

Report of the Nominating Committee for Annual Meeting on February 12, 2023

Elders - 1-year term

1. Marlin Myers
2. Jeff Reister
3. Jim Trigg
4. Mel Yamase

Administration Board - 1-year term (except Treasurer and Secretary)

1. Jenny Schuening, Treasurer (1 year remaining)
2. Ellen Ostbo, Secretary (2 years remaining)
3. Brent Beck, Deacons representative
4. Doug Beck, Chairman of Trustees
5. Lynne Brown
6. Bill Crumley
7. Rick Ellis

Financial Secretary - Tonya Vian, 1-year term

Deacons - 1-year term

1. Rick Carpenter, Chairman
2. Jerry Bagge
3. Brent Beck
4. Bill Crumley
5. Thomas Cushman
6. Will Greenleaf
7. Steve Liday
8. Jeff Vian

Deaconesses - 1-year term

1. Sandi Beck, Chairperson
2. Carolyn Bagge
3. Nancy Chinn
4. Joanna Crumley
5. Janiece Gwynn
6. Karen Hartman

7. Ann Herman
8. Jean McCormick
9. Nancy Pickett
10. Erika Scott
11. Lori Yamase

Trustees - 1-year term

1. Doug Beck, Chairman
2. Steve Chinn
3. Tom Scott

2022 Nominating Committee - 1-year term

1. Brenda Kauffman
2. Tammy Myers

Respectfully Submitted,

Pastor Tim Barton
Mel Yamase (Elder)
Lynne Brown (Administrative Board)
Tammy Myers (Congregation)
Nancy Pickett (Congregation)

Church Membership List
Active Church Membership, Jan 2023

BAGGE, Carolyn	ELLIS, Kate	LESSLEY, Ben
BAGGE, Jerry	FAHSHOLZ, Karen	LESSLEY, Lindsay
BAKER, Ken	FRAIJO, Rose	LIDAY, Ann
BAKER, Georgia	FRANCKE, Joyelle	LIDAY, Steve
BARTON, Heather	FRANCKE, Tyler	LUND, Dena
BARTON, Tim	GAMBLE, Pam	LUNDY, Barbara
BECK, Brent	GAMBLE, Ron	LUNDY, Dan
BECK, Ellen	GELLINGER, Jenny	McCORMICK, Jean
BECK, Doug	GELLINGER, Lee	MINSON, Joe
BECK, Sandi	GINGERICH, Gretchen	MINSON, Sara
BECK, Jenny	GINGERICH, Tristan	MYERS, Marlin
BECK, Norm	GORDON, Dave	MYERS, Tammy
BLAKE, Bruce	GORDON, Susi	NELSON, Aaron
BOESEL, Louis	GRAUTSKI, Ed	NELSON, Connie
BOLEY, Charles	GRAUTSKI, Judy	NELSON, Tricia
BOLEY, Jeri	GREENLEAF, Will	NORDGREN, Clyde
BROWN, Lynne	GREENLEAF, Marilyn	NORDGREN, Marge
BROWN, Mike	GUTHNER, Maureen	OSTBO, Ellen
BROWNE, Sally Jo	GWYNN, Janiece	PAYNE, Chris
CARPENTER, Rick	GWYNN, Matthew	PAYNE, Josh
CARPENTER, Victoria	HARLAN, Beverly	PENNER, Crystal
CHAMP, John	HARTLE, Ginny	PICKETT, Nancy
CHAMP, Marie	HARTLE, Jim	PILOTGET, Gav
CHARBONNIER, Nick	HARTMAN, Karen	POLGAR, Gwen
CHARBONNIER, Taylor	HERMAN, Ann	REDELFS, Chris
CHINN, Nancy	HOWARD, Doug	REEDER, Carol
CHINN, Steve	HOWARD, Verneice	REEDER, Earl
CHINN, Russell	HOWARD, Jim	REISTER, Annette
CRUMLEY, Bill	JONES, Maxine	REISTER, Jeff
CRUMLEY, Joanna	KAUFFMAN, Andy	ROBISON, Jeff
CUSHMAN, Katie	KAUFFMAN, Brenda	ROBISON, Tess
CUSHMAN, Thomas	KEEN, Rachel	SCHUENING, Jenny
DEPNER, Dawn	KEEN, Ray	SCHUENING, Kip
DEPNER, Mark	KNOPP, Judy	SCOTT, Tom
ELLIS, Lucas	KNOPP, Paul	SCOTT, Erika
ELLIS, Kasey	LARSON, Lang	SCOTT, Wayne
ELLIS, Rick	LESLIE, Margaret	SCOTT, Marlene

SHOLLENBERGER, Bob
SHOLLENBERGER, Ragna
SIMI, Harvey
SIMI, Shirley
STAGER, Joshua
STAGER, Rebecca
STANFIELD, Carol
SWIGERT, Earl
SWIGERT, Eileen
THORNTON, Jackie
TRIGG, Jim
TRIGG, Julene
VAN ACKER, Kelley
VAN ACKER, John
VAN KURIN, Carolyn
VAN KURIN, Ken
VIAN, Jeff
VIAN, Tonya
VISSERS, Michael
VISSERS, Shelley
WALCH, Lloyd
WALCH, Joann
WIESE, Gary
WIESE, Sylvia
WRIGHT, Diane
YAMASE, Lori
YAMASE, Mel

Members Added: 10

Members Removed: 15

Membership Update:

Members on 2/1/22: 144

Removed: 15

To Inactive: 1

Added: 10

Members on 1/15/23: 138

Inactive Church Members:

CUTSFORTH, Christian
CUTSFORTH, Sarah
GILMER, Tim
GILMER, Sam
HAWORTH, Doug
HAWORTH, Margaret
OSTER, Jessie
OSTER, Justin
PAYNE, Kristin

2022 CAC Giving Breakdown

\$0.01 - \$100.00	14
\$100.01 - \$500.00	23
\$500.01 - \$1,000.00	7
\$1,000.01 - \$2,000.00	35
\$2,000.01 - \$3,000.00	25
\$3,000.01 - \$4,000.00	13
\$4,000.01 - \$5,000.00	13
\$5,000.01 - \$6,000.00	11
\$6,000.01 - \$7,000.00	5
\$7,000.01 - \$8,000.00	9
\$8,000.01 - \$9,000.00	7
\$9,000.01 - \$10,000.00	3
\$10,000.01 - \$11,000.00	3
\$11,000.01 - \$12,000.00	1
\$12,000.01 - \$13,000.00	2
\$13,000.01 - \$14,000.00	0
\$14,000.01 - \$15,000.00	1
\$15,000.01 - \$20,000.00	3
\$20,000.01 - \$50,000.00	3
\$50,000.01 +	0

Canby Alliance Church

Profit & Loss Budget vs. Actual

January through December 2022

	Jan - Dec 22	Budget
Ordinary Income/Expense		
Income		
4000 · General Fund Giving		
General Fund	362,664.50	
General Fund - Online	147,447.40	
4000 · General Fund Giving - Other	0.00	634,000.00
Total 4000 · General Fund Giving	510,111.90	634,000.00
4100 · Building Use Income	7,900.00	
4150 · Rental Income	1,800.00	
4200 · Interest Income	1,160.26	750.00
4250 · Misc Income	432.50	
4500 · Designated Giving		
Espresso Bar Income	50.00	
Ministry Income - Adult	577.00	
Ministry Income - Children	10.00	
Ministry Income - Men	100.00	
Ministry Income - Women	200.00	
Ministry Income - Youth		
Mission Trips/Retreats	3,970.00	
Ministry Income - Youth - Other	4,975.00	
Total Ministry Income - Youth	8,945.00	
Office Income	318.00	
Total 4500 · Designated Giving	10,200.00	
Total Income	531,604.66	634,750.00
Gross Profit	531,604.66	634,750.00
Expense		
6200 · Denomination Responsibilities		
District Fairshare 5%	28,694.57	31,700.00
Great Commission Fund 2%	11,477.83	12,680.00
Total 6200 · Denomination Responsibilities	40,172.40	44,380.00
6300 · Facilities		
Banking Fees	372.00	350.00
Banking Fees - Online	3,731.47	4,000.00
Building Maintenance Expense	25,171.75	27,000.00
Equipment Expense	358.65	2,000.00
Equipment Expense - Bus	1,837.91	2,200.00
Insurance	9,997.30	9,600.00
Landscaping	2,400.00	2,400.00
Office Expense	10,278.50	9,500.00
Production Expense	1,347.12	5,000.00
Reserve Fund - Building	9,217.84	4,800.00
Reserve Fund - Worship Equip	0.00	15,000.00
Safety Expenses	79.95	1,000.00
Supplies	2,275.27	1,800.00
Technology	3,106.43	3,500.00

Canby Alliance Church Profit & Loss Budget vs. Actual January through December 2022

	<u>Jan - Dec 22</u>	<u>Budget</u>
Utilities		
City of Canby	2,140.52	2,350.00
Electric	7,507.70	8,800.00
Garbage	2,093.88	2,025.00
Gas	5,197.62	3,900.00
Phone	5,330.89	5,300.00
Total Utilities	<u>22,270.61</u>	<u>22,375.00</u>
Worship Enhancement Expense	162.54	900.00
Total 6300 · Facilities	<u>92,607.34</u>	<u>111,425.00</u>
6400 · Program Expenses		
Children's Director Expense	431.19	400.00
Deaconesses Expense	1,006.10	1,500.00
Ministry Expense - Adult	864.06	1,000.00
Ministry Expense - Children	2,212.98	3,400.00
Ministry Expense - Men	0.00	1,000.00
Ministry Expense - Women	763.33	1,600.00
Ministry Expense - Youth	20,133.80	14,000.00
Music/Worship Expense	1,956.32	5,000.00
Pastor Expense 1 - Senior	4,701.93	4,400.00
Pastor Expense 2 - Associate	1,284.97	1,800.00
Pastor Expense 3 - Next Gen	1,648.37	1,500.00
Special Events	346.10	2,500.00
Total 6400 · Program Expenses	<u>35,349.15</u>	<u>38,100.00</u>
6450 · Missions Expenses	3,409.09	9,000.00
6560 · Payroll Expenses		
Pastor's Salary 1 - Senior	117,556.06	116,940.00
Pastor's Salary 2 - Associate	74,040.00	74,040.00
Pastor's Salary 3 - Next Gen	67,020.00	67,020.00
Payroll Service	1,905.25	2,000.00
Retirement 403(b) - Match	7,710.05	7,740.00
Retirement Fund	10,000.00	10,000.00
Wages - Children Director	18,306.50	20,000.00
Wages - Custodian	20,825.00	25,500.00
Wages - Miscellaneous	4,545.00	
Wages - Music Director	13,000.00	18,000.00
Wages - Secretary	27,075.43	26,650.00
Wages - Sound Tech	5,923.25	3,500.00
Total 6560 · Payroll Expenses	<u>367,906.54</u>	<u>371,390.00</u>
6561 · Payroll taxes - Employer		
Medicare- Employer	1,250.41	1,500.00
Oregon Unemployment	1,857.61	2,600.00
Other	180.94	300.00
Social Security- Employer	5,346.30	6,100.00
Workers Benefit Fund- Employer	107.82	150.00
6561 · Payroll taxes - Employer - Other	25.47	
Total 6561 · Payroll taxes - Employer	<u>8,768.55</u>	<u>10,650.00</u>

Canby Alliance Church

Profit & Loss Budget vs. Actual

January through December 2022

	Jan - Dec 22	Budget
6571 · Workman's Comp Expense	1,830.03	1,500.00
6590 · Church Outreach Expense		
Outreach - CAC / Local	1,100.00	1,500.00
Outreach - Champ / Wycliffe	5,520.00	5,520.00
Outreach - Living Waters	4,140.00	4,140.00
Outreach - Osters / CRU	5,520.00	5,520.00
Outreach - Preg. Care Center	4,140.00	4,140.00
Outreach - Susu Gospel Ministry	17,435.00	8,640.00
Outreach - The Canby Center	5,520.00	5,520.00
Total 6590 · Church Outreach Expense	43,375.00	34,980.00
6600 · Other Expenses		
Conventions / Seminars	4,147.44	6,000.00
Espresso Bar Expense	1,842.77	1,200.00
Guest Speaker Expense	150.00	750.00
Miscellaneous Expense	217.96	500.00
Professional Services Expense	0.00	300.00
SL Hospital Project Support	29,806.79	
Total 6600 · Other Expenses	36,164.96	8,750.00
Total Expense	629,583.06	630,175.00
Net Ordinary Income	-97,978.40	4,575.00

Canby Alliance Church Profit & Loss Budget vs. Actual January through December 2022

	Jan - Dec 22	Budget
Other Income/Expense		
Other Income		
5000 · Congregation Outreach Giving		
Income - Benevolent Fund	6,165.00	
Income - Food Bank	8,070.00	
Income - Great Commission Fund	28,268.00	
Income - Miracle Sunday	30,082.00	
Income - Miracle Sunday Online	7,345.00	
Income - Pregnancy Care Center	1,810.00	
Income - The Canby Center	2,060.00	
Outreach - Champ / Wycliffe	1,485.00	
Outreach - Gideons	30.00	
Outreach - La Zone / Guinea	3,130.00	
Outreach - Modia Clinic	3,859.00	
Outreach - Operation Christmas	2,820.00	
Outreach - Oster / Cru	1,800.00	
Outreach - SGM - Designated	7,700.00	
Outreach - Susu Gospel Ministry	22,961.00	
Sierra Leone Hospital Project	77,048.00	
Total 5000 · Congregation Outreach Giving	204,633.00	
5100 · Willamette Valley Network		
WVN-Global	1,500.00	
WVN-Local	1,500.00	
Total 5100 · Willamette Valley Network	3,000.00	
Total Other Income	207,633.00	

Canby Alliance Church

Profit & Loss Budget vs. Actual

January through December 2022

	Jan - Dec 22	Budget
Other Expense		
8000 - Congregation Outreach Expenses		
Expense - Benevolent Fund	10,950.00	
Expense - Food Bank	22,577.24	
Expense - Great Commission Fund	27,923.00	
Expense - Miracle Sunday	27,198.52	
Expense - Pregnancy Care Center	1,810.00	
Expense - The Canby Center	2,060.00	
Outgo - Champ / Wycliffe	1,485.00	
Outgo - Josephine Sesay	54.00	
Outgo - La Zone / Guinea	6,100.00	
Outgo - Modia Clinic	5,009.00	
Outgo - Operation Christmas	2,500.00	
Outgo - Oster / Cru	1,800.00	
Outgo - SGM - Designated	1,900.00	
Outgo - Susu Gospel Ministry	33,538.00	
Outgo - VanKurin	200.00	
Outreach - Other	200.00	
Sierra Leone Hospital Project	68,403.03	
Total 8000 - Congregation Outreach Expenses	213,707.79	
Total Other Expense	213,707.79	
Net Other Income	-6,074.79	
Net Income	-104,053.19	4,575.00

Canby Alliance Church
Balance Sheet
As of December 31, 2022
Dec 31, 22

ASSETS

Current Assets

Checking/Savings

1000 · Checking

1050 · Checking - Accommodations

Benevolent Fund	2,838.90
Food Pantry Fund	2,550.41
Miracle Sunday Offering	-99.97
Misc Des Giving/Spec Ministries	283.16
Outreach - Joseph Sesay	646.35
Outreach - Operation Christmas	2,752.51
Outreach - SL Hospital Fund	86,835.58
Outreach - Susu Gospel Ministry	6,778.00
Reserve Fund - Building	27,684.91
Reserve Fund - Pastor Rtmt Gift	9,999.92
Reserve Fund - Worship Equip	39,625.91
WVN - Global	5,696.30
WVN - Local	5,696.30

Total 1050 · Checking - Accommodations 191,288.28

1000 · Checking - Other 29,853.49

Total 1000 · Checking 221,141.77

1100 · Savings 204,773.98

Total Checking/Savings 425,915.75

Other Current Assets

1200 · Church Building & Property 2,120,776.00

1210 · Equipment 16,699.99

Total Other Current Assets 2,137,475.99

Total Current Assets 2,563,391.74

TOTAL ASSETS 2,563,391.74

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

2100 · Payroll Liabilities

Retirement 403b 2,414.06

Total 2100 · Payroll Liabilities 2,414.06

Total Other Current Liabilities 2,414.06

Total Current Liabilities 2,414.06

Total Liabilities 2,414.06

Equity

3000 · Opening Bal Equity 2,335,166.50

3900 · Retained Earnings 329,864.37

Net Income -104,053.19

Total Equity 2,560,977.68

TOTAL LIABILITIES & EQUITY 2,563,391.74

**2023
Budget**

Ordinary Income/Expense

Income		
4000 · General Fund Giving	\$ 542,000.00	
4100 · Building Use Income	\$ 11,200.00	
4200 · Interest Income	\$ 1,000.00	
Total Income		\$ 554,200.00
Expense		
6200 · Denomination Responsibilities		
District Fairshare 2.5% of GF	\$ 13,550.00	
Total 6200 · Denomination Responsibilities		\$ 13,550.00
6300 · Facilities		
Banking Fees	\$ 450.00	
Banking Fees - Online	\$ 4,000.00	
Building Maintenance Expense	\$ 19,500.00	
Equipment Expense	\$ 1,500.00	
Equipment Expense - Bus	\$ 1,100.00	
Insurance	\$ 11,265.00	
Landscaping	\$ 2,400.00	
Office Expense	\$ 9,500.00	
Production Exp	\$ 2,000.00	
Supplies	\$ 2,500.00	
Technology	\$ 3,000.00	
Utilities		
Electric	\$ 8,800.00	
Garbage	\$ 2,100.00	
Gas	\$ 6,100.00	
City of Canby Utilities	\$ 2,350.00	
Phone	\$ 4,800.00	
Total Utilities	\$ 24,150.00	
Worship Enhancement Expense	\$ 500.00	
Total 6300 · Facilities		\$ 81,865.00
6400 · Program Expenses		
Children's Director Expense	\$ 400.00	
Deaconesses Expense	\$ 1,200.00	
Ministry Expense - Adult	\$ 1,000.00	
Ministry Expense - Children	\$ 2,500.00	
Ministry Expense - Women	\$ 1,000.00	
Ministry Expense - Youth	\$ 14,000.00	
Music/Worship Expense	\$ 2,500.00	
Pastor Expense 1 - Senior	\$ 2,500.00	
Pastor Expense 2 - Associate	\$ 1,500.00	
Pastor Expense 3 - Next Gen	\$ 1,500.00	
Special Events	\$ 2,500.00	
Total 6400 · Program Expenses		\$ 30,600.00
6450 · Missions Expenses		\$ 8,000.00

**2023
Budget**

6560 - Payroll Expenses		
Pastor's Salary 1 - Senior	\$ 40,000.00	
Pastor's Salary 2 - Associate	\$ 77,001.60	
Pastor's Salary 3 - Next Gen	\$ 69,700.80	
Pastor - Interim	\$ 50,000.00	pending input prior to 2/1/23
Payroll Service	\$ 2,000.00	
Retirement 403(b) - Match	\$ 5,650.00	
Retirement Fund - PT	\$ 25,000.00	
Wages - Children Director	\$ 19,760.00	
Wages - Custodian	\$ 21,000.00	
Wages - Miscellaneous	\$ 7,500.00	
Wages - Music Director	\$ 19,600.00	
Wages - Secretary	\$ 28,130.00	
Total 6560 - Payroll Expenses		\$ 365,342.40
6561 - Payroll taxes - Employer		
Medicare- Employer	\$ 1,410.00	
Oregon Unemployment	\$ 1,800.00	
Social Security- Employer	\$ 6,600.00	
Workers Benefit Fund- Employer	\$ 120.00	
Payroll taxes - Employer - Other	\$ 215.00	
Total 6561 - Payroll taxes - Employer		\$ 10,145.00
6571 - Workman's Comp Expense		\$ 2,000.00
6590 - Church Outreach Expense		
Outreach - CAC / Local	\$ 1,500.00	
Outreach - Champ / Wycliffe	\$ 5,520.00	
Outreach - Living Waters	\$ 4,140.00	
Outreach - Osters / CRU	\$ 5,520.00	
Outreach - Preg. Care Center	\$ 4,140.00	
Outreach - Susu Gospel Ministry	\$ 8,640.00	
Outreach - The Canby Center	\$ 5,520.00	
Total 6590 - Church Outreach Expense		\$ 34,980.00
6600 - Other Expenses		
Conventions / Seminars	\$ 5,000.00	
Espresso Bar Expense	\$ 1,500.00	
Guest Speaker Expense	\$ 500.00	
Total 6600 - Other Expenses		\$ 7,000.00
Total Expense		\$ 553,482.40
Net Ordinary Income		\$ 717.60