

Canby Alliance Church
Minutes of the Annual Vision Meeting
February 21, 2021

1. Welcome and Opening

The Sunday Service was opened at 9:30 AM with prayer and worship music.

2. Report of Children's Ministries - Rachel Keen discussed Children's Program plans and lead prayer via video.

3. Report of the Senior Pastor - Pastor Tim Barton described CAC Mission, Values and Vision via video.

- A. Thanks were expressed for generosity to General Fund giving, food bank, Great Commission and Miracle Sunday.
- B. We can currently have 90 people onsite for services. Masks, sanitizer, thorough cleaning and social distancing have prevented spread of any Covid cases.

4. Business Meeting

- A. Ballots were distributed to all members present and their names were recorded in order to validate a quorum. Online Ballots were made available to members attending via livestream.
- B. Ellen Ostbo confirmed that a quorum of members was in attendance, 52 of 150 members were onsite (names of members in attendance onsite and via livestream are attached).
- C. Adoption of 2020 Vision Meeting Minutes.
 - 1) Joe Minson moved to approve the 2020 Minutes included in the 2020 Annual Report and seconded.
- D. Joshua Stager read the results of the 2020 Audit.
- E. Adoption of 2021 Budget
 - 1) Kyle Mellander moved to accept the Budget of \$595,000 and seconded.
- F. Report of the Nominating Committee
 - 1) No further nominations were received from the floor.
 - 2) Chair appointed Jim Trigg to serve as teller, with Ellen Ostbo as chair, to collect and tally votes for 2020 Minutes and 2021 Budget approval and Officer elections.

3) Nominating Committee Report (nominations are for 1 year unless otherwise specified):

Elders:

Ken Baker
Marlin Myers
Jeff Reister
Brad Wilson
Mel Yamase

Dale Rohrscheib
Bill Scott
Wayne Scott

Trustees Chair:

Joe Minson

Treasurer (3-year term):

Jenny Schuening

Trustees:

Steve Chinn
Tom Scott

Administrative Board:

Doug Beck
Rick Ellis
Kristin Payne
Eileen Swigert
Michael Vissers

Deaconesses Chair:

Sandi Beck

Financial Secretary:

Tonya Vian

Deaconesses:

Carolyn Bagge
Ellen Beck
Nancy Chinn
Joanna Crumley
Janiece Gwynn
Kathleen Hanberg
Hannah Mast
Jean McCormick
Nancy Pickett
Yvonne Scott
Kelley VanAcker

Deacons Chair:

Brent Beck

Deacons:

Jerry Bagge
Bill Crumley
Thomas Cushman
Tyler Francke
Dave Gordon
Will Greenleaf
Clyde Nordgren

2022 Nominating

Committee:

Tammy Myers
Nancy Pickett

4) Ellen Ostbo and Jim Trigg distributed, collected, and counted 51 in-person ballots and 28 live-stream ballots, and all motions passed and all officers were elected.

5. Pastor Tim Barton apologized for being offsite due to surgery and thanked everyone for their attendance.

6. Adjournment

The meeting closed in prayer and was adjourned at 10:40 AM.

Respectfully Submitted,

Ellen Ostbo
Secretary

Members Present Onsite at the February 21, 2021 Annual Vision Meeting:

- | | | |
|--------------------------|-----------------------|----------------------------|
| 1. Jerry Bagge | 18. Marilyn Greenleaf | 36. Josh Payne |
| 2. Georgia Baker | 19. Will Greenleaf | 37. Kristin Payne |
| 3. Ken Baker | 20. Ann Herman | 38. Nancy Pickett |
| 4. Heather Barton | 21. Andy Kauffman | 39. Gav Pilorget |
| 5. Doug Beck | 22. Brenda Kauffman | 40. Ragna
Shollenberger |
| 6. Sandi Beck | 23. Rachel Keen | 41. Joshua Stager |
| 7. Louis Boesel | 24. Ray Keen | 42. Jim Trigg |
| 8. Sally Jo Browne | 25. Judy Knopp | 43. Julene Trigg |
| 9. Victoria
Carpenter | 26. Paul Knopp | 44. John VanAcker |
| 10. John Champ | 27. Harry Lee Kwai | 45. Kelley VanAcker |
| 11. Marie Champ | 28. Emily Mellander | 46. Jeff Vian |
| 12. Nick Charbonnier | 29. Kyle Mellander | 47. Tonya Vian |
| 13. Kate Ellis | 30. Jean McCormick | 48. Joanne Walch |
| 14. Rick Ellis | 31. Joe Minson | 49. Lloyd Walch |
| 15. Karen Fahsholz | 32. Marlin Myers | 50. Gary Wiese |
| 16. Dave Gordon | 33. Tammy Myers | 51. Sylvia Wiese |
| 17. Susi Gordon | 34. Ellen Ostbo | 52. Mel Yamase |
| | 35. Chris Payne | |

Members Present via Livestream at the February 21, 2021 Annual Vision Meeting:

- | | | |
|-----------------------|----------------------|-----------------------|
| 1. Norm Beck | 13. Janiece Gwynn | 26. Erika Scott |
| 2. Jenny Beck | 14. Karen Hall | 27. Kip Schuening |
| 3. Jeri Boley | Hartman | 28. Jenny Schuening |
| 4. Mike Brown | 15. Jim Howard | 29. Carol Stanfield |
| 5. Lynne Brown | 16. Steve Liday | 30. Earl Swigert, Jr. |
| 6. Taylor | 17. Ann Liday | 31. Eileen Swigert |
| Charbonnier | 18. Kyle Mast | 32. Kenneth Van |
| 7. Steve Chinn | 19. Hannah Mast | Kurin |
| 8. Nancy Chinn | 20. Clyde Nordgren | 33. Carolyn Van |
| 9. Bill Crumley | 21. Marjorie E | Kurin |
| 10. Tristan Gingerich | Nordgren | 34. Bradley Wilson |
| 11. Gretchen | 22. Crystal Penner | 35. Pamela Wilson |
| Gingerich | 23. Earl Reeder | 36. Diane Wright |
| 12. Matthew K | 24. Carol Sue Reeder | 37. Lori Yamase |
| Gwynn | 25. Tess Robison | |

**Report of the Nominating Committee for Annual Meeting
on February 13, 2022**

Elders - 1-year term

1. Marlin Myers
2. Jeff Reister
3. Jim Trigg
4. Brad Wilson
5. Mel Yamase

Administration Board - 1-year term (except Treasurer and Secretary)

1. Jenny Schuening, Treasurer (2 years remaining)
2. Ellen Ostbo, Secretary (3-year term)
3. Brent Beck, Chairman of the Deacons
4. Lynne Brown
5. Bill Crumley
6. Joe Minson, Chairman of the Trustees
7. Rick Ellis
8. Kristin Payne
9. Michael Vissers

Financial Secretary - Tonya Vian, 1-year term

Deacons - 1-year term

1. Brent Beck, Chairman
2. Jerry Bagge
3. Bill Crumley
4. Thomas Cushman
5. Tyler Francke
6. Dave Gordon
7. Will Greenleaf
8. Clyde Nordgren

Deaconesses - 1-year term

1. Sandi Beck, Chairperson
2. Carolyn Bagge
3. Nancy Chinn
4. Joanna Crumley
5. Janiece Gwynn
6. Karen Hartman
7. Ann Herman
8. Jean McCormick
9. Nancy Pickett
10. Erika Scott
11. Lori Yamase

Trustees - 1-year term

1. Joe Minson, Chairman
2. Steve Chinn
3. Tom Scott

2022 Nominating Committee - 1-year term

1. Nancy Pickett
2. Tammy Myers

Respectfully Submitted,

Pastor Tim Barton
Mel Yamase (Elder)
Joe Minson (Administrative Board)
Tammy Myers (Congregation)
Nancy Pickett (Congregation)

Church Membership List

Active Church Membership, February 2022

BAGGE, Carolyn	GAMBLE, Pam
BAGGE, Jerry	GAMBLE, Ron
BAKER, Ken	GELLINGER, Jenny
BAKER, Georgia	GELLINGER, Lee
BARTON, Heather	GINGERICH, Gretchen
BARTON, Tim	GINGERICH, Tristan
BECK, Brent	GORDON, Dave
BECK, Ellen	GORDON, Susi
BECK, Doug	GRAUTSKI, Ed
BECK, Sandi	GRAUTSKI, Judy
BECK, Jenny	GREENLEAF, Will
BECK, Norm	GREENLEAF, Marilyn
BLAKE, Bruce	GROAT, Karen
BLAKE, Kim	GUTHNER, Maureen
BOESEL, Louis	GWYNN, Janiece
BOLEY, Charles	GWYNN, Matthew
BOLEY, Jeri	HANBERG, Dan
BROWN, Lynne	HANBERG, Kathleen
BROWN, Mike	HARLAN, Beverly
BROWNE, Sally Jo	HARTLE, Ginny
CARPENTER, Rick	HARTLE, Jim
CARPENTER, Victoria	HARTMAN, Karen
CHAMP, John	HERMAN, Ann
CHAMP, Marie	HOWARD, Doug
CHARBONNIER, Nick	HOWARD, Verneice
CHARBONNIER, Taylor	HOWARD, Jim
CHINN, Nancy	JONES, Maxine
CHINN, Steve	KAUFFMAN, Andy
CHINN, Russell	KAUFFMAN, Brenda
CRUMLEY, Bill	KEEN, Rachel
CRUMLEY, Joanna	KEEN, Ray
CUSHMAN, Katie	KNOPP, Judy
CUSHMAN, Thomas	KNOPP, Paul
DEPNER, Dawn	LARSON, Lang
DEPNER, Mark	LESLIE, Margaret
ELLIS, Rick	LIDAY, Ann
ELLIS, Kate	LIDAY, Steve
FAHSHOLZ, Karen	LUND, Dena
FRANCKE, Joyelle	MAST, Hannah
FRANCKE, Tyler	MAST, Kyle

McCORMICK, Jean
MINSON, Joe
MINSON, Sara
MORGAN, David
MORGAN, Jessica
MYERS, Marlin
MYERS, Tammy
NELSON, Aaron
NELSON, Bill
NELSON, Connie
NORDGREN, Clyde
NORDGREN, Marge
OSTBO, Ellen
PAYNE, Chris
PAYNE, Josh
PAYNE, Kristin
PENNER, Crystal
PICKETT, Nancy
PILORGET, Gav
POLGAR, Gwen
REDELFS, Chris
REEDER, Carol
REEDER, Earl
REISTER, Annette
REISTER, Jeff
ROBISON, Jeff
ROBISON, Tess
ROERIG, Scott
ROERIG, Shawn
ROHRSCHEIB, Dale
ROHRSCHEIB, Peg
SCHUENING, Jenny
SCHUENING, Kip
SCOTT, Tom
SCOTT, Erika
SCOTT, Wayne
SCOTT, Marlene
SHOLLENBERGER, Bob
SHOLLENBERGER, Ragna
STAGER, Joshua
STAGER, Rebecca
STANFIELD, Carol

SWIGERT, Earl
SWIGERT, Eileen
THORNTON, Jackie
TRIGG, Jim
TRIGG, Julene
VAN ACKER, Kelley
VAN ACKER, John
VAN KURIN, Carolyn
VAN KURIN, Ken
VIAN, Jeff
VIAN, Tonya
VISSERS, Michael
VISSERS, Shelley
WALCH, Lloyd
WALCH, Joann
WIESE, Gary
WIESE, Sylvia
WILSON, Brad
WILSON, Pam
WRIGHT, Diane
YAMASE, Lori
YAMASE, Mel

Inactive Church Members:

CUTSFORTH, Christian
CUTSFORTH, Sarah
GILMER, Tim
GILMER, Sam
HAWORTH, Doug
HAWORTH, Margaret
OSTER, Jessie
OSTER, Justin
SCOTT, Bill
SCOTT, Yvonne

Membership Update:

Members on 2/14/21: 151
Removed: 5
To Inactive: 4
Added: 2
Members on 2/13/22: 144

2021 CAC Giving Breakdown

\$0.01 - \$100.00	16
\$100.01 - \$500.00	22
\$500.01 - \$1,000.00	25
\$1,000.01 - \$,2000.00	28
\$2,000.01 - \$3,000.00	15
\$3,000.01 - \$4,000.00	9
\$4,000.01 - \$5,000.00	12
\$5,000.01 - \$6,000.00	9
\$6,000.01 - \$7,000.00	8
\$7,000.01 - \$8,000.00	7
\$8,000.01 - \$9,000.00	6
\$9,000.01 - \$10,000.00	5
\$10,000.01 - \$11,000.00	3
\$11,000.01 - \$12,000.00	1
\$12,000.01 - \$13,000.00	4
\$13,000.01 - \$14,000.00	6
\$14,000.01 - \$15,000.00	0
\$15,000.01 - \$20,000.00	1
\$20,000.01 - \$50,000.00	2
\$50,000.01 +	1

Canby Alliance Church Profit & Loss Budget vs. Actual January through December 2021

	Jan - Dec 21	Budget
Ordinary Income/Expense		
Income		
4000 · General Fund Giving		
General Fund	486,043.81	
General Fund - Online	155,303.89	
4000 · General Fund Giving - Other	0.00	595,000.00
Total 4000 · General Fund Giving	641,347.70	595,000.00
4100 · Building Use Income	1,200.00	
4200 · Interest Income	837.71	
4250 · Misc Income	1,142.00	
4500 · Designated Giving		
Ministry Income - Women	470.00	
Ministry Income - Youth	5,092.40	
Office Income	33.76	
Total 4500 · Designated Giving	5,596.16	
Total Income	650,123.57	595,000.00
Gross Profit	650,123.57	595,000.00
Expense		
6200 · Denomination Responsibilities		
District Fairshare 5%	24,001.57	29,750.00
Great Commision Fund 2%	9,596.63	11,900.00
Total 6200 · Denomination Responsibilities	33,598.20	41,650.00
6300 · Facilities		
Banking Fees	315.00	300.00
Banking Fees - Online	4,085.59	3,794.40
Building Maintenance Expense	21,963.32	15,000.00
Equipment Expense	1,455.93	3,800.00
Equipment Expense - Bus	255.00	2,200.00
Insurance	9,357.64	8,200.00
Landscaping	2,000.00	2,000.00
Office Expense	8,895.64	11,000.00
Reserve Fund - Building	21,281.25	
Reserve Fund - Worship Equip	19,469.05	15,000.00
Safety Expenses	1,346.44	1,000.00
Supplies	1,576.58	1,800.00
Technology	1,612.00	1,000.00
Utilities		
City of Canby	178.30	
Electric	7,061.35	8,800.00
Garbage	2,023.24	1,700.00
Gas	2,954.76	3,900.00
Park Maintenance	57.64	
Phone	5,113.39	4,668.00
Sewer	508.20	693.00
Street Maintenance	1,393.92	1,583.00
Total Utilities	19,290.80	21,344.00
Worship Enhancement Expense	455.10	900.00
Total 6300 · Facilities	113,359.34	87,338.40

Canby Alliance Church
Profit & Loss Budget vs. Actual
January through December 2021

	<u>Jan - Dec 21</u>	<u>Budget</u>
6400 · Program Expenses		
Children's Director Expense	395.25	400.00
Deaconesses Expense	1,605.75	1,500.00
Ministry Expense - Adult	375.39	700.00
Ministry Expense - Children	2,511.60	2,400.00
Ministry Expense - Men	0.00	1,000.00
Ministry Expense - Women	862.98	1,600.00
Ministry Expense - Youth	15,361.01	14,000.00
Music/Worship Expense	4,394.27	5,000.00
Pastor Expense 1 - Senior	4,316.91	4,400.00
Pastor Expense 2 - Associate	1,616.96	1,800.00
Pastor Expense 3 - Next Gen	1,709.84	1,500.00
Special Events	2,287.21	2,000.00
Total 6400 · Program Expenses	<u>35,437.17</u>	<u>36,300.00</u>
6450 · Missions Expenses		
Missions Expense - Africa	1,125.57	
Sierra Leone Hospital Trip 2021	7,639.43	
6450 · Missions Expenses - Other	265.54	5,000.00
Total 6450 · Missions Expenses	<u>9,030.54</u>	<u>5,000.00</u>
6560 · Payroll Expenses		
Pastor's Salary 1 - Senior		
Health Insurance 1 - Senior	1,650.00	
Pastor's Salary 1 - Senior - Other	116,835.19	116,900.00
Total Pastor's Salary 1 - Senior	<u>118,485.19</u>	<u>116,900.00</u>
Pastor's Salary 2 - Associate	68,499.96	68,500.00
Pastor's Salary 3 - Next Gen	64,999.92	62,000.00
Payroll Service	1,897.48	1,600.00
Retirement 403(b) - Match	5,580.95	7,422.00
Retirement Fund	10,000.00	10,000.00
Wages - Children Director	16,254.13	18,650.00
Wages - Custodian	18,765.29	24,000.00
Wages - Miscellaneous	6,500.00	3,625.00
Wages - Music Director	18,605.60	19,500.00
Wages - Secretary	25,151.39	24,600.00
Wages - Sound Tech	3,857.89	3,315.00
Total 6560 · Payroll Expenses	<u>358,597.80</u>	<u>360,112.00</u>
6561 · Payroll taxes - Employer		
Medicare- Employer	1,510.22	
Oregon Unemployment	1,199.09	
Social Security- Employer	6,457.29	
Workers Benefit Fund- Employer	73.14	
6561 · Payroll taxes - Employer - Other	4,773.89	
Total 6561 · Payroll taxes - Employer	<u>14,013.63</u>	
6571 · Workman's Comp Expense	1,294.26	

Canby Alliance Church
Profit & Loss Budget vs. Actual
 January through December 2021

	<u>Jan - Dec 21</u>	<u>Budget</u>
6590 · Church Outreach Expense		
Outreach - Avery Groner - CRU	1,600.00	1,000.00
Outreach - CAC / Local	2,698.00	1,000.00
Outreach - Champ / Wycliffe	4,800.00	4,800.00
Outreach - Living Waters	3,600.00	3,600.00
Outreach - Osters / CRU	4,800.00	4,800.00
Outreach - Preg. Care Center	3,600.00	3,600.00
Outreach - Susu Gospel Ministry	7,500.00	7,500.00
Outreach - Tharp / France	5,500.00	4,800.00
Outreach - The Canby Center	4,800.00	4,800.00
Total 6590 · Church Outreach Expense	<u>38,898.00</u>	<u>35,900.00</u>
6600 · Other Expenses		
Conventions / Seminars	5,045.80	6,500.00
Espresso Bar Expense	1,069.47	1,200.00
Guest Speaker Expense	375.00	500.00
Miscellaneous Expense	12.85	500.00
Professional Services Expense	0.00	273.70
Total 6600 · Other Expenses	<u>6,503.12</u>	<u>8,973.70</u>
Total Expense	<u>610,732.06</u>	<u>575,274.10</u>
Net Ordinary Income	39,391.51	19,725.90

Canby Alliance Church
Profit & Loss Budget vs. Actual
 January through December 2021

	Jan - Dec 21	Budget
Other Income/Expense		
Other Income		
5000 · Congregation Outreach Giving		
Income - Benevolent Fund	8,994.00	
Income - Church Scholarship	1,000.00	
Income - Food Bank	16,140.00	
Income - Great Commission Fund	31,767.52	
Income - Miracle Sunday	48,673.81	
Income - Miracle Sunday Online	18,388.00	
Income - Pregnancy Care Center	4,340.00	
Income - The Canby Center	4,375.00	
Missions Income - La Zone	200.00	
Missions Income - Sierra Leone	150.00	
Outreach - CAMA services	100.00	
Outreach - Champ / Wycliffe	2,050.00	
Outreach - Joseph Sesay	2,120.00	
Outreach - Josephine Sesay	1,000.00	
Outreach - La Zone / Conakry	1,040.00	
Outreach - Modia Clinic	3,924.00	
Outreach - Operation Christmas	720.00	
Outreach - Oster / Cru	1,500.00	
Outreach - Other	200.00	
Outreach - Susu Gospel Ministry	72,992.00	
Outreach - Tharp / France	150.00	
Outreach - VanKurin	300.00	
Total 5000 · Congregation Outreach Giving	220,124.33	
Total Other Income	220,124.33	

Canby Alliance Church Profit & Loss Budget vs. Actual January through December 2021

	Jan - Dec 21	Budget
Other Expense		
8000 · Congregation Outreach Expenses		
Campus Crusade - Osters CRU	100.00	
Expense - Benevolent Fund	11,187.51	
Expense - Church Scholarship	1,000.00	
Expense - Food Bank	16,541.67	
Expense - Great Commission Fund	27,061.52	
Expense - Miracle Sunday	69,230.00	
Expense - Pregnancy Care Center	4,340.00	
Expense - The Canby Center	29,375.00	
Outgo - CAMA Services	100.00	
Outgo - Champ / Wycliffe	1,850.00	
Outgo - Joseph Sesay	4,200.00	
Outgo - Josephine Sesay	1,000.00	
Outgo - La Zone / Conakry	1,315.00	
Outgo - Living Waters	250.00	
Outgo - Modia Clinic	3,734.00	
Outgo - Operation Christmas	256.49	
Outgo - Oster / Cru	1,400.00	
Outgo - Susu Gospel Ministry	49,383.00	
Outgo - Tharp / France	150.00	
Outgo - VanKurin	200.00	
Total 8000 · Congregation Outreach Expenses	222,674.19	
Total Other Expense	222,674.19	
Net Other Income	-2,549.86	
Net Income	36,841.65	19,725.90

Canby Alliance Church
Balance Sheet
As of December 31, 2021

	<u>Dec 31, 21</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 · Checking	
1050 · Checking - Accommodations	
Benevolent Fund	8,068.90
Food Pantry Fund	16,982.65
Miracle Sunday Offering	12,061.81
Outreach - Joseph Sesay	646.35
Outreach - Operation Christmas	2,432.51
Outreach - SL Hospital Fund	56,077.74
Outreach - Susu Gospel Ministry	12,774.00
Reserve Fund - Building	27,152.75
Reserve Fund - Pastor Rtmt Gift	9,999.96
Reserve Fund - Worship Equip	24,625.91
Total 1050 · Checking - Accommodations	<u>170,822.58</u>
1000 · Checking - Other	152,729.56
Total 1000 · Checking	<u>323,552.14</u>
1100 · Savings	203,654.74
Total Checking/Savings	<u>527,206.88</u>
Other Current Assets	
1200 · Church Building & Property	2,120,776.00
1210 · Equipment	16,699.99
Total Other Current Assets	<u>2,137,475.99</u>
Total Current Assets	<u>2,664,682.87</u>
TOTAL ASSETS	<u><u>2,664,682.87</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2100 · Payroll Liabilities	
Retirement 403b	-348.00
Total 2100 · Payroll Liabilities	<u>-348.00</u>
Total Other Current Liabilities	<u>-348.00</u>
Total Current Liabilities	<u>-348.00</u>
Total Liabilities	-348.00
Equity	
3000 · Opening Bal Equity	2,335,166.50
3900 · Retained Earnings	293,022.72
Net Income	36,841.65
Total Equity	<u>2,665,030.87</u>
TOTAL LIABILITIES & EQUITY	<u><u>2,664,682.87</u></u>

January 27, 2022

Attention: Pastor Tim Barton, Admin Board & Jenny Schuening

Results of CAC 2021 Audit

Audit team: Emily Hammack & Erika Scott

Bank Reconciliations

- ✓ Bank account is current in reconciling.
- ✓ Check signers tested on random sampling.
 - Check #10719, \$3,100.39 did not have 2 signers. (policy states that 2 signers are needed when over \$2k. Reviewed check # 10801, \$4,082.21 to same vendor and this check contained 2 signers.
 - Spoke to Melinda and check #10719 was taken from file before she was able to get 2 signers. She will re-communicate to individuals the importance of her delivering checks that are not mailed to ensure proper signatures are obtained.

Payroll Tax Report

- ✓ Reports filed on timely basis, no items to note.

Great Commission Fund

- ✓ Money is being sent in a timely manner, no items to note.

Financial Statements

- ✓ Verified on a sample basis that invoices support expenses paid.
- ✓ Validated financials in annual report trace back to accounting records.

General Comments

- ✓ Develop a policy for payment to youth for services performed for church (ex, filming, sound booth, etc.)

Please let us know if you have any questions or concerns.

Emily Hammack & Erika Scott

Canby Alliance Church 2022 Budget

	Approved Budget 2022
4000 · General Fund Giving	
General Fund	634,000.00
General Fund - Online	
Total 4000 · General Fund Giving	634,000.00
4100 · Building Use Income	
4200 · Interest Income	750.00
Total Income	634,750.00
Gross Profit	634,750.00
Expense	
6200 · Denomination Responsibilities	
District Fairshare 5%	31,700.00
Great Commision Fund 2%	12,680.00
Total 6200 · Denomination Responsibilities	44,380.00
6300 · Facilities	
Banking Fees	350.00
Banking Fees - Online	4,000.00
Building Maintenance Expense	27,000.00
Equipment Expense	2,000.00
Equipment Expense - Bus	2,200.00
Insurance	9,600.00
Landscaping	2,400.00
Office Expense	9,500.00
Production Expense	5,000.00
Reserve Fund - Building	4,800.00
Reserve Fund - Worship Equip	15,000.00
Safety Expenses	1,000.00
Supplies	1,800.00
Technology	3,500.00
Utilities	
City of Canby	2,350.00
Electric	8,800.00
Garbage	2,025.00
Gas	3,900.00
Phone	5,300.00
Total Utilities	22,375.00
Worship Enhancement Expense	900.00
Total 6300 · Facilities	111,425.00

Canby Alliance Church 2022 Budget

Approved Budget 2022

6400 · Program Expenses	
Children's Director Expense	400.00
Deaconesses Expense	1,500.00
Ministry Expense - Adult	1,000.00
Ministry Expense - Children	3,400.00
Ministry Expense - Men	1,000.00
Ministry Expense - Women	1,600.00
Ministry Expense - Youth	14,000.00
Music/Worship Expense	5,000.00
Pastor Expense 1 - Senior	4,400.00
Pastor Expense 2 - Associate	1,800.00
Pastor Expense 3 - Next Gen	1,500.00
Special Events	2,500.00
Total 6400 · Program Expenses	38,100.00
6450 · Missions Expenses	9,000.00
6560 · Payroll Expenses	
Pastor's Salary 1 - Senior	116,940.00
Pastor's Salary 2 - Associate	74,040.00
Pastor's Salary 3 - Next Gen	67,020.00
Payroll Service	2,000.00
Retirement 403(b) - Match	7,740.00
Retirement Fund	10,000.00
Wages - Children Director	20,000.00
Wages - Custodian	25,500.00
Wages - Miscellaneous	4,200.00
Wages - Music Director	18,000.00
Wages - Secretary	26,650.00
Wages - Sound Tech	3,500.00
Total 6560 · Payroll Expenses	375,590.00
6561 · Payroll taxes - Employer	
Medicare- Employer	1,500.00
Oregon Unemployment	2,600.00
Social Security- Employer	6,100.00
Workers Benefit Fund- Employer	150.00
6561 · Payroll taxes - Employer - Other	300.00
Total 6561 · Payroll taxes - Employer	10,650.00
6571 · Workman's Comp Expense	1,500.00

Canby Alliance Church 2022 Budget

**Approved Budget
2022**

6590 · Church Outreach Expense	
Outreach - Avery Groner - CRU	
Outreach - CAC / Local	1,500.00
Outreach - Champ / Wycliffe	5,520.00
Outreach - Living Waters	4,140.00
Outreach - Osters / CRU	5,520.00
Outreach - Preg. Care Center	4,140.00
Outreach - Susu Gospel Ministry	8,640.00
Outreach - Tharp / France	
Outreach - The Canby Center	5,520.00
Total 6590 · Church Outreach Expense	34,980.00
6600 · Other Expenses	
Conventions / Seminars	6,000.00
Espresso Bar Expense	1,200.00
Guest Speaker Expense	750.00
Miscellaneous Expense	500.00
Professional Services Expense	300.00
Total 6600 · Other Expenses	8,750.00
Total Expense	634,375.00
Net Ordinary Income	375.00