurer (2 years remaining)
- 2. Ellen Ostbo, Secretary (3-year term)
- 3. Brent Beck, Chairman of the Deacons
- 4. Lynne Brown
- 5. Bill Crumley

Financial Secretary - Tonya Vian, 1-year term

Deacons - 1-year term

- 1. Brent Beck, Chairman
- 2. Jerry Bagge
- 3. Bill Crumley
- 4. Thomas Cushman
- 5. Tyler Francke
- 6. Dave Gordon
- 7. Will Greenleaf
- 8. Clyde Nordgren

Deaconesses - 1-year term

1. Sandi Beck, Chairperson
2. Carolyn Bagge
3. Nancy Chinn
4. Joanna Crumley
5. Janiece Gwynn
6. Karen Hartman
7. Ann Herman
8. Jean McCormick
9. Nancy Pickett
10. Erika Scott
11. Lori Yamase

Trustees - 1-year term

1. Joe Minson, Chairman
2. Steve Chinn
3. Tom Scott

2022 Nominating Committee - 1-year term

1. Nancy Pickett
2. Tammy Myers

Respectfully Submitted,

Pastor Tim Barton
Mel Yamase (Elder)
Joe Minson (Administrative Board)
Tammy Myers (Congregation)
Nancy Pickett (Congregation)

Report of the Nominating Committee for Annual Meeting on February 12, 2023

Elders - 1-year term

1. Marlin Myers
2. Jeff Reister
3. Jim Trigg
4. Mel Yamase

Administration Board - 1-year term (except Treasurer and Secretary)

1. Jenny Schuening, Treasurer (1 year remaining)
2. Ellen Ostbo, Secretary (2 years remaining)
3. Brent Beck, Deacons representative
4. Doug Beck, Chairman of Trustees
5. Lynne Brown
6. Bill Crumley
7. Rick Ellis

Financial Secretary - Tonya Vian, 1-year term

Deacons - 1-year term

1. Rick Carpenter, Chairman
2. Jerry Bagge
3. Brent Beck
4. Bill Crumley
5. Thomas Cushman
6. Will Greenleaf
7. Steve Liday
8. Jeff Vian

Deaconesses - 1-year term

1. Sandi Beck, Chairperson
2. Carolyn Bagge
3. Nancy Chinn
4. Joanna Crumley
5. Janiece Gwynn
6. Karen Hartman

7. Ann Herman
8. Jean McCormick
9. Nancy Pickett
10. Erika Scott
11. Lori Yamase

Trustees - 1-year term

1. Doug Beck, Chairman
2. Steve Chinn
3. Tom Scott

2022 Nominating Committee - 1-year term

1. Brenda Kauffman
2. Tammy Myers

Respectfully Submitted,

Pastor Tim Barton
Mel Yamase (Elder)
Lynne Brown (Administrative Board)
Tammy Myers (Congregation)
Nancy Pickett (Congregation)

Church Membership List
Active Church Membership, Jan 2023

BAGGE, Carolyn	ELLIS, Kate	LESSLEY, Ben
BAGGE, Jerry	FAHSOLZ, Karen	LESSLEY, Lindsay
BAKER, Ken	FRAIJO, Rose	LIDAY, Ann
BAKER, Georgia	FRANCKE, Joyelle	LIDAY, Steve
BARTON, Heather	FRANCKE, Tyler	LUND, Dena
BARTON, Tim	GAMBLE, Pam	LUNDY, Barbara
BECK, Brent	GAMBLE, Ron	LUNDY, Dan
BECK, Ellen	GELLINGER, Jenny	McCORMICK, Jean
BECK, Doug	GELLINGER, Lee	MINSON, Joe
BECK, Sandi	GINGERICH, Gretchen	MINSON, Sara
BECK, Jenny	GINGERICH, Tristan	MYERS, Marlin
BECK, Norm	GORDON, Dave	MYERS, Tammy
BLAKE, Bruce	GORDON, Susi	NELSON, Aaron
BOESEL, Louis	GRAUTSKI, Ed	NELSON, Connie
BOLEY, Charles	GRAUTSKI, Judy	NELSON, Tricia
BOLEY, Jeri	GREENLEAF, Will	NORDGREN, Clyde
BROWN, Lynne	GREENLEAF, Marilyn	NORDGREN, Marge
BROWN, Mike	GUTHNER, Maureen	OSTBO, Ellen
BROWNE, Sally Jo	GWYNN, Janiece	PAYNE, Chris
CARPENTER, Rick	GWYNN, Matthew	PAYNE, Josh
CARPENTER, Victoria	HARLAN, Beverly	PENNER, Crystal
CHAMP, John	HARTLE, Ginny	PICKETT, Nancy
CHAMP, Marie	HARTLE, Jim	PILOTGET, Gav
CHARBONNIER, Nick	HARTMAN, Karen	POLGAR, Gwen
CHARBONNIER, Taylor	HERMAN, Ann	REDELFS, Chris
CHINN, Nancy	HOWARD, Doug	REEDER, Carol
CHINN, Steve	HOWARD, Verneice	REEDER, Earl
CHINN, Russell	HOWARD, Jim	REISTER, Annette
CRUMLEY, Bill	JONES, Maxine	REISTER, Jeff
CRUMLEY, Joanna	KAUFFMAN, Andy	ROBISON, Jeff
CUSHMAN, Katie	KAUFFMAN, Brenda	ROBISON, Tess
CUSHMAN, Thomas	KEEN, Rachel	SCHUENING, Jenny
DEPNER, Dawn	KEEN, Ray	SCHUENING, Kip
DEPNER, Mark	KNOPP, Judy	SCOTT, Tom
ELLIS, Lucas	KNOPP, Paul	SCOTT, Erika
ELLIS, Kasey	LARSON, Lang	SCOTT, Wayne
ELLIS, Rick	LESLIE, Margaret	SCOTT, Marlene

SHOLLENBERGER, Bob
SHOLLENBERGER, Ragna
SIMI, Harvey
SIMI, Shirley
STAGER, Joshua
STAGER, Rebecca
STANFIELD, Carol
SWIGERT, Earl
SWIGERT, Eileen
THORNTON, Jackie
TRIGG, Jim
TRIGG, Julene
VAN ACKER, Kelley
VAN ACKER, John
VAN KURIN, Carolyn
VAN KURIN, Ken
VIAN, Jeff
VIAN, Tonya
VISSERS, Michael
VISSERS, Shelley
WALCH, Lloyd
WALCH, Joann
WIESE, Gary
WIESE, Sylvia
WRIGHT, Diane
YAMASE, Lori
YAMASE, Mel

Members Added: 10

Members Removed: 15

Membership Update:

Members on 2/1/22: 144

Removed: 15

To Inactive: 1

Added: 10

Members on 1/15/23: 138

Inactive Church Members:

CUTSFORTH, Christian
CUTSFORTH, Sarah
GILMER, Tim
GILMER, Sam
HAWORTH, Doug
HAWORTH, Margaret
OSTER, Jessie
OSTER, Justin
PAYNE, Kristin

2022 CAC Giving Breakdown

\$0.01 - \$100.00	14
\$100.01 - \$500.00	23
\$500.01 - \$1,000.00	7
\$1,000.01 - \$2,000.00	35
\$2,000.01 - \$3,000.00	25
\$3,000.01 - \$4,000.00	13
\$4,000.01 - \$5,000.00	13
\$5,000.01 - \$6,000.00	11
\$6,000.01 - \$7,000.00	5
\$7,000.01 - \$8,000.00	9
\$8,000.01 - \$9,000.00	7
\$9,000.01 - \$10,000.00	3
\$10,000.01 - \$11,000.00	3
\$11,000.01 - \$12,000.00	1
\$12,000.01 - \$13,000.00	2
\$13,000.01 - \$14,000.00	0
\$14,000.01 - \$15,000.00	1
\$15,000.01 - \$20,000.00	3
\$20,000.01 - \$50,000.00	3
\$50,000.01 +	0

Canby Alliance Church Profit & Loss Budget vs. Actual January through December 2022

	<u>Jan - Dec 22</u>	<u>Budget</u>
Ordinary Income/Expense		
Income		
4000 · General Fund Giving		
General Fund	362,664.50	
General Fund - Online	147,447.40	
4000 · General Fund Giving - Other	0.00	634,000.00
Total 4000 · General Fund Giving	<u>510,111.90</u>	<u>634,000.00</u>
4100 · Building Use Income	7,900.00	
4150 · Rental Income	1,800.00	
4200 · Interest Income	1,160.26	750.00
4250 · Misc Income	432.50	
4500 · Designated Giving		
Espresso Bar Income	50.00	
Ministry Income - Adult	577.00	
Ministry Income - Children	10.00	
Ministry Income - Men	100.00	
Ministry Income - Women	200.00	
Ministry Income - Youth		
Mission Trips/Retreats	3,970.00	
Ministry Income - Youth - Other	4,975.00	
Total Ministry Income - Youth	<u>8,945.00</u>	
Office Income	318.00	
Total 4500 · Designated Giving	<u>10,200.00</u>	
Total Income	<u>531,604.66</u>	<u>634,750.00</u>
Gross Profit	531,604.66	634,750.00
Expense		
6200 · Denomination Responsibilities		
District Fairshare 5%	28,694.57	31,700.00
Great Commision Fund 2%	11,477.83	12,680.00
Total 6200 · Denomination Responsibilities	<u>40,172.40</u>	<u>44,380.00</u>
6300 · Facilities		
Banking Fees	372.00	350.00
Banking Fees - Online	3,731.47	4,000.00
Building Maintenance Expense	25,171.75	27,000.00
Equipment Expense	358.65	2,000.00
Equipment Expense - Bus	1,837.91	2,200.00
Insurance	9,997.30	9,600.00
Landscaping	2,400.00	2,400.00
Office Expense	10,278.50	9,500.00
Production Expense	1,347.12	5,000.00
Reserve Fund - Building	9,217.84	4,800.00
Reserve Fund - Worship Equip	0.00	15,000.00
Safety Expenses	79.95	1,000.00
Supplies	2,275.27	1,800.00
Technology	3,106.43	3,500.00

Canby Alliance Church
Profit & Loss Budget vs. Actual
January through December 2022

	<u>Jan - Dec 22</u>	<u>Budget</u>
Utilities		
City of Canby	2,140.52	2,350.00
Electric	7,507.70	8,800.00
Garbage	2,093.88	2,025.00
Gas	5,197.62	3,900.00
Phone	5,330.89	5,300.00
Total Utilities	<u>22,270.61</u>	<u>22,375.00</u>
Worship Enhancement Expense	<u>162.54</u>	<u>900.00</u>
Total 6300 · Facilities	92,607.34	111,425.00
6400 · Program Expenses		
Children's Director Expense	431.19	400.00
Deaconesses Expense	1,006.10	1,500.00
Ministry Expense - Adult	864.06	1,000.00
Ministry Expense - Children	2,212.98	3,400.00
Ministry Expense - Men	0.00	1,000.00
Ministry Expense - Women	763.33	1,600.00
Ministry Expense - Youth	20,133.80	14,000.00
Music/Worship Expense	1,956.32	5,000.00
Pastor Expense 1 - Senior	4,701.93	4,400.00
Pastor Expense 2 - Associate	1,284.97	1,800.00
Pastor Expense 3 - Next Gen	1,648.37	1,500.00
Special Events	346.10	2,500.00
Total 6400 · Program Expenses	<u>35,349.15</u>	<u>38,100.00</u>
6450 · Missions Expenses	3,409.09	9,000.00
6560 · Payroll Expenses		
Pastor's Salary 1 - Senior	117,556.06	116,940.00
Pastor's Salary 2 - Associate	74,040.00	74,040.00
Pastor's Salary 3 - Next Gen	67,020.00	67,020.00
Payroll Service	1,905.25	2,000.00
Retirement 403(b) - Match	7,710.05	7,740.00
Retirement Fund	10,000.00	10,000.00
Wages - Children Director	18,306.50	20,000.00
Wages - Custodian	20,825.00	25,500.00
Wages - Miscellaneous	4,545.00	
Wages - Music Director	13,000.00	18,000.00
Wages - Secretary	27,075.43	26,650.00
Wages - Sound Tech	5,923.25	3,500.00
Total 6560 · Payroll Expenses	<u>367,906.54</u>	<u>371,390.00</u>
6561 · Payroll taxes - Employer		
Medicare- Employer	1,250.41	1,500.00
Oregon Unemployment	1,857.61	2,600.00
Other	180.94	300.00
Social Security- Employer	5,346.30	6,100.00
Workers Benefit Fund- Employer	107.82	150.00
6561 · Payroll taxes - Employer - Other	25.47	
Total 6561 · Payroll taxes - Employer	<u>8,768.55</u>	<u>10,650.00</u>

Canby Alliance Church
Profit & Loss Budget vs. Actual
 January through December 2022

	<u>Jan - Dec 22</u>	<u>Budget</u>
6571 · Workman's Comp Expense	1,830.03	1,500.00
6590 · Church Outreach Expense		
Outreach - CAC / Local	1,100.00	1,500.00
Outreach - Champ / Wycliffe	5,520.00	5,520.00
Outreach - Living Waters	4,140.00	4,140.00
Outreach - Osters / CRU	5,520.00	5,520.00
Outreach - Preg. Care Center	4,140.00	4,140.00
Outreach - Susu Gospel Ministry	17,435.00	8,640.00
Outreach - The Canby Center	<u>5,520.00</u>	<u>5,520.00</u>
Total 6590 · Church Outreach Expense	43,375.00	34,980.00
6600 · Other Expenses		
Conventions / Seminars	4,147.44	6,000.00
Espresso Bar Expense	1,842.77	1,200.00
Guest Speaker Expense	150.00	750.00
Miscellaneous Expense	217.96	500.00
Professional Services Expense	0.00	300.00
SL Hospital Project Support	<u>29,806.79</u>	
Total 6600 · Other Expenses	36,164.96	8,750.00
Total Expense	629,583.06	630,175.00
Net Ordinary Income	-97,978.40	4,575.00

Canby Alliance Church
Profit & Loss Budget vs. Actual
 January through December 2022

	Jan - Dec 22	Budget
Other Income/Expense		
Other Income		
5000 · Congregation Outreach Giving		
Income - Benevolent Fund	6,165.00	
Income - Food Bank	8,070.00	
Income - Great Commission Fund	28,268.00	
Income - Miracle Sunday	30,082.00	
Income - Miracle Sunday Online	7,345.00	
Income - Pregnancy Care Center	1,810.00	
Income - The Canby Center	2,060.00	
Outreach - Champ / Wycliffe	1,485.00	
Outreach - Gideons	30.00	
Outreach - La Zone / Guinea	3,130.00	
Outreach - Modia Clinic	3,859.00	
Outreach - Operation Christmas	2,820.00	
Outreach - Oster / Cru	1,800.00	
Outreach - SGM - Designated	7,700.00	
Outreach - Susu Gospel Ministry	22,961.00	
Sierra Leone Hospital Project	77,048.00	
Total 5000 · Congregation Outreach Giving	204,633.00	
5100 · Willamette Valley Network		
WVN-Global	1,500.00	
WVN-Local	1,500.00	
Total 5100 · Willamette Valley Network	3,000.00	
Total Other Income	207,633.00	

Canby Alliance Church
Profit & Loss Budget vs. Actual
 January through December 2022

	Jan - Dec 22	Budget
Other Expense		
8000 - Congregation Outreach Expenses		
Expense - Benevolent Fund	10,950.00	
Expense - Food Bank	22,577.24	
Expense - Great Commission Fund	27,923.00	
Expense - Miracle Sunday	27,198.52	
Expense - Pregnancy Care Center	1,810.00	
Expense - The Canby Center	2,060.00	
Outgo - Champ / Wycliffe	1,485.00	
Outgo - Josephine Sesay	54.00	
Outgo - La Zone / Guinea	6,100.00	
Outgo - Modia Clinic	5,009.00	
Outgo - Operation Christmas	2,500.00	
Outgo - Oster / Cru	1,800.00	
Outgo - SGM - Designated	1,900.00	
Outgo - Susu Gospel Ministry	33,538.00	
Outgo - VanKurin	200.00	
Outreach - Other	200.00	
Sierra Leone Hospital Project	68,403.03	
Total 8000 - Congregation Outreach Expenses	213,707.79	
Total Other Expense	213,707.79	
Net Other Income	-6,074.79	
Net Income	-104,053.19	4,575.00

Canby Alliance Church
Balance Sheet
 As of December 31, 2022
 Dec 31, 22

ASSETS

Current Assets

Checking/Savings

1000 · Checking

1050 · Checking - Accommodations

Benevolent Fund	2,838.90
Food Pantry Fund	2,550.41
Miracle Sunday Offering	-99.97
Misc Des Giving/Spec Ministries	283.16
Outreach - Joseph Sesay	646.35
Outreach - Operation Christmas	2,752.51
Outreach - SL Hospital Fund	86,835.58
Outreach - Susu Gospel Ministry	6,778.00
Reserve Fund - Building	27,684.91
Reserve Fund - Pastor Rtmt Gift	9,999.92
Reserve Fund - Worship Equip	39,625.91
WVN - Global	5,696.30
WVN - Local	5,696.30

Total 1050 · Checking - Accommodations 191,288.28

1000 · Checking - Other 29,853.49

Total 1000 · Checking 221,141.77

1100 · Savings 204,773.98

Total Checking/Savings 425,915.75

Other Current Assets

1200 · Church Building & Property 2,120,776.00

1210 · Equipment 16,699.99

Total Other Current Assets 2,137,475.99

Total Current Assets 2,563,391.74

TOTAL ASSETS 2,563,391.74

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

2100 · Payroll Liabilities

Retirement 403b 2,414.06

Total 2100 · Payroll Liabilities 2,414.06

Total Other Current Liabilities 2,414.06

Total Current Liabilities 2,414.06

Total Liabilities 2,414.06

Equity

3000 · Opening Bal Equity 2,335,166.50

3900 · Retained Earnings 329,864.37

Net Income -104,053.19

Total Equity 2,560,977.68

TOTAL LIABILITIES & EQUITY 2,563,391.74

**2023
Budget**

Ordinary Income/Expense

Income		
4000 · General Fund Giving	\$ 542,000.00	
4100 · Building Use Income	\$ 11,200.00	
4200 · Interest Income	\$ 1,000.00	
Total Income		\$ 554,200.00
Expense		
6200 · Denomination Responsibilities		
District Fairshare 2.5% of GF	\$ 13,550.00	
Total 6200 · Denomination Responsibilities		\$ 13,550.00
6300 · Facilities		
Banking Fees	\$ 450.00	
Banking Fees - Online	\$ 4,000.00	
Building Maintenance Expense	\$ 19,500.00	
Equipment Expense	\$ 1,500.00	
Equipment Expense - Bus	\$ 1,100.00	
Insurance	\$ 11,265.00	
Landscaping	\$ 2,400.00	
Office Expense	\$ 9,500.00	
Production Exp	\$ 2,000.00	
Supplies	\$ 2,500.00	
Technology	\$ 3,000.00	
Utilities		
Electric	\$ 8,800.00	
Garbage	\$ 2,100.00	
Gas	\$ 6,100.00	
City of Canby Utilities	\$ 2,350.00	
Phone	\$ 4,800.00	
Total Utilities	\$ 24,150.00	
Worship Enhancement Expense	\$ 500.00	
Total 6300 · Facilities		\$ 81,865.00
6400 · Program Expenses		
Children's Director Expense	\$ 400.00	
Deaconesses Expense	\$ 1,200.00	
Ministry Expense - Adult	\$ 1,000.00	
Ministry Expense - Children	\$ 2,500.00	
Ministry Expense - Women	\$ 1,000.00	
Ministry Expense - Youth	\$ 14,000.00	
Music/Worship Expense	\$ 2,500.00	
Pastor Expense 1 - Senior	\$ 2,500.00	
Pastor Expense 2 - Associate	\$ 1,500.00	
Pastor Expense 3 - Next Gen	\$ 1,500.00	
Special Events	\$ 2,500.00	
Total 6400 · Program Expenses		\$ 30,600.00
6450 · Missions Expenses		\$ 8,000.00

**2023
Budget**

6560 - Payroll Expenses		
Pastor's Salary 1 - Senior	\$ 40,000.00	
Pastor's Salary 2 - Associate	\$ 77,001.60	
Pastor's Salary 3 - Next Gen	\$ 69,700.80	
Pastor - Interim	\$ 50,000.00	pending input prior to 2/1/23
Payroll Service	\$ 2,000.00	
Retirement 403(b) - Match	\$ 5,650.00	
Retirement Fund - PT	\$ 25,000.00	
Wages - Children Director	\$ 19,760.00	
Wages - Custodian	\$ 21,000.00	
Wages - Miscellaneous	\$ 7,500.00	
Wages - Music Director	\$ 19,600.00	
Wages - Secretary	\$ 28,130.00	
Total 6560 - Payroll Expenses		\$ 365,342.40
6561 - Payroll taxes - Employer		
Medicare- Employer	\$ 1,410.00	
Oregon Unemployment	\$ 1,800.00	
Social Security- Employer	\$ 6,600.00	
Workers Benefit Fund- Employer	\$ 120.00	
Payroll taxes - Employer - Other	\$ 215.00	
Total 6561 - Payroll taxes - Employer		\$ 10,145.00
6571 - Workman's Comp Expense		\$ 2,000.00
6590 - Church Outreach Expense		
Outreach - CAC / Local	\$ 1,500.00	
Outreach - Champ / Wycliffe	\$ 5,520.00	
Outreach - Living Waters	\$ 4,140.00	
Outreach - Osters / CRU	\$ 5,520.00	
Outreach - Preg. Care Center	\$ 4,140.00	
Outreach - Susu Gospel Ministry	\$ 8,640.00	
Outreach - The Canby Center	\$ 5,520.00	
Total 6590 - Church Outreach Expense		\$ 34,980.00
6600 - Other Expenses		
Conventions / Seminars	\$ 5,000.00	
Espresso Bar Expense	\$ 1,500.00	
Guest Speaker Expense	\$ 500.00	
Total 6600 - Other Expenses		\$ 7,000.00
Total Expense		\$ 553,482.40
Net Ordinary Income		\$ 717.60